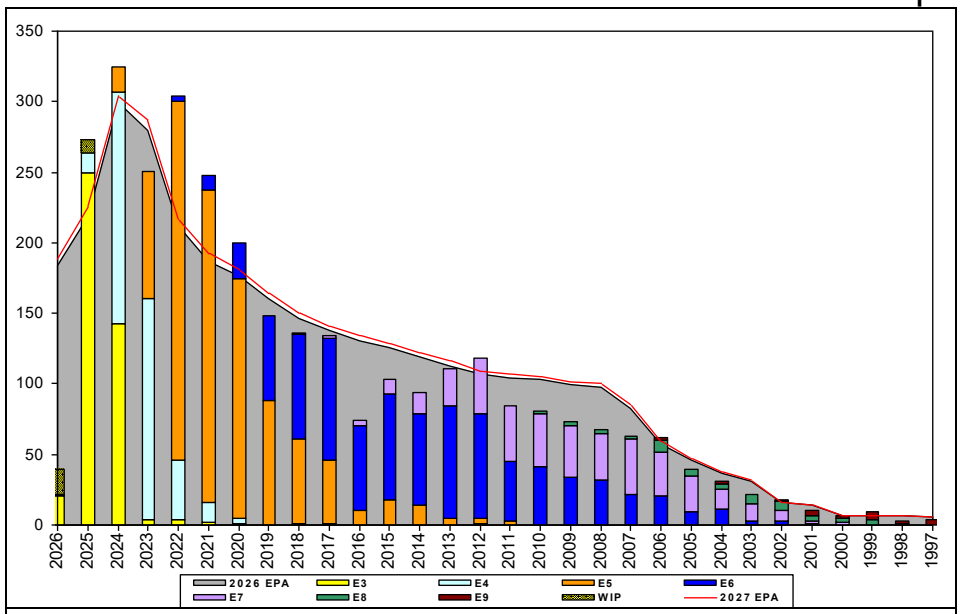
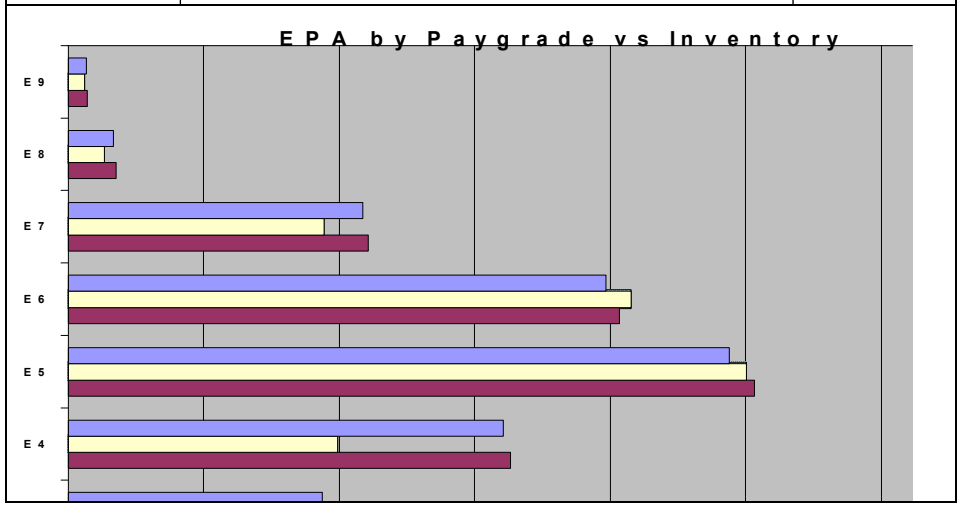
Personnel Specialist - B710





	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	114%	62%	103%	105%	87%	80%	92%	94%
EPA (FY26)	375	642	975	793	434	66	26	3311
INVENTORY	426	398	1001	831	377	53	24	3110
EPA (FY27)	371	652	1013	814	442	70	28	3390
% INV to FY27 EPA	115%	61%	99%	102%	85%	76%	86%	92%
INV +WIP / FY26 EPA	121%							95%
INVENTORY	452	26	← E-3 and Below WIP					3136
INV +WIP / FY26 EPA	122%							93%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	42	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	100.0%	199	199	155.6%	193	124	121.4%	392	323
E4	54.1%	217	401	67.4%	161	239	59.1%	378	640
E5	98.6%	497	504	102.5%	459	448	100.4%	956	952
E6	102.4%	387	378	103.0%	407	395	102.7%	794	773
E7	78.3%	170	217	86.3%	196	227	82.4%	366	444
E8	85.0%	17	20	83.3%	35	42	83.9%	52	62
E9	75.0%	9	12	107.1%	15	14	92.3%	24	26
Total	86.4%	1496	1731	98.5%	1466	1489	92.0%	2962	3220

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	PS	TIS	2.2	3.8	8.8	13.8	20.1	23.5
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	PS	TIG	1.1	1.7	4.5	6.0	6.5	3.8

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	111.0%	89.0%	85.0%	75.0%	71.0%	94.0%
FYTD RENL Rate:	82.0%	71.1%	100.0%	100.0%	57.7%	82.0%

NOTES

♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥ HAPPY FEBRUARY PSs! ♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥

Note: An ADMIN ECM will be attending the CDS in Pensacola Feb 24-25. Check out the CDS page on MyNavyHR for more information.

Conversions (PACT/Lateral/Force) will be considered on a case-by-case basis.
- E4 and below billets are very limited. Require a letter of recommendation from the most Senior Enlisted ADMIN Khaki at the command. OJT is HIGHLY ENCOURAGED for consideration.
Not accepting lateral/force conversion for E5/E6 due to overmanned at 103%/105%.

"Accuracy in Pay, Strength in Service"
PS ECM -PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 06-Feb-26