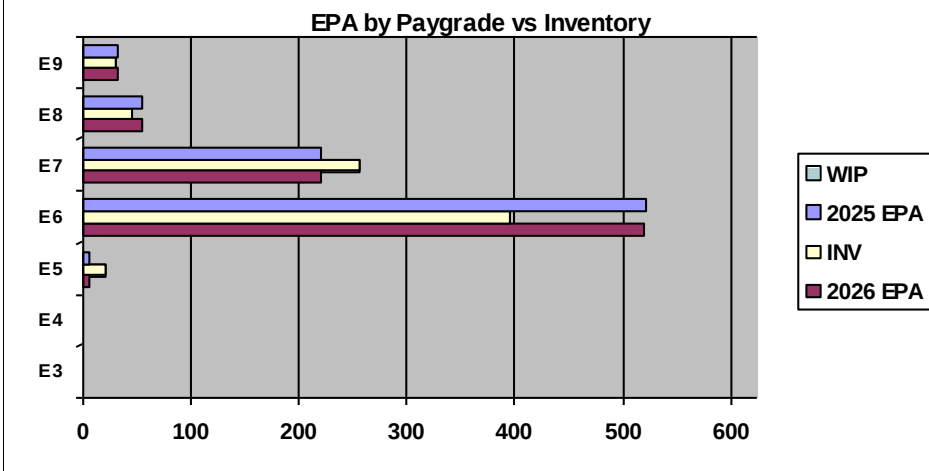
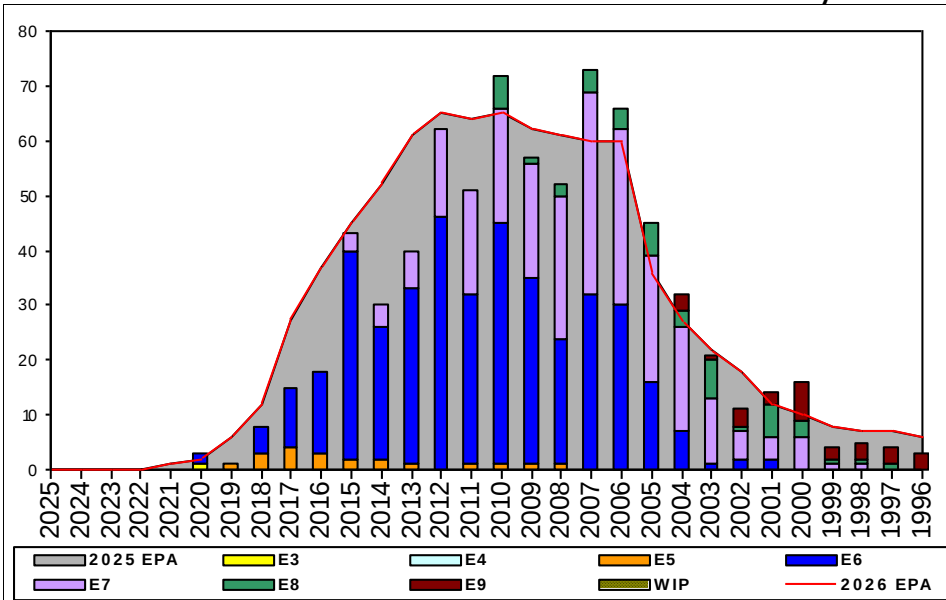


Navy Counselor - B670



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	#Div/0!		400%	76%	116%	85%	94%	90%
EPA (FY25)			5	521	221	54	32	833
INVENTORY	1		20	395	257	46	30	749
EPA (FY26)			5	520	221	55	32	833
% INV to FY26 EPA	#Div/0!		400%	76%	116%	84%	94%	90%
INV +WIP / FY25 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY26 EPA								

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND	36	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3									
E4									
E5	300.0%	3	1	#####	16	1	950.0%	19	2
E6	73.9%	221	299	76.1%	162	213	74.8%	383	512
E7	135.9%	87	64	105.2%	163	155	114.2%	250	219
E8	113.3%	17	15	70.0%	28	40	81.8%	45	55
E9	109.1%	12	11	94.7%	18	19	100.0%	30	30
Total	87.2%	340	390	90.4%	387	428	88.9%	727	818

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
NC	TIR	0.0%	0.0%	100.0%	36.3%	27.0%	53.8%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	100.0%	67.0%	80.0%	103.0%	84.0%	90.0%
FYTD RENL Rate:	100.0%	91.7%	92.9%	93.6%	66.7%	85.0%
FY26 Manning:	100.0%	67.0%	80.0%	103.0%	84.0%	89.9%

NOTES

Greetings NC Community!

-HYT Waiver: Per NAVADMIN 277/23: Please review NAVADMIN in full.

-Community health is manned at 90%. There is a need for E6 packages. Rating conversions will be considered on a case-by-case basis.

-Please ensure conversion packages to NC have ISIC & TYCOM recommendation letter. If TYCOM is gapped or in the absence of a TYCOM the appropriate Fleet NC will review and endorse requests for conversion to NC.

Package submissions must be IAW MILPERSMAN 1440-020. For any exception to policy questions please call or email me.

NC ECM- NCCM Jason Caldera Jason.caldera.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 16-May-25