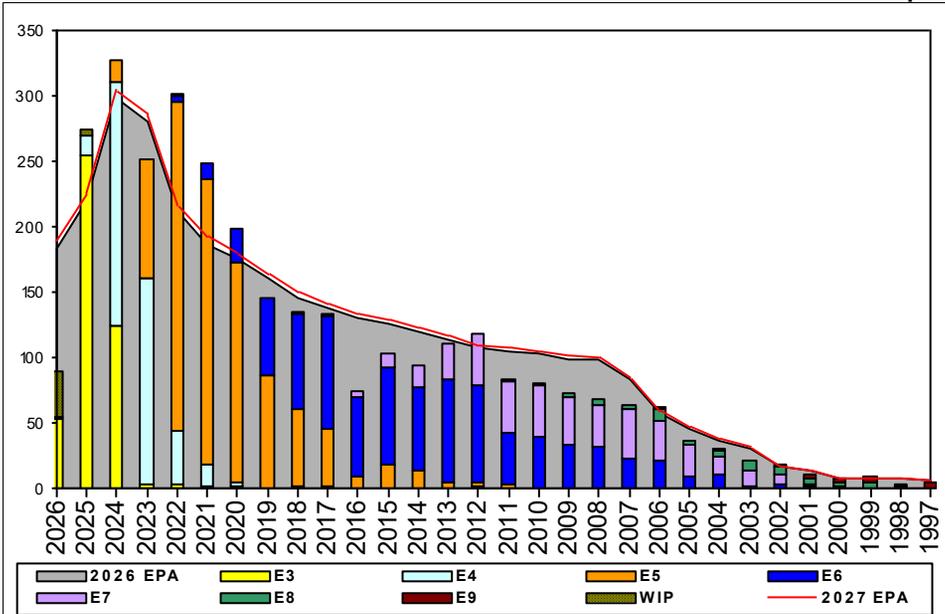


Personnel Specialist - B710

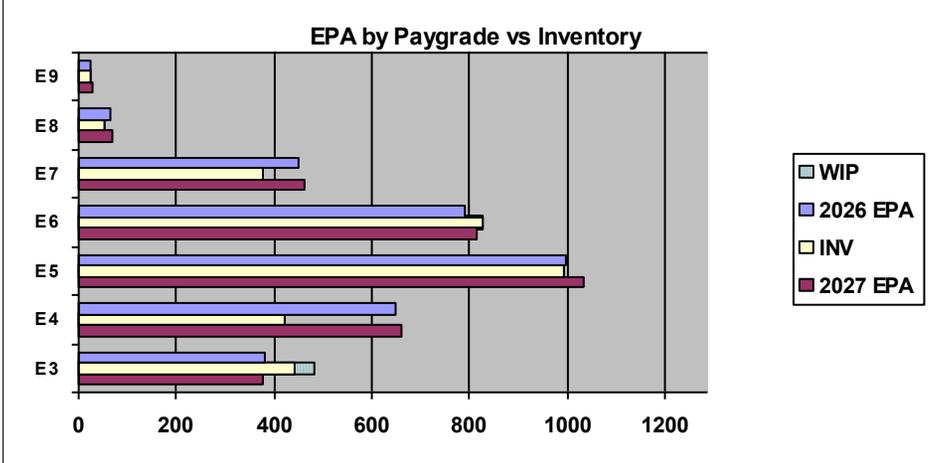


Sea Shore Flow		
TOUR	SEA	SHORE
ST	48	36
ND	42	36
RD	42	36
TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	99.0%	197	199	153.2%	190	124	119.8%	387	323	
E4	56.4%	226	401	71.1%	170	239	61.9%	396	640	
E5	98.0%	494	504	102.2%	458	448	100.0%	952	952	
E6	104.0%	393	378	101.3%	400	395	102.6%	793	773	
E7	77.0%	167	217	87.7%	199	227	82.4%	366	444	
E8	75.0%	15	20	85.7%	36	42	82.3%	51	62	
E9	83.3%	10	12	107.1%	15	14	96.2%	25	26	
Total	86.8%	1502	1731	98.6%	1468	1489	92.2%	2970	3220	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
	TIG		2.3	3.8	8.8	13.8	20.0	23.5
PS	TIS		1.3	1.8	4.6	5.7	5.0	4.7
	TIG		1.1	1.7	4.5	6.0	6.4	3.8

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	113.0%	90.0%	85.0%	75.0%	72.0%	95.0%
FYTD RENL Rate:	80.8%	72.1%	100.0%	100.0%	51.5%	81.0%



NOTES

*** SPRING INTO EXCELLENCE! HAPPY MARCH PSs! ***

Conversions (PACT/Lateral/Force) will be considered on a case-by-case basis. - E4 and below billets are very limited. Require a letter of recommendation from the most Senior Enlisted ADMIN Khaki at the command. OJT is HIGHLY ENCOURAGED for consideration.

Not accepting lateral/force conversion for E5/E6 due to overmanned at 100%/104%.

"Accuracy in Pay, Strength in Service"
 PS ECM -PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	116%	65%	100%	104%	84%	82%	96%	93%
EPA (FY26)	380	649	996	793	449	65	26	3358
INVENTORY	442	422	992	826	376	53	25	3136
EPA (FY27)	378	663	1033	814	462	68	29	3447
% INV to FY27 EPA	117%	64%	96%	101%	81%	78%	86%	91%
INV + WIP / FY26 EPA	127%							95%
INVENTORY	484	42 ← E-3 and Below WIP						3178
INV + WIP / FY26 EPA	128%							92%