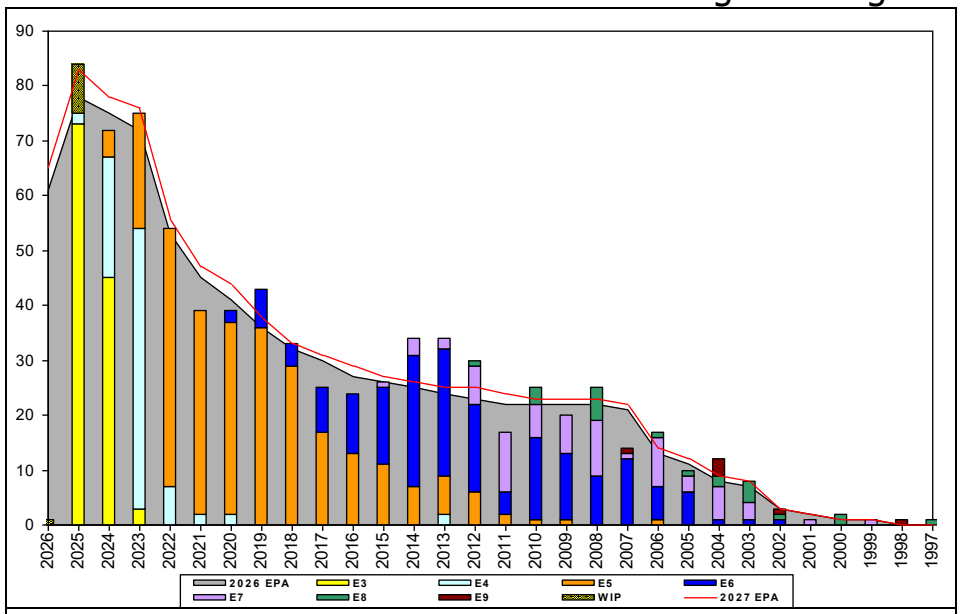
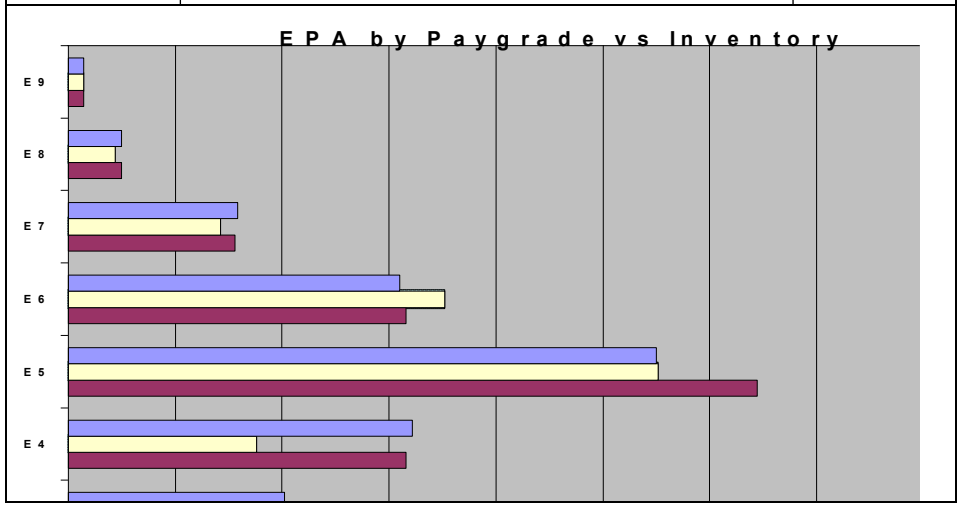
Religious Program Specialist - B720





	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	120%	55%	100%	114%	90%	88%	100%	95%
EPA (FY26)	101	161	275	155	79	25	7	803
INVENTORY	121	88	276	176	71	22	7	761
EPA (FY27)	100	158	322	158	78	25	7	848
% INV to FY27 EPA	121%	56%	86%	111%	91%	88%	100%	90%
INV +WIP / FY26 EPA	130%							96%
INVENTORY	131	10	← E-3 and Below WIP					771
INV +WIP / FY26 EPA	131%							91%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	180.0%	63	35	58.1%	25	43	112.8%	88	78
E4	50.4%	61	121	44.2%	23	52	48.6%	84	173
E5	75.0%	99	132	134.4%	168	125	103.9%	267	257
E6	113.3%	68	60	97.0%	96	99	103.1%	164	159
E7	87.0%	20	23	90.4%	47	52	89.3%	67	75
E8	88.9%	8	9	82.4%	14	17	84.6%	22	26
E9				116.7%	7	6	116.7%	7	6
Total	83.9%	319	380	96.4%	380	394	90.3%	699	774

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	RP	TIS	2.1	4.0	9.3	13.6	17.8	20.7
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	RP	TIG	1.2	2.0	5.5	6.0	5.1	3.3

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	89.0%	97.0%	117.0%	92.0%	100.0%	95.0%
FYTD RENL Rate:	83.3%	62.5%	100.0%	100.0%	42.9%	79.5%

NOTES

♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥ HAPPY FEBRUARY RPs! ♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥♥

-Conversion opportunities will be considered on a case by case bases.

-PACT and Lateral Conversion Sailors submitting a 1306 must request an RP screening from the ECM via email listed below.

SRB availble for Zone A and B.

RP ECM - PSC(SW/AW) Mercedes Theus mercedes.t.theus.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 06-Feb-26