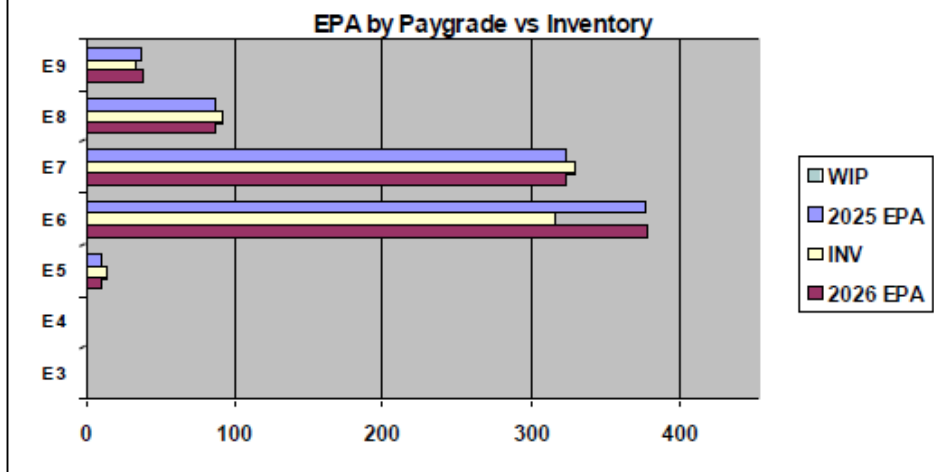
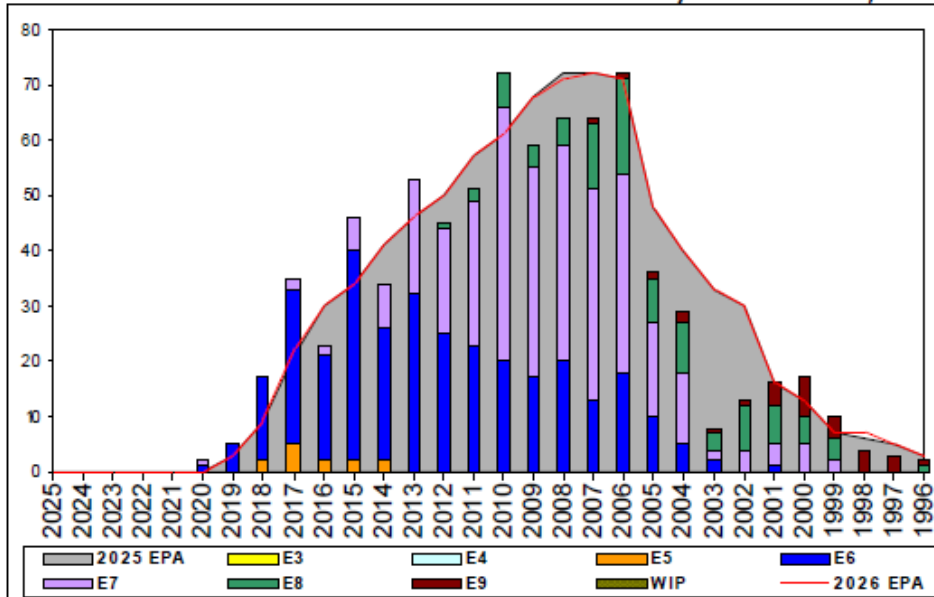


## Navy Counselor, Career Recruiter - B675



|                      | E1-3 | E4 | E5                  | E6  | E7   | E8   | E9  | TOTAL |
|----------------------|------|----|---------------------|-----|------|------|-----|-------|
| % INV to FY25 EPA    |      |    | 130%                | 84% | 102% | 105% | 89% | 94%   |
| EPA (FY25)           |      |    | 10                  | 377 | 324  | 88   | 37  | 836   |
| INVENTORY            |      |    | 13                  | 316 | 329  | 92   | 33  | 783   |
| EPA (FY26)           |      |    | 10                  | 378 | 324  | 87   | 38  | 837   |
| % INV to FY26 EPA    |      |    | 130%                | 84% | 102% | 105% | 89% | 94%   |
| INV + WIP / FY25 EPA |      |    |                     |     |      |      |     |       |
| INVENTORY            |      |    | ← E-3 and Below WIP |     |      |      |     |       |
| INV + WIP / FY26 EPA |      |    |                     |     |      |      |     |       |

### Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  |     |       |
| 2ND  |     |       |
| 3RD  |     |       |
| 4TH  |     |       |
| 5TH  |     |       |
| 6TH  |     |       |
| 7TH  |     |       |

### FORCE STRUCTURE MANNING TO BA

| PG    | SEA   | INV | BA | SHORE  | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|-------|-----|----|--------|-----|-----|-------------|-----------|----------|
| E1-3  |       |     |    |        |     |     |             |           |          |
| E4    |       |     |    |        |     |     |             |           |          |
| E5    |       |     |    | 120.0% | 12  | 10  | 120.0%      | 12        | 10       |
| E6    |       |     |    | 82.6%  | 300 | 363 | 82.6%       | 300       | 363      |
| E7    |       |     |    | 100.3% | 317 | 316 | 100.3%      | 317       | 316      |
| E8    |       |     |    | 105.9% | 90  | 85  | 105.9%      | 90        | 85       |
| E9    |       |     |    | 91.7%  | 33  | 36  | 91.7%       | 33        | 36       |
| Total | #Num! |     |    | 92.8%  | 752 | 810 | 92.8%       | 752       | 810      |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy        | TIS       |       | 2.3 | 4.0 | 8.7 | 14.0 | 17.8 | 21.8 |
| NCCR            | TIS       |       |     | 4.1 | 8.8 | 14.2 | 18.4 | 22.1 |
| TIG to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
| ALL Navy        | TIG       |       | 1.3 | 1.9 | 4.7 | 5.9  | 5.1  | 4.7  |
| NCCR            | TIG       |       |     | 2.1 | 4.7 | 6.0  | 5.5  | 4.8  |

### Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 0.0%   | 138.0% | 101.0% | 96.0%  | 67.0%  | 94.0%     |
| FYTD RENL Rate: |        | 100.0% | 87.1%  | 100.0% | 40.9%  | 76.9%     |

### NOTES

Greetings NCR Community!

-HYT Waiver: Per NAVADMIN 277/23: Please review NAVADMIN in full.

-Community health is manned at 95%.

Rating conversions will be considered on a case-by-case basis.

Package submissions must be IAW BUPERSINST 1133.29N. NCRs qualify for an SRB!!! – \$\$\$ Zone B \$\$\$

NCR ECM- NCCM Jason Caldera: Jason.caldera.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 22-Aug-25