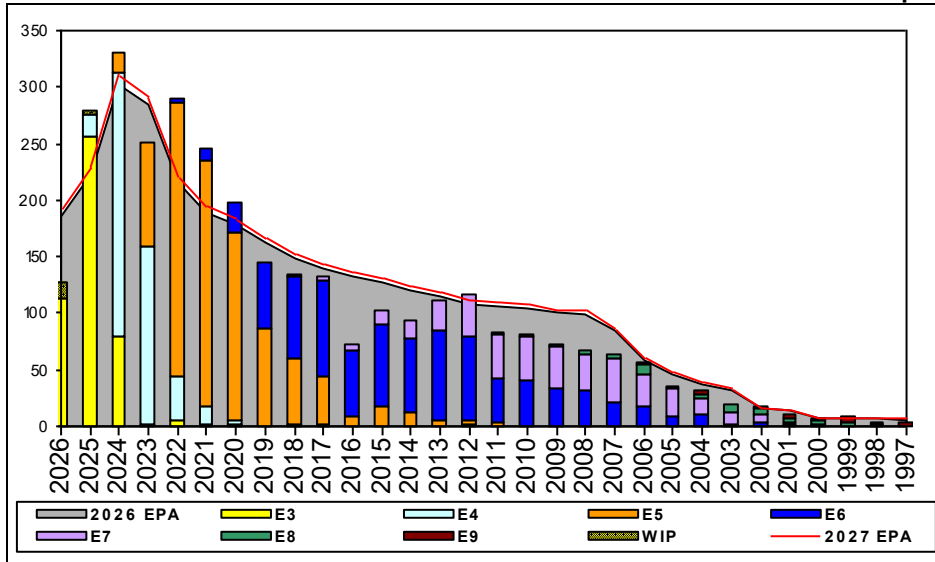


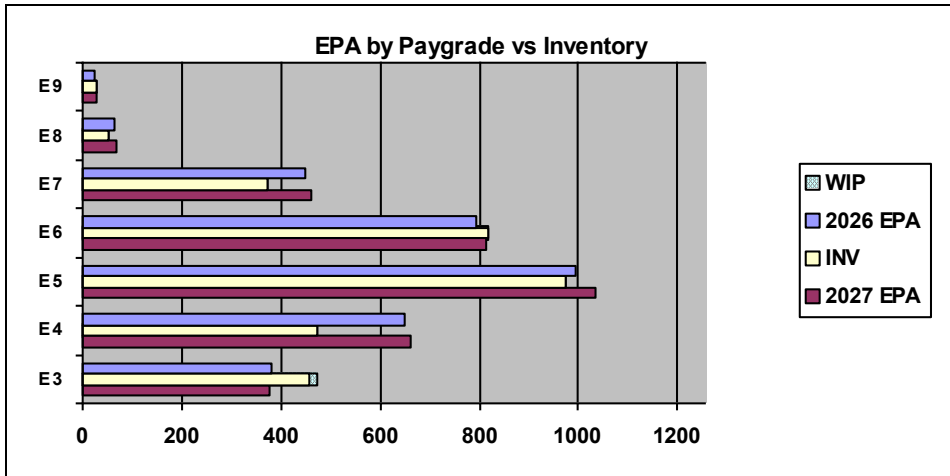
Personnel Specialist - B710



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	48	36
2ND	42	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	83.9%	167	199	161.3%	200	124	113.6%	367	323	
E4	65.9%	265	402	78.8%	189	240	70.7%	454	642	
E5	97.2%	478	492	100.7%	454	451	98.8%	932	943	
E6	101.6%	392	386	99.0%	394	398	100.3%	786	784	
E7	74.8%	163	218	85.6%	196	229	80.3%	359	447	
E8	75.0%	15	20	90.2%	37	41	85.2%	52	61	
E9	91.7%	11	12	106.7%	16	15	100.0%	27	27	
Total	86.2%	1491	1729	99.2%	1486	1498	92.3%	2977	3227	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	PS	TIS	2.3	3.8	8.8	13.8	20.2	23.6
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	PS	TIG	1.1	1.7	4.5	5.9	6.4	3.9



Zone Info		ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:		115.0%	86.0%	83.0%	75.0%	71.0%	95.0%
FYTD RENL Rate:		87.1%	75.3%	90.7%	99.0%	33.7%	80.3%

NOTES

*** APRIL SHOWERS BRINGS MAY FLOWERS! KEEP BLOOMING PSs! ***

Conversions (PACT/Lateral/Force) will be considered on a case-by-case basis.
 - E4 and below billets are very limited. Require a letter of recommendation from the most Senior Enlisted ADMIN Khaki at the command. OJT is HIGHLY ENCOURAGED for consideration.

-Not accepting lateral/force conversion for E6 due to overmanned at 103%.

"Accuracy in Pay, Strength in Service"
 PS ECM -PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	121%	73%	98%	103%	83%	82%	104%	95%
EPA (FY26)	380	649	996	793	449	65	26	3358
INVENTORY	458	474	976	818	373	53	27	3179
EPA (FY27)	378	663	1033	814	462	68	29	3447
% INV to FY27 EPA	121%	71%	94%	100%	81%	78%	93%	92%
INV + WIP / FY26 EPA	125%							95%
INVENTORY	474	16 ← E-3 and Below WIP						3195
INV + WIP / FY26 EPA	125%							93%