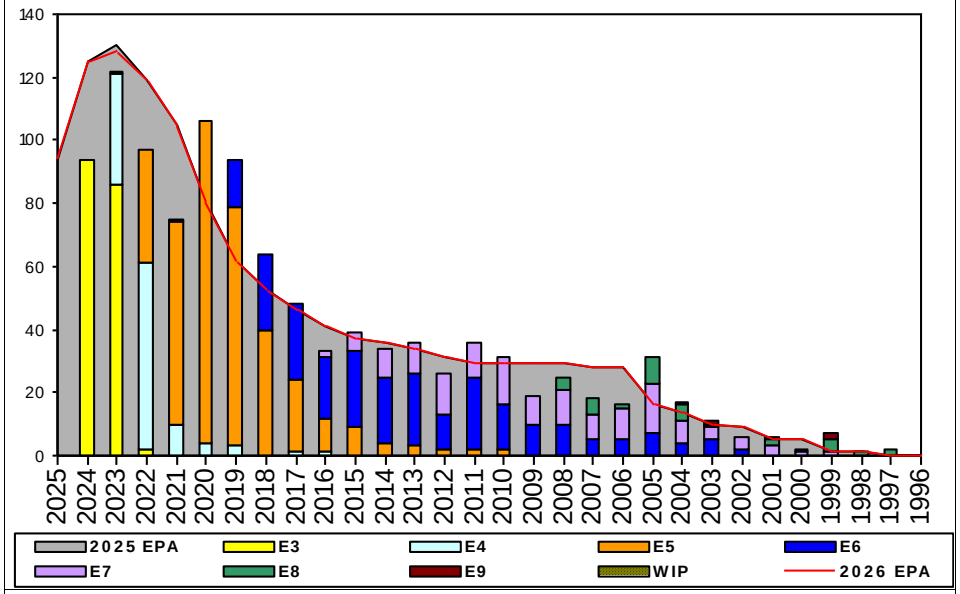
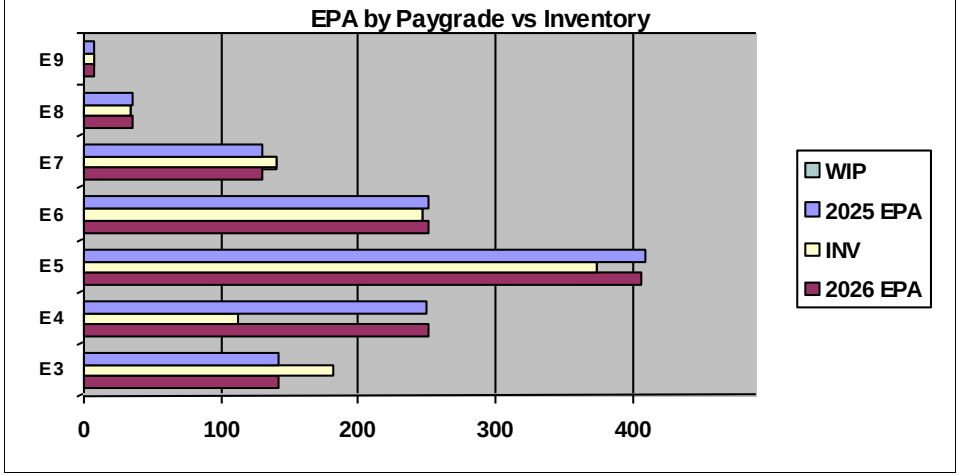
# Mass Communications Specialist - B610




| Sea Shore Flow | | |
|---|---|---|
| TOUR | SEA | SHORE |
| 1ST | 36 | 48 |
| 2ND | 36 | 48 |
| 3RD | 36 | 48 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
| E1-3 | 97.3% | 71 | 73 | 114.3% | 16 | 14 | 100.0% | 87 | 87 |
| E4 | 49.4% | 84 | 170 | 16.9% | 12 | 71 | 39.8% | 96 | 241 |
| E5 | 69.3% | 156 | 225 | 116.5% | 184 | 158 | 88.8% | 340 | 383 |
| E6 | 109.2% | 71 | 65 | 90.4% | 161 | 178 | 95.5% | 232 | 243 |
| E7 | 135.6% | 61 | 45 | 97.5% | 78 | 80 | 111.2% | 139 | 125 |
| E8 | 107.7% | 14 | 13 | 90.9% | 20 | 22 | 97.1% | 34 | 35 |
| E9 | | | | 88.9% | 8 | 9 | 88.9% | 8 | 9 |
| Total | 77.3% | 457 | 591 | 90.0% | 479 | 532 | 83.3% | 936 | 1123 |

| ADV OPP. (Cycles 261/262/263) | | | | | | | |
|---|---|---|---|---|---|---|---|
| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
| All-Navy | TIR | TIR | 21.19 | 10.95% | 31.44% | 21.60% | 22.32% |
| MC | TIR | 56.2% | 40.0% | 12.6% | 33.3% | 13.8% | 25.0% |

| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|---|---|---|---|---|---|---|
| FY25 Manning: | 90.0% | 88.0% | 100.0% | 80.0% | 93.0% | 90.0% |
| FYTD RENL Rate: | 100.0% | 66.7% | | | | 80.0% |
| FY26 Manning: | 90.0% | 88.0% | 100.0% | 80.0% | 93.0% | 89.7% |

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| % INV to FY25 EPA | 128% | 45% | 91% | 98% | 108% | 94% | 100% | 90% |
| EPA (FY25) | 142 | 250 | 409 | 252 | 130 | 36 | 8 | 1227 |
| INVENTORY | 182 | 113 | 374 | 247 | 141 | 34 | 8 | 1099 |
| EPA (FY26) | 142 | 251 | 407 | 251 | 130 | 36 | 8 | 1225 |
| % INV to FY26 EPA | 128% | 45% | 91% | 98% | 108% | 94% | 100% | 90% |
| INV +WIP / FY25 EPA | | | | | | | | |
| INVENTORY | | | ← E-3 and Below WIP | | | | | |
| INV +WIP / FY26 EPA | | | | | | | | |

## NOTES

** HAPPY THANKSGIVING - I'M THANKFUL FOR ALL OF YOU! - #MCSTRONG! **

CONVERT IN:
***ASVAB LINE VE OF 53 CANNOT BE WAIVED***
Must receive release approval from your current ECM FIRST!
All YGs - Conversion packages must be IAW MPM 1440-010
RC2AC – CASE BY CASE ONLY!!!
PACT: Currently ACCEPTING PACT Sailors. LETTER OF RECOMMENDATION is REQUIRED. Submit PACT request via MNCC.
CONVERT OUT:
CASE BY CASE ONLY!!! Submit your conversion pkg 13-18 months prior to PRD
If you are in Zone A (17 months to 6 years) and ready to reenlist you are eligible for an SRB.

MC ECM – YNCM(SW/AW) Tiffany L. Gill tiffany.l.gill6.mil@us.navy.mil or (901) 874-4691

"Telling the Navy's story and documenting history"

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 06-Nov-24