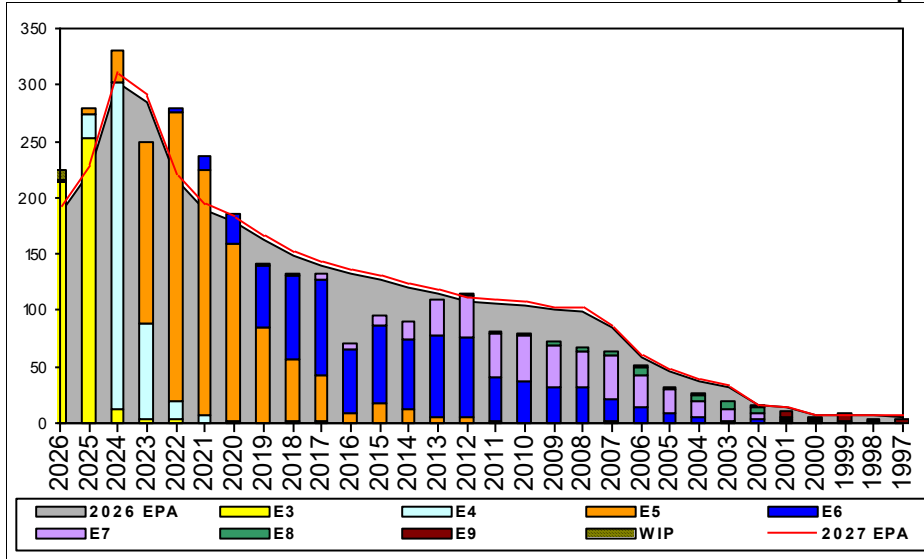


Personnel Specialist - B710



Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	42	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	94.5%	188	199	179.0%	222	124	126.9%	410	323
E4	54.0%	217	402	74.6%	179	240	61.7%	396	642
E5	106.5%	526	494	107.7%	492	457	107.0%	1018	951
E6	96.4%	371	385	92.8%	373	402	94.5%	744	787
E7	72.6%	159	219	85.1%	194	228	79.0%	353	447
E8	89.5%	17	19	81.0%	34	42	83.6%	51	61
E9	91.7%	11	12	113.3%	17	15	103.7%	28	27
Total	86.1%	1489	1730	100.2%	1511	1508	92.6%	3000	3238

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7	
PS	TIS	2.3	3.8	8.8	13.8	19.8	23.8	
TIG to PG Years	ALL Navy	1.3	1.8	4.6	5.7	5.0	4.6	
PS	TIG	1.2	1.7	4.4	6.0	6.2	4.0	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	117.0%	87.0%	80.0%	75.0%	73.0%	96.0%
FYTD RENL Rate:	85.4%	80.8%	97.5%	100.0%	43.5%	83.8%

NOTES

*** CONGRATULATIONS TO OUR NEWLY FROCKED PS2!! ***

Conversions (PACT/Lateral/Force) will be considered on a case-by-case basis.
 - E4 and below billets are very limited. Require a letter of recommendation from the most Senior Enlisted ADMIN Khaki at the command. OJT is HIGHLY ENCOURAGED for consideration.

- Not accepting lateral/force conversion for E6 due to overmanned at 102%.

- Please contact me if you have any questions.

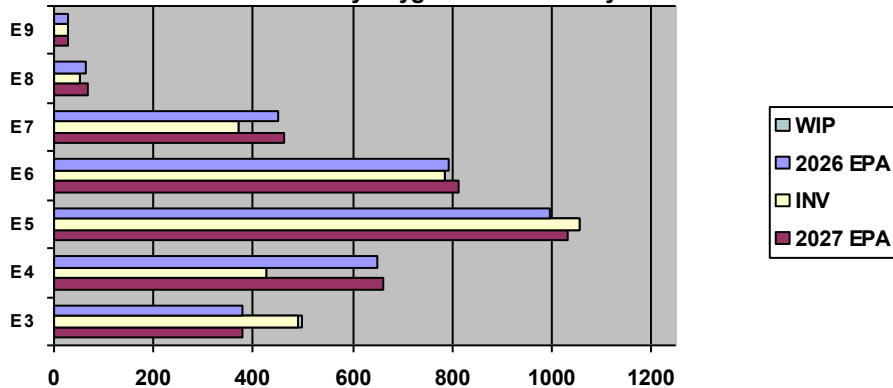
"Accuracy in Pay, Strength in Service"

PS ECM -PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	128%	65%	106%	99%	83%	80%	112%	96%
EPA (FY26)	380	649	996	793	449	65	26	3358
INVENTORY	488	425	1057	785	372	52	29	3208
EPA (FY27)	378	663	1033	814	462	68	29	3447
% INV to FY27 EPA	129%	64%	102%	96%	81%	76%	100%	93%
INV +WIP / FY26 EPA	131%							96%
INVENTORY	497	9						3217
INV +WIP / FY26 EPA	131%							93%

← E-3 and Below WIP