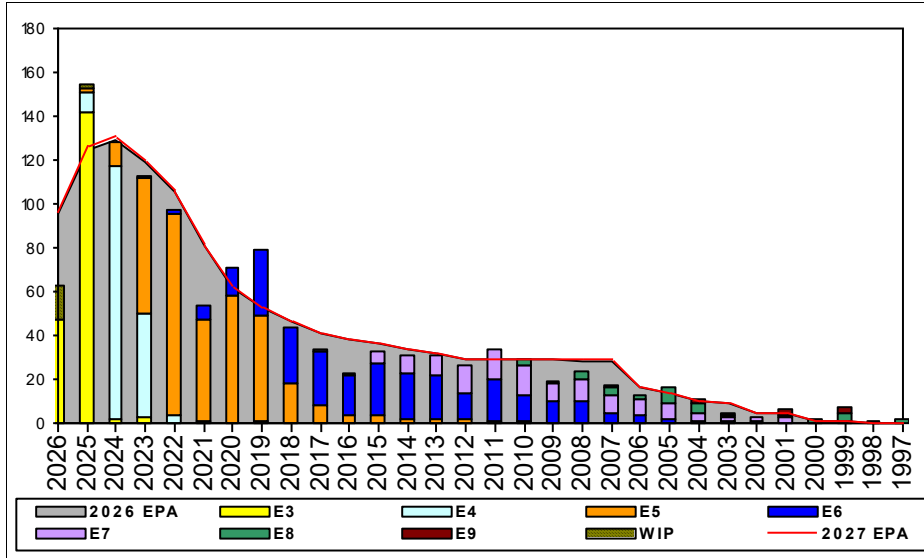


Mass Communications Specialist - B610



Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	181.0%	105	58	200.0%	28	14	184.7%	133	72
E4	82.5%	141	171	51.6%	32	62	74.2%	173	233
E5	69.2%	148	214	116.0%	181	156	88.9%	329	370
E6	84.2%	80	95	89.8%	168	187	87.9%	248	282
E7	97.6%	41	42	92.5%	74	80	94.3%	115	122
E8	92.3%	12	13	88.0%	22	25	89.5%	34	38
E9	100.0%	1	1	111.1%	10	9	110.0%	11	10
Total	88.9%	528	594	96.6%	515	533	92.5%	1043	1127

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
MC	TIS	2.4	3.5	8.3	13.6	18.3	22.1
TIG to PG Years							
ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
MC	TIG	1.6	1.4	4.3	5.8	5.5	5.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	94.0%	106.0%	81.0%	86.0%	108.0%	94.0%
FYTD RENL Rate:	78.5%	58.2%	90.9%	96.2%	47.8%	72.8%

NOTES

"Seeking qualified E5s - "Be the Navy's Camera, Voice and Story"

Billet Based Advancement (BBA) starts August 2026, please refer to MyNavy HR references and the BBA Handbook @ <https://www.mynavyhr.navy.mil/Career-Management/Detailing/Enlisted/Billet-Based-Advancement/>

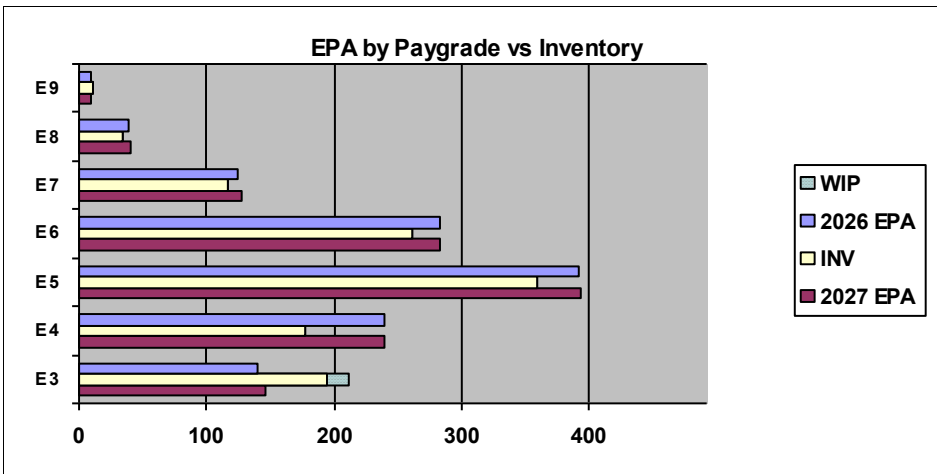
Conversion packages must be IAW MPM 1440-010 - ASVAB Line VE of 53 cannot be waived. Zone A (17 months to 6 years) if eligible can reenlist for SRB!

MC ECM – YNCM Michael D. Campbell, michael.d.campbell3.mil@us.navy.mil

"Your Lens. The Worlds Navy"

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	139%	74%	92%	93%	94%	87%	110%	94%
EPA (FY26)	140	240	392	283	125	39	10	1229
INVENTORY	194	177	360	262	117	34	11	1155
EPA (FY27)	146	239	393	283	127	40	10	1238
% INV to FY27 EPA	133%	74%	92%	93%	92%	85%	110%	93%
INV +WIP / FY26 EPA	151%							95%
INVENTORY	212	18	← E-3 and Below WIP					1173
INV +WIP / FY26 EPA	145%							95%