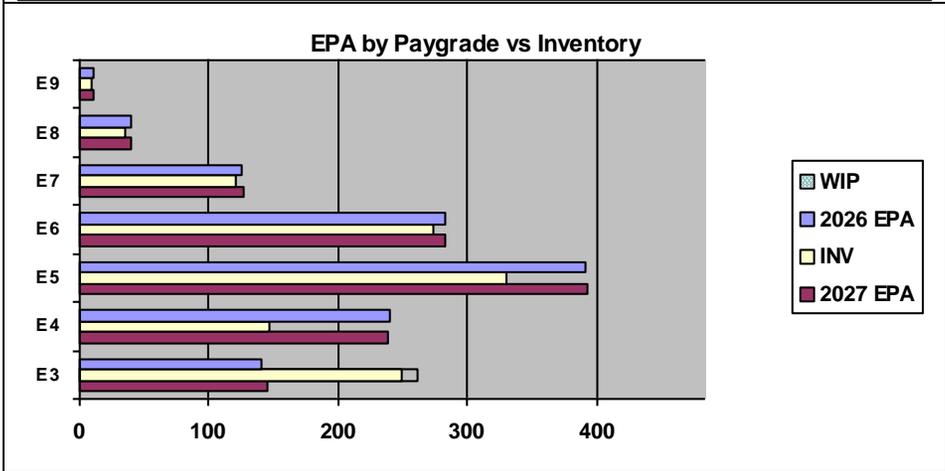
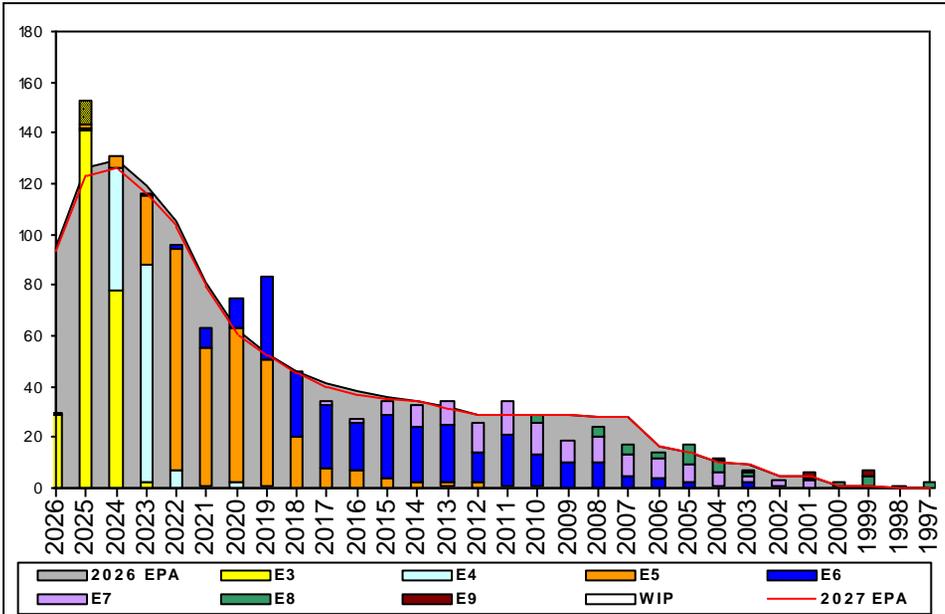


Mass Communications Specialist - B610



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	179%	61%	84%	96%	97%	90%	90%	95%
EPA (FY26)	140	240	392	283	125	39	10	1229
INVENTORY	250	147	331	273	121	35	9	1166
EPA (FY27)	146	239	393	283	127	40	10	1238
% INV to FY27 EPA	171%	62%	84%	96%	95%	88%	90%	94%
INV + WIP / FY26 EPA	186%							96%
INVENTORY	261	11 ← E-3 and Below WIP						1177
INV + WIP / FY26 EPA	179%							95%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	185.7%	104	56	164.3%	23	14	181.4%	127	70	
E4	66.1%	113	171	37.5%	24	64	58.3%	137	235	
E5	65.4%	142	217	108.4%	168	155	83.3%	310	372	
E6	87.2%	82	94	88.8%	166	187	88.3%	248	281	
E7	102.4%	43	42	87.7%	71	81	92.7%	114	123	
E8	71.4%	10	14	95.8%	23	24	86.8%	33	38	
E9	#Num!	1		88.9%	8	9	100.0%	9	9	
Total	83.3%	495	594	90.4%	483	534	86.7%	978	1128	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	MC		2.4	3.5	8.4	13.6	18.0	22.4
TIG to PG Years	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	MC		1.6	1.4	4.4	5.8	5.4	5.3

Zone Info						
	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	95.0%	106.0%	89.0%	83.0%	105.0%	95.0%
FYTD RENL Rate:	76.7%	50.0%	100.0%	100.0%	53.8%	69.0%

NOTES

** ECM TURNOVER – WELCOME YNCM MIKE CAMPBELL **

** ASVAB LINE VE OF 53 CANNOT BE WAIVED **

“Rating conversions will be considered on a case-by-case basis”
 Conversion packages must be IAW MPM 1440-010
 Seeking qualified E5s for convert-in opportunities.

Zone A (17 months to 6 years) if eligible can reenlist for SRB!

MC ECM – YNCM Michael D. Campbell, michael.d.campbell3.mil@us.navy.mil

“Telling the Navy’s story and documenting history”