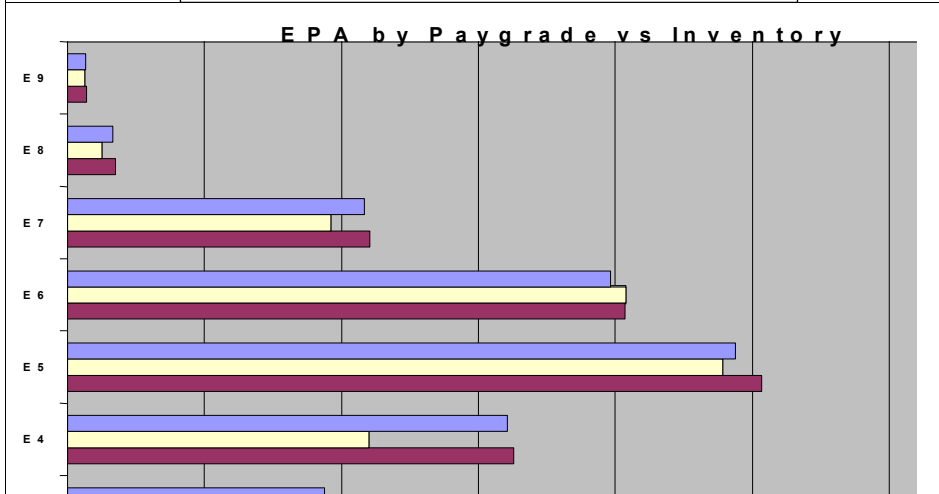
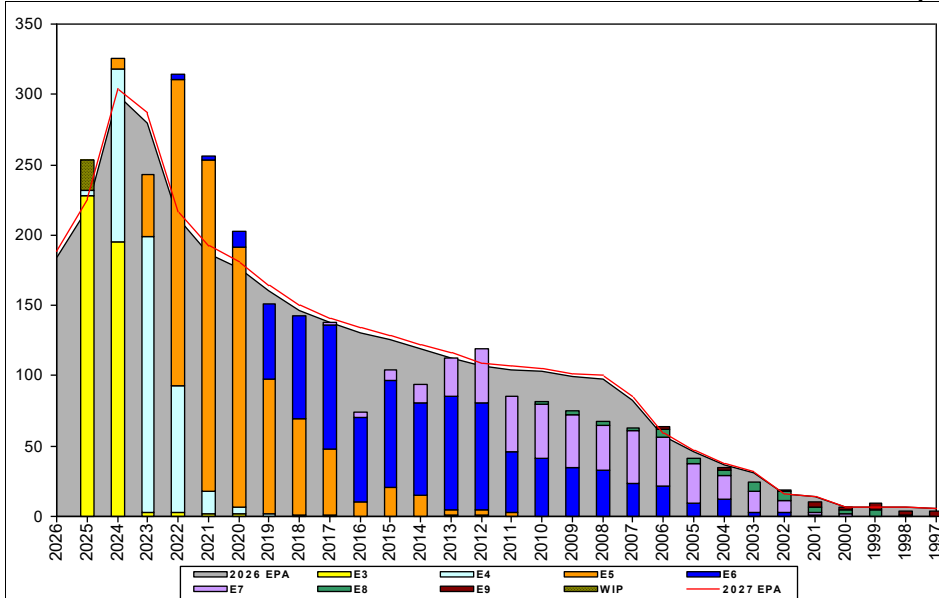


Personnel Specialist - B710



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	116%	69%	98%	103%	88%	76%	96%	94%
EPA (FY26)	375	642	975	793	434	66	26	3311
INVENTORY	434	440	957	815	384	50	25	3105
EPA (FY27)	371	652	1013	814	442	70	28	3390
% INV to FY27 EPA	117%	67%	94%	100%	87%	71%	89%	92%
INV + WIP / FY26 EPA	121%							94%
INVENTORY	455	21	← E-3 and Below WIP					3126
INV + WIP / FY26 EPA	123%							92%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	42	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	99.5%	209	210	151.6%	188	124	118.9%	397	334
E4	66.3%	252	380	69.3%	165	238	67.5%	417	618
E5	94.6%	470	497	100.7%	448	445	97.5%	918	942
E6	107.3%	398	371	100.8%	390	387	104.0%	788	758
E7	82.8%	173	209	93.6%	206	220	88.3%	379	429
E8	76.2%	16	21	73.8%	31	42	74.6%	47	63
E9	83.3%	10	12	115.4%	15	13	100.0%	25	25
Total	89.9%	1528	1700	98.2%	1443	1469	93.8%	2971	3169

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
PS	TIS	2.2	3.9	8.9	13.9	20.0	23.6
ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
PS	TIG	1.1	1.8	4.5	6.0	6.4	4.0

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	113.0%	83.0%	87.0%	74.0%	71.0%	94.0%
FYTD RENL Rate:	87.1%	75.3%	90.6%	99.0%	33.7%	80.2%

NOTES

**** HOLIDAY SEASON IS HERE! LETS WRAP UP 2025 WITH PRECISION! ****

Conversions (PACT/Lateral/Force) will be considered on a case-by-case basis.

- E4 and below billets are very limited.
- Require a letter of recommendation from the most Senior Enlisted ADMIN Khaki at the command
- OJT is HIGHLY ENCOURAGED for consideration.

- Not accepting lateral / force conversion for E6 due to overmanned at 103%.

"Accuracy in Pay, Strength in Service"

PS ECM -PSC(SW/AW) Mercedes Theus
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Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 13-Nov-25