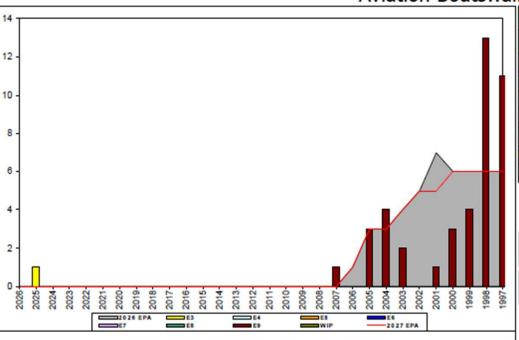
Aviation Boatswain's Mate - A100



ea	Shore	Flow	FORCE STR					
OUR	R SEA SHORE		PG	SEA	INV	В		
ST			E1-3					
ND			E4					
RD	36	36	E 5					
П	48	36	E6					
ГН	36	36	E7					
ΓH	36	36	E8					
ГН	36	36	E9	93.8%	30			
			Total	02.00/	20			

_										
	FORCE STRUCTURE MANNING TO BA									
	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
]	E1-3									
]	E4									
]	E5									
	E6									
	E7									
	E8									
	E9	93.8%	30	32	130.8%	17	13	104.4%	47	45
	Total	93.8%	30	32	130.8%	17	13	104.4%	47	45

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
Years	ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
IG to PG	AB	TIS						23.7
Years	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	AB	TIG						4.8

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	0.0%			0.0%	98.0%	102.0%
FYTD RENL Rate:					40.0%	40.0%

6.9	FPA by Pay	y g fade y	vs Invent) 	
**					ľ
• * .					□ W IP
-					□ 2026 E P A □ IN V □ 2027 E P A
0 10	2 0	3 0	40	5 0	
	E1-3 E4	E5	E6 E7	E8	E9 TOTAL

← E-3 and Below WIP

% INV to FY26 EP4 #Div/0!

EPA (FY26)

INVENTORY EPA (FY27)

% INV to FY27 EPA #Div/0!

INVENTORY

INV +WIP / FY26 EPA

INV +WIP / FY26 EPA

NOTES

Current manning is 102%

- \$DIP: \$700

HYT Waivers: Must be of CRITICAL NEED to the Navy and reviewed on a case-by-case basis due to SEM screened number of personnel.

For more info, contact your ECM at elizabeth.a.clements16.mil@us.navy.mil

47 45 104% 107%

102%

100%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Dec-25