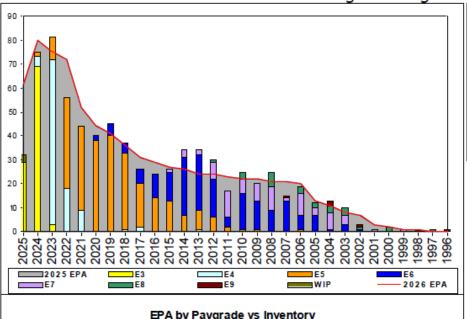
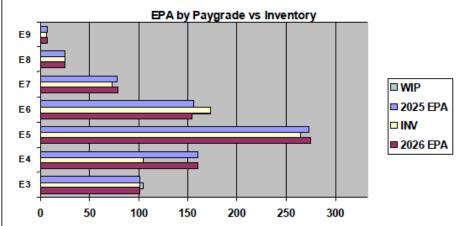
Religious Program Specialist - B720





	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	100%	65%	97%	111%	94%	100%	86%	93%
EPA (FY25)	101	161	273	156	78	25	7	801
INVENTORY	101	104	265	173	73	25	6	747
EPA (FY26)	101	161	275	155	79	25	7	803
% INV to FY26 EPA	100%	65%	97%	111%	94%	100%	86%	93%
INV +WIP / FY25 EPA	103%							94%
INVENTORY	104	3	750					
INV +WIP / FY26 EPA	103%							93%

Sea Shore Flow								
TOUR	SEA	SHORE						
1ST	36	36						
2ND	36	36						
3RD	36	36						
4TH	36	36						
5TH	36	36						
6TH	36	36						
7TH	36	36						

	FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	202.9%	71	35	41.7%	20	48	109.6%	91	83		
E4	51.5%	53	103	81.5%	44	54	61.8%	97	157		
E5	76.6%	108	141	123.5%	147	119	98.1%	255	260		
E6	134.0%	71	53	99.0%	96	97	111.3%	167	150		
E7	95.7%	22	23	90.4%	47	52	92.0%	69	75		
E8	111.1%	10	9	88.2%	15	17	96.2%	25	26		
E9				100.0%	6	6	100.0%	6	6		
Total	92.0%	335	364	95.4%	375	393	93.8%	710	757		

TIS to PG	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
Years	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.8	21.8
TIG to PG	RP	TIS	2.2	4.0	9.4	13.7	17.6	20.7
Years	ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
	RP	ΠG	1.2	2.0	5.6	6.0	5.0	3.3

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	88.0%	90.0%	122.0%	97.0%	87.0%	94.0%
FYTD RENL Rate:	75.0%	74.1%	95.2%	100.0%	58.3%	78.6%

NOTES

** CONGRATULATIONS TO OUR NEW RPC(SEL)'S!! ** ** WELCOME TO THE MESS! **

- Conversion opportunities: Will be considered on a case by case bases.
- PACT and Conversion Sailors submitting a 1306 must have the following:
- Interviewed and recommended by a Navy Chaplain/RP of at least one Chaplain of the rank of LCDR or above and one RP the rank of E6 or above.
- Must complete at least 30 days on-the-job training under the supervision of a Chaplain and a RP.
- Required security clearance.
- CO recommendation with emphasis on moral character.
- Must complete and pass a run for PRT. Alternative cardio not authorized.
- RP Screening Form (request from email below)

ECM - PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 08-Aug-25