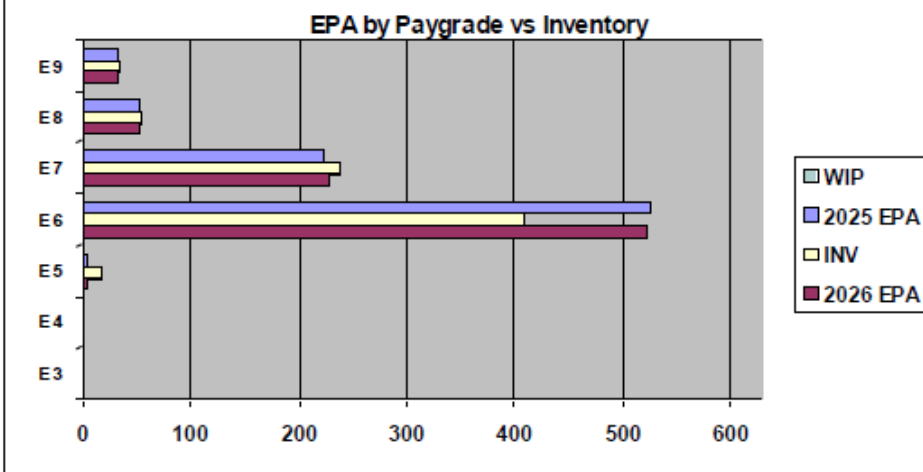
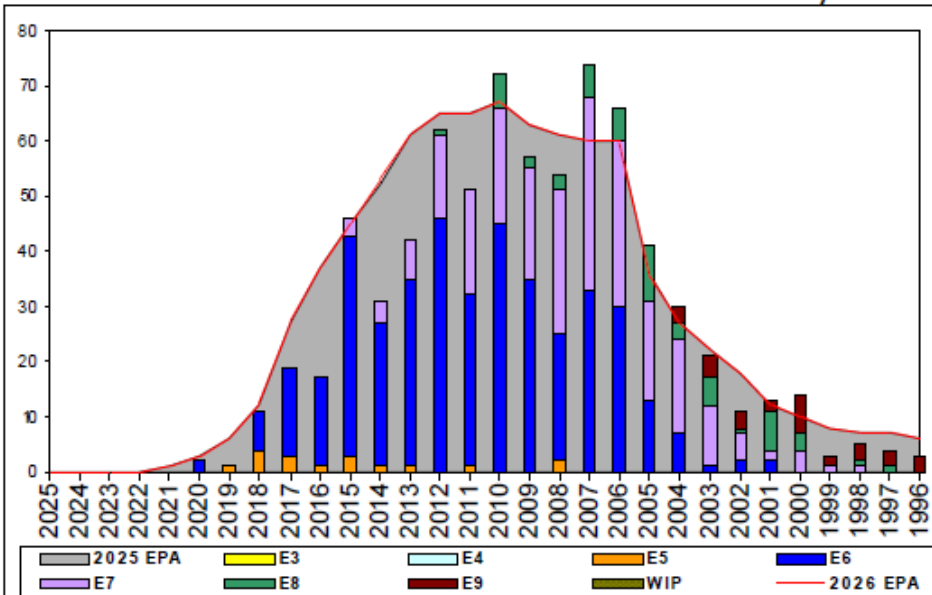


Navy Counselor - B670



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA			425%	78%	107%	104%	103%	90%
EPA (FY25)			4	525	224	53	32	838
INVENTORY			17	409	239	55	33	753
EPA (FY26)			3	523	228	53	32	839
% INV to FY26 EPA			425%	78%	107%	104%	103%	90%
INV +WIP / FY25 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY26 EPA								

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND	36	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3									
E4									
E5	600.0%	6	1	900.0%	9	1	750.0%	15	2
E6	75.3%	225	299	80.8%	172	213	77.5%	397	512
E7	127.0%	80	63	97.4%	149	153	106.0%	229	216
E8	86.7%	13	15	105.0%	42	40	100.0%	55	55
E9	109.1%	12	11	105.0%	21	20	106.5%	33	31
Total	86.4%	336	389	92.0%	393	427	89.3%	729	816

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.3	4.0	8.7	14.0	17.8	21.8
NC	TIS			4.9	10.1	15.6	19.0	22.5
TIG to PG Years	ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
NC	TIG			2.4	5.4	7.0	5.3	3.6

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	50.0%	60.0%	82.0%	101.0%	91.0%	90.0%
FYTD RENL Rate:	100.0%	95.2%	95.8%	96.2%	64.9%	86.3%

NOTES

Greetings NC Community!

-HYT Waiver: Per NAVADMIN 277/23: Please review NAVADMIN in full.
 -Community health is manned at 90%. There is a need for E6 packages.
 Rating conversions will be considered on a case-by-case basis.
 -Please ensure conversion packages to NC have ISIC & TYCOM recommendation letter. If TYCOM is gapped or in the absence of a TYCOM the appropriate Fleet NC will review and endorse requests for conversion to NC.
 Package submissions must be IAW MILPERSMAN 1440-020. For any exception to policy questions please call or email me.
 NC ECM- NCCM Jason Caldera Jason.caldera.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 22-Aug-25