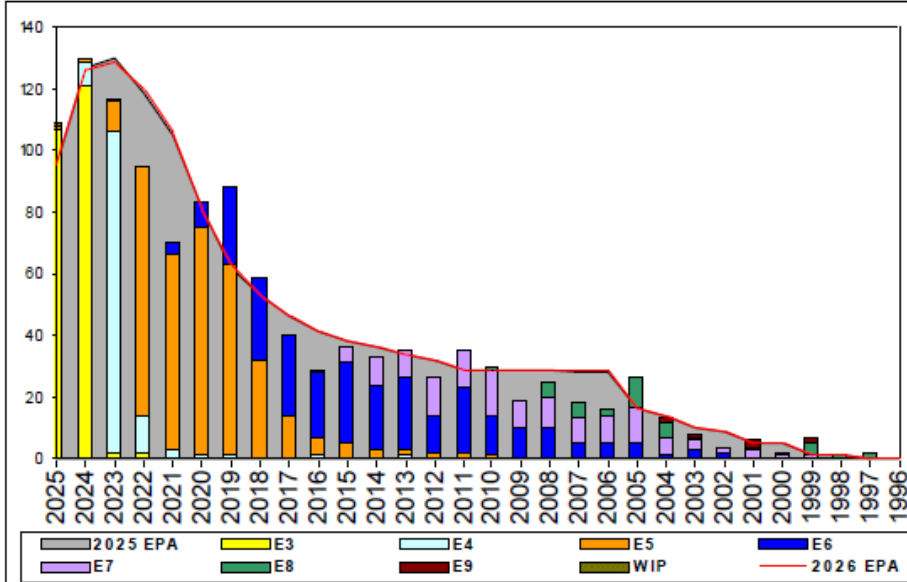


Mass Communications Specialist - B610



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	127.1%	89	70	35.7%	5	14	111.9%	94	84		
E4	56.0%	98	175	34.4%	22	64	50.2%	120	239		
E5	68.8%	154	224	116.1%	180	155	88.1%	334	379		
E6	124.6%	81	65	90.4%	169	187	99.2%	250	252		
E7	121.4%	51	42	89.7%	70	78	100.8%	121	120		
E8	92.9%	13	14	95.8%	23	24	94.7%	36	38		
E9				88.9%	8	9	88.9%	8	9		
Total	82.4%	486	590	89.8%	477	531	85.9%	963	1121		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.3	4.0	8.7	14.0	17.8	21.8
TIG to PG Years	MC	TIS	2.6	3.5	8.4	13.9	18.1	21.9
	ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
	MC	TIG	1.7	1.5	4.4	6.1	5.5	5.0

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	93.0%	103.0%	94.0%	81.0%	111.0%	94.0%
FYTD RENL Rate:	73.9%	64.8%	93.9%	93.1%	42.3%	73.5%

NOTES

*** ASVAB LINE VE OF 53 CANNOT BE WAIVED ***

"Rating conversions will be considered on a case-by-case basis"
Conversion packages must be IAW MPM 1440-010

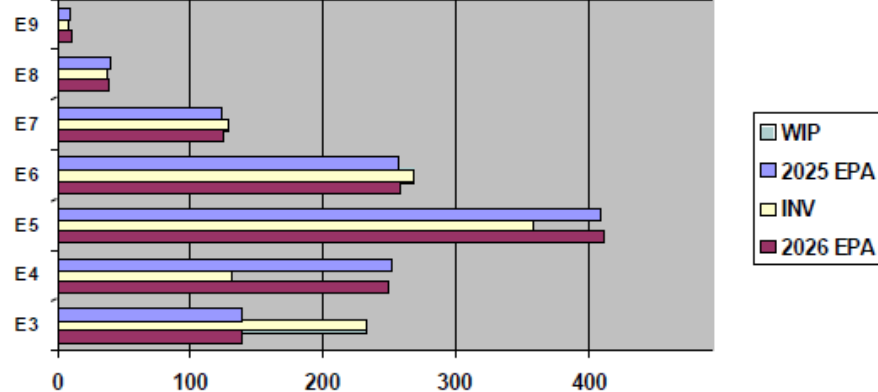
Zone A (17 months to 6 years) if eligible can reenlist for SRBI

MC ECM – YNCM(SW/AW) Tiffany L. Gill tiffany.l.gill6.mil@us.navy.mil or (901) 874-4691

"Telling the Navy's story and documenting history"

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 08-Aug-25

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	167%	52%	88%	105%	103%	93%	89%	95%
EPA (FY25)	139	251	410	256	124	40	9	1229
INVENTORY	232	131	359	268	128	37	8	1163
EPA (FY26)	139	249	411	257	125	39	10	1230
% INV to FY26 EPA	167%	52%	88%	105%	103%	93%	89%	95%
INV +WIP / FY25 EPA	168%							95%
INVENTORY	233	1	← E-3 and Below WIP					1164
INV +WIP / FY26 EPA	168%							95%