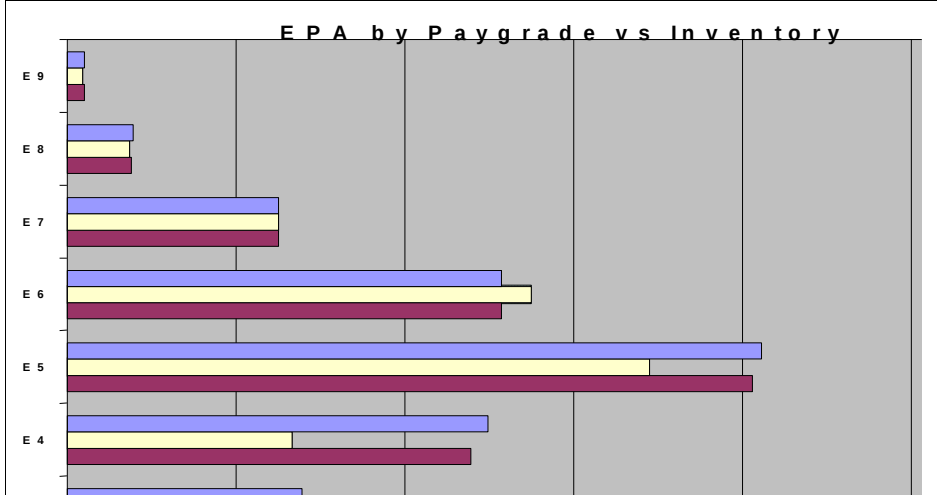
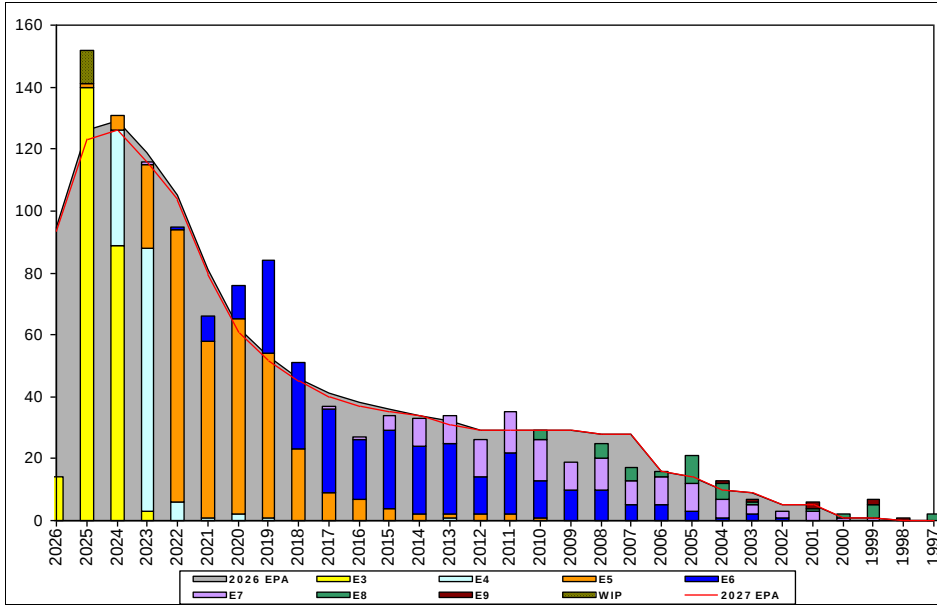


Mass Communications Specialist - B610



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	177%	53%	84%	107%	100%	95%	90%	95%
EPA (FY26)	139	249	411	257	125	39	10	1230
INVENTORY	246	133	345	275	125	37	9	1170
EPA (FY27)	135	239	406	257	125	38	10	1210
% INV to FY27 EPA	182%	56%	85%	107%	100%	97%	90%	97%
INV + WIP / FY26 EPA	185%							96%
INVENTORY	257	11	← E-3 and Below WIP					1181
INV + WIP / FY26 EPA	190%							98%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	36	36	E1-3	163.2%	93	57	100.0%	14	14	150.7%	107	71
2ND	36	36	E4	60.6%	103	170	39.7%	25	63	54.9%	128	233
3RD	36	48	E5	69.8%	150	215	113.5%	176	155	88.1%	326	370
4TH	36	36	E6	91.4%	85	93	92.5%	172	186	92.1%	257	279
5TH	36	36	E7	102.4%	43	42	92.5%	74	80	95.9%	117	122
6TH	36	36	E8	85.7%	12	14	91.7%	22	24	89.5%	34	38
7TH	36	36	E9	#Num!	1		88.9%	8	9	100.0%	9	9
Total				82.4%	487	591	92.5%	491	531	87.2%	978	1122

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIG to PG Years	ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
	MC	TIS	2.2	3.5	8.4	13.7	18.0	22.4
	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	MC	TIG	1.5	1.4	4.3	5.8	5.4	5.3

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	95.0%	108.0%	85.0%	85.0%	108.0%	95.0%
FYTD RENL Rate:	72.1%	63.1%	90.0%	94.3%	36.4%	71.1%

NOTES

Welcome to 2026!

*** ASVAB LINE VE OF 53 CANNOT BE WAIVED ***

Rating conversions will be considered on a case-by-case basis. Conversion packages must be IAW MPM 1440-010.

Zone A (17 months to 6 years) if eligible can reenlist for SRB.

MC ECM - YNCM(SW/AW) Tiffany L. Gill; tiffany.l.gill6.mil@us.navy.mil

"Telling the Navy's story and documenting history"