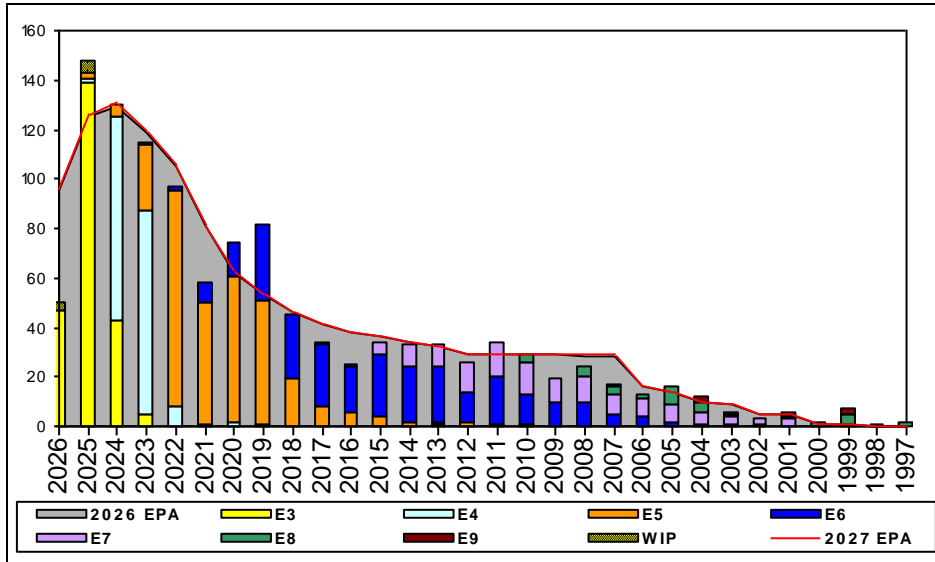


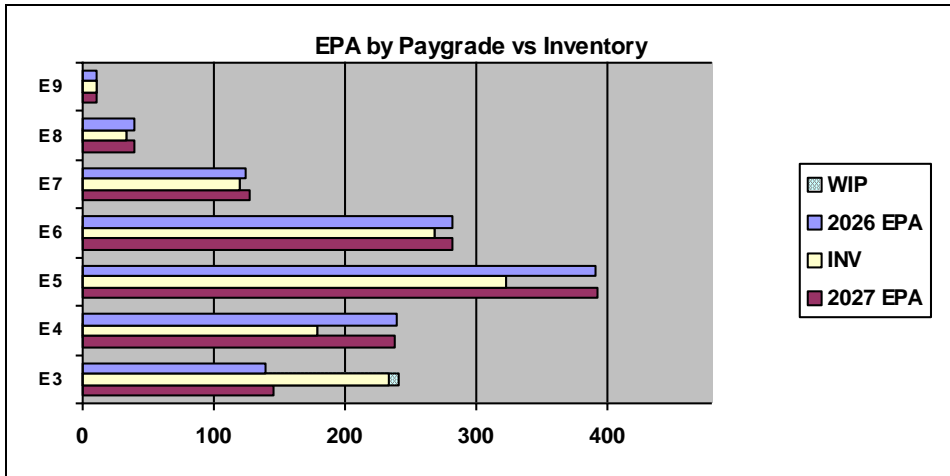
Mass Communications Specialist - B610



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	206.9%	120	58	192.9%	27	14	204.2%	147	72	
E4	81.3%	139	171	53.2%	33	62	73.8%	172	233	
E5	62.6%	134	214	107.1%	167	156	81.4%	301	370	
E6	86.3%	82	95	89.8%	168	187	88.7%	250	282	
E7	100.0%	42	42	92.5%	74	80	95.1%	116	122	
E8	84.6%	11	13	88.0%	22	25	86.8%	33	38	
E9	100.0%	1	1	111.1%	10	9	110.0%	11	10	
Total	89.1%	529	594	94.0%	501	533	91.4%	1030	1127	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.8
TIG to PG Years	MC	TIS	2.4	3.5	8.3	13.6	18.4	22.1
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MC	TIG	1.6	1.4	4.3	5.8	5.5	5.3



Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:		95.0%	108.0%	89.0%	82.0%	105.0%	95.0%
FYTD RENL Rate:		72.1%	63.1%	90.0%	94.3%	36.4%	71.1%

NOTES

Seeking qualified E5s - "Be the Navy's Camera, Voice and Story"

****ASVAB LINE VE OF 53 CANNOT BE WAIVED****

"Rating conversions will be considered on a case-by-case basis"
Conversion packages must be IAW MPM 1440-010

Zone A (17 months to 6 years) if eligible can reenlist for SRB!

MC ECM – YNCM Michael D. Campbell, michael.d.campbell3.mil@us.navy.mil

"Your Lens. The Worlds Navy"

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	167%	75%	82%	95%	96%	85%	110%	95%
EPA (FY26)	140	240	392	283	125	39	10	1229
INVENTORY	234	179	323	269	120	33	11	1169
EPA (FY27)	146	239	393	283	127	40	10	1238
% INV to FY27 EPA	160%	75%	82%	95%	94%	83%	110%	94%
INV + WIP / FY26 EPA	173%							96%
INVENTORY	242	8 ← E-3 and Below WIP						1177
INV + WIP / FY26 EPA	166%							95%