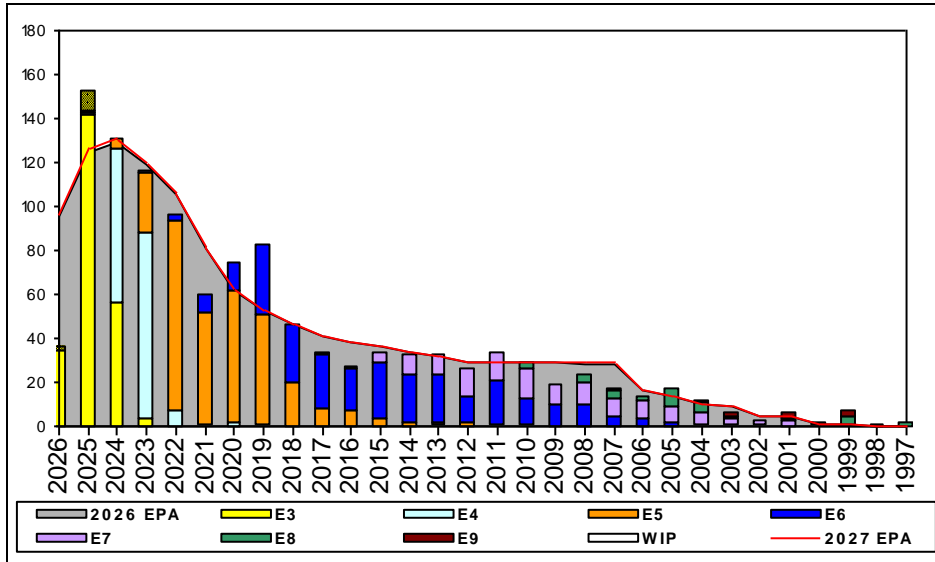


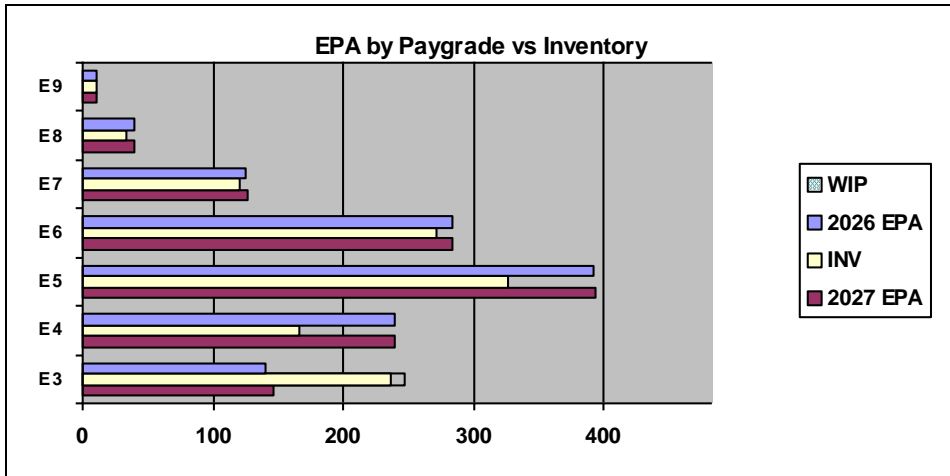
Mass Communications Specialist - B610



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	189.7%	110	58	185.7%	26	14	188.9%	136	72	
E4	77.8%	133	171	44.4%	28	63	68.8%	161	234	
E5	63.6%	136	214	108.3%	170	157	82.5%	306	371	
E6	84.2%	80	95	89.8%	168	187	87.9%	248	282	
E7	102.4%	43	42	91.3%	73	80	95.1%	116	122	
E8	71.4%	10	14	92.0%	23	25	84.6%	33	39	
E9	#Num!	1		100.0%	9	9	111.1%	10	9	
Total	86.4%	513	594	92.9%	497	535	89.5%	1010	1129	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	MC	TIS	2.4	3.5	8.3	13.6	18.1	22.1
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	MC	TIG	1.6	1.4	4.3	5.8	5.4	5.2



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	95.0%	108.0%	87.0%	83.0%	105.0%	95.0%
FYTD RENL Rate:	72.1%	63.1%	90.0%	94.3%	36.4%	71.1%

NOTES

ASVAB LINE VE OF 53 CANNOT BE WAIVED

Seeking qualified E5s for convert-in opportunities. Conversion packages must be IAW MPM 1440-010.

Zone A (17 months to 6 years) if eligible can reenlist for SRB!

MC ECM – YNCM(SW) Michael D. Campbell michael.d.campbell3@us.navy.mil

“Telling the Navy’s story and documenting history”

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	169%	70%	83%	96%	97%	87%	100%	95%
EPA (FY26)	140	240	392	283	125	39	10	1229
INVENTORY	237	167	327	272	121	34	10	1168
EPA (FY27)	146	239	393	283	127	40	10	1238
% INV to FY27 EPA	162%	70%	83%	96%	95%	85%	100%	94%
INV + WIP / FY26 EPA	176%							96%
INVENTORY	247	10 ← E-3 and Below WIP						1178
INV + WIP / FY26 EPA	169%							95%