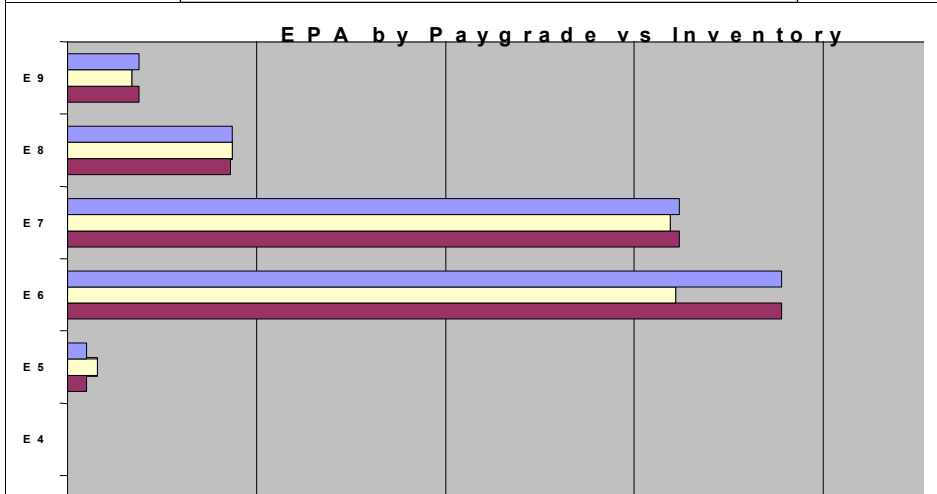
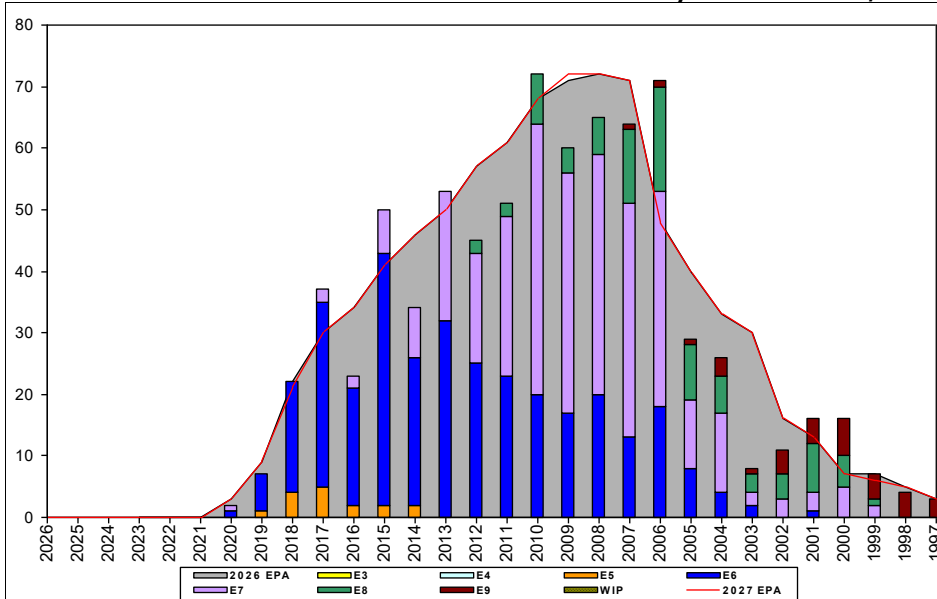


Navy Counselor, Career Recruiter - B675



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA			160%	85%	98%	100%	89%	93%
EPA (FY26)			10	378	324	87	38	837
INVENTORY			16	322	319	87	34	778
EPA (FY27)			10	378	324	86	38	836
% INV to FY27 EPA			160%	85%	98%	101%	89%	93%
INV +WIP / FY26 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY26 EPA								

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3									
E4									
E5				150.0%	15	10	150.0%	15	10
E6				82.9%	301	363	82.9%	301	363
E7				98.4%	311	316	98.4%	311	316
E8				100.0%	84	84	100.0%	84	84
E9				91.9%	34	37	91.9%	34	37
Total	#Num!			92.0%	745	810	92.0%	745	810

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
NCCR	TIS		4.1	8.7	14.1	18.1	22.3
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
NCCR	TIG		2.1	4.6	5.9	5.3	4.6

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:		139.0%	104.0%	97.0%	61.0%	93.0%
FYTD RENL Rate:		100.0%	89.4%	98.6%	35.5%	74.1%

NOTES

Greetings NCR Community!

-HYT Waiver: Per NAVADMIN 277/23: Please review NAVADMIN in full.
 -Community health is manned at 95%
 Rating conversions will be considered on a case-by-case basis.
 Package submissions must be IAW BUPERSINST 1133.29N.

NCR ECM- NCCM Keri Levy: keri.levy.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 13-Nov-25