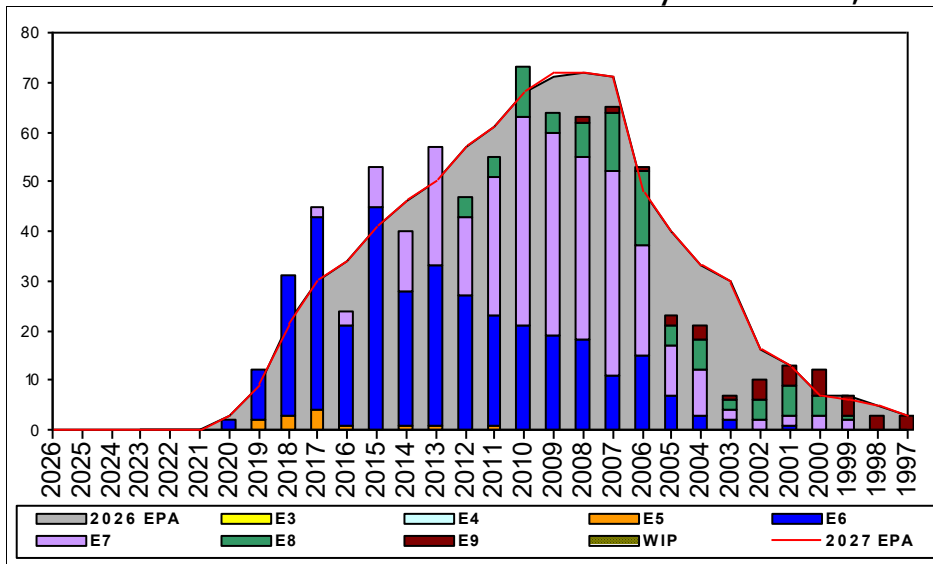


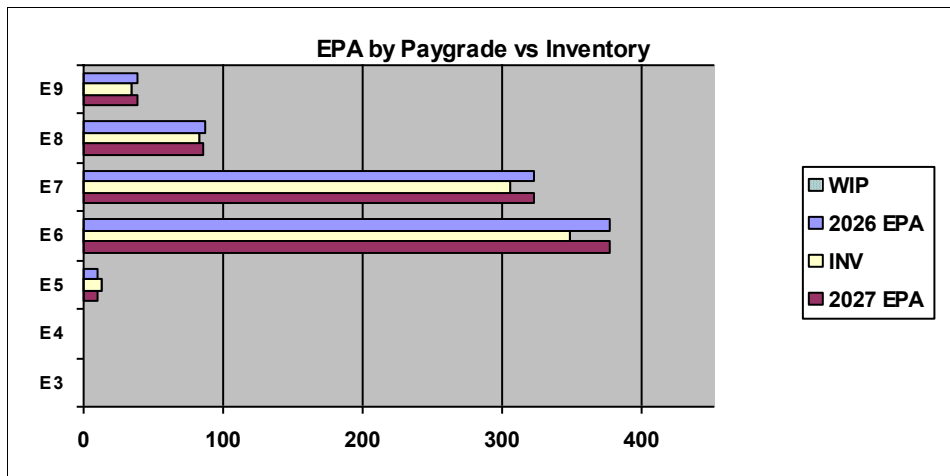
Navy Counselor, Career Recruiter - B675



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3										
E4										
E5				120.0%	12	10	120.0%	12	10	
E6				88.2%	321	364	88.2%	321	364	
E7				90.8%	286	315	90.8%	286	315	
E8				97.6%	82	84	97.6%	82	84	
E9				89.2%	33	37	89.2%	33	37	
Total	#Num!			90.6%	734	810	90.6%	734	810	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	NCCR	TIS		4.3	8.7	14.0	18.0	22.0
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	NCCR	TIG		2.3	4.6	5.8	5.0	4.5



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA			130%	92%	94%	95%	89%	94%
EPA (FY26)			10	378	324	87	38	837
INVENTORY			13	349	306	83	34	785
EPA (FY27)			10	378	324	86	38	836
% INV to FY27 EPA			130%	92%	94%	97%	89%	94%
INV +WIP / FY26 EPA								
INVENTORY			← E-3 and Below WIP					
INV +WIP / FY26 EPA								

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:		147.0%	104.0%	96.0%	64.0%	94.0%
FYTD RENL Rate:		100.0%	100.0%	96.0%	40.0%	81.6%

NOTES

Welcome To The Career Recruiting Force Community
"Culture Drives Behaviors, Behaviors Drive Results"

-Rating conversions will be determined on a case by case bases.
-Package submissions must be IAW BUPERSINST 1133.29
(MUST BE RECRUITER IN CHARGE QUALIFIED)

-FLEET RESERVE CANCELATIONS / MODIFICATIONS - Concurrence from NRC N1 must be attached to the request.

NEXT CRF BOARDS WILL BE (JULY 23 AND SEPT 24).
need a average of 15 selected conversions per board)

NCCM(SW/AW) Keri Levy

Email: keri.levy.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26