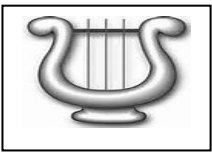


## MU CAREER PATH (SW)

Musicians (MU). MUs perform on one or more designated instruments to provide ceremonial and entertainment services afloat and ashore; enhance Navy presence and coalition building initiatives; support Navy recruiting goals and objectives; inspire patriotism; elevate esprit de corps; enhance retention and pride in the naval service; enhance community awareness and public relations; and provide services that project a positive United States and Navy image both at home and abroad; perform other music-related tasks as may be required in performance of the rating.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	MUCM	22.4 Yrs	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
23-26	MUCM	22.4 Yrs	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
20-23	MUCM MUCS	22.4 Yrs 19.1	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
16-20	MUCS MUC	19.1 Yrs 13.5	OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist Unit Leader(UL) Duty: Band Qualification: A53M(UL)/ A51M(SEL)
12-16	MUC MU1	13.5 Yrs 8.3	LDO, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: A53M
8-12	MU1	8.3 Yrs	LDO, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: A53M
4-8	MU2	5.2	STA-21, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: Audition
1-4	MU3 LATCON OSVET	1.4 Yrs	Naval Academy, NROTC	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: Audition
1+/-	MUSN MUSA Accession Training LATCON OSVET	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



## MU CAREER PATH (SW)

Notes:

1. "A" school is required
2. GENERAL INFORMATION: The MU rating is divided into two separate categories (preferentially staffed-Band MU and Fleet MU).

### **FLEET MU (Group 1)**

1. Preferentially Staffed – BAND MU (GROUP 1): These MUs are specifically recruited, or selected, for special-duty assignments with the following units (non-rotating duty):

- **United States Navy Band, Washington, DC.**
  - Mission responsibilities: Echelon 2 oversight of all Navy Bands. Ceremonial support for POTUS, SECDEF, SECNAV, CNO and Arlington National Cemetery. Protocol performances for senior government and military officials and their foreign counterparts. National touring and outreach. Producing official Navy recordings.
- **Naval Academy Band, U.S. Naval Academy:**
  - Mission responsibilities: To provide musical support for the Brigade of Midshipmen. Provide ceremonial, protocol, and community outreach in support of USNA.
  - Selection criteria for assignment to U.S. Navy Band and Naval Academy Band are based solely on exceptional instrumental or vocal ability.

### **Considerations for advancement from E6 to E7**

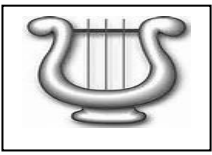
- LPO
- Office assistant
- Ceremonial Unit Conductor, Drum Major
- Unit Leader, POIC
- Principal player, Soloist
- Sailor 360 involvement

### **Considerations for advancement from E7 to E8 (In Addition to Previous E-7 Qualifications)**

- Major Support Staff Supervisor.
- Unit Leader/CPOIC of any performing unit (ceremonial, protocol, COMREL).
- Office Head
- Sailor 360 leadership
- CPOA Leadership Position/Involvement

### **Considerations for advancement from E8 to E9 (In Addition to Previous E-7 and E-8 Qualifications)**

- Division Chief in Charge
- LCPO of Marching/Ceremonial units
- Command Collaterals



## MU CAREER PATH (SW)

### **FLEET MU (Group 2)**

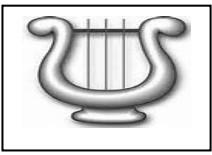
1. The career path for fleet MUs is consistent with any other rating; boot camp, “A” and “C” schools, OCONUS/CONUS, and progression into leadership positions. MUs are detailed outside of sea/shore flow.
2. In addition to the above career path, an MU is advanced due to their proven technical expertise (musicianship), leadership, and performance commensurate with paygrade.

### **Considerations for advancement from E6 to E7**

- Best Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:
  - Demonstrated sustained superior musicianship and musical leadership.
  - Possess NEC A53M, and have successfully served as a Unit Leader for greater than 12 months and for multiple performing units (not required to be consecutive).
  - Served as Band/Command LPO for 12 months minimum (not required to be consecutive).
  - Assignment to special duty (para. 3 below)
  - LPO/Unit Leader at sea or deployed OCONUS unit.
  - Managed multiple major collateral duties (Operations, CCC, CPPA, Supply, Fiscal, CFL, Travel/DTS Coordinator, Tour Operations, UPC, CMEO)
- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
  - Demonstrated sustained superior musicianship.
  - Served as a successful Unit Leader for 12 months minimum (not required to be consecutive).
  - Served as Band/Command LPO.
  - LPO/Unit Leader of a CONUS unit.
  - Managed a major collateral duty (Operations, CCC, CPPA, Supply, Fiscal, CFL, Travel/DTS Coordinator, Tour Operations, UPC, CMEO).
  - Managed a minor band collateral duty (Librarian, ESO, Major Collateral Assistant).

### **Considerations for advancement from E7 to E8**

- Best Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:
  - Demonstrated sustained superior musicianship and musical leadership.
  - Assignment to special duty (para. 3 below)
  - LCPO/Unit Leader at sea or deployed OCONUS unit.
- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
  - NEC A53M
  - LCPO Small Fleet Band
  - Operations Head
  - Ceremonial Band Conductor/Unit Leader
  - OPCOM/Regional Collateral Duties



## MU CAREER PATH (SW)

### Considerations for advancement from E8 to E9

- Best Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:
  - Assistant Director(AD)/Senior Enlisted Leader(SEL)
  - E8 in an E9 billet
  - Assignment to special duty (para. 3 below)
- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
  - NEC A51M
  - LCPO Large Fleet Band
  - Billets with fleet/rating-wide impact

### 3. Special Duty Assignments:

a. Personnel assigned to the Naval School of Music (NAVSOM) as instructors with NEC 805A are carefully screened and selected to that assignment. Sailors are selected because of their demonstrated superior technical expertise and are considered among the best and fully qualified within the MU rating. These positions are considered to have rate-wide impact. The collateral duties at this duty station are command-level responsibilities.

b. Personnel assigned to Fleet Band Activities (FBA) are carefully selected because of their demonstrated superior institutional and subject matter expertise and are considered among the best and fully qualified within the MU community. These positions are considered to have rate-wide impact. The collateral duties at this duty station are command-level responsibilities.

c. Personnel assigned to RTC as a Recruit Division Commander (NEC 8RDC) or Instructor (NEC 805A), are carefully screened and selected for this challenging, high priority, assignment. These positions are considered to have fleet-wide impact. The collateral duties at this duty station are command-level responsibilities.

d. Personnel assigned to recruiting duty were carefully selected to perform in a challenging diversity tour assignment outside of the MU community. These positions are considered to have fleet-wide impact.

e. Personnel assigned to Center for Service Support (CSS) as MU Fleet Rating SME are carefully selected because of their demonstrated superior institutional and subject matter expertise and are considered among the best and fully qualified within the MU community. This position is considered to have fleet/rate-wide impact. The collateral duties at this duty station are command-level responsibilities.

4. While some MUs are warfare qualified, limited opportunities prevent many from obtaining qualifications, even if on sea duty.