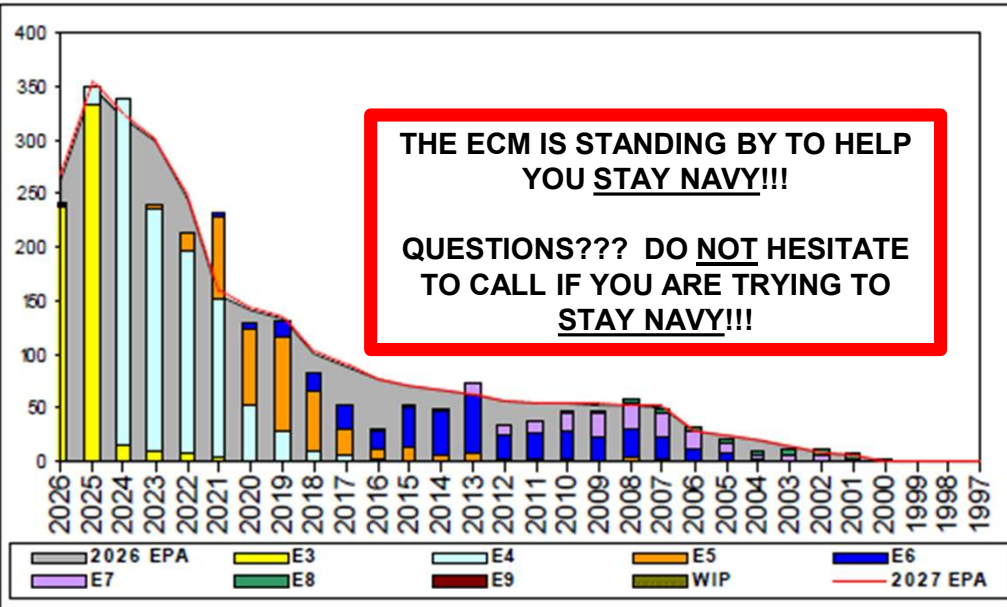


Aviation Boatswain's Mate-Launch/Recovery - A101

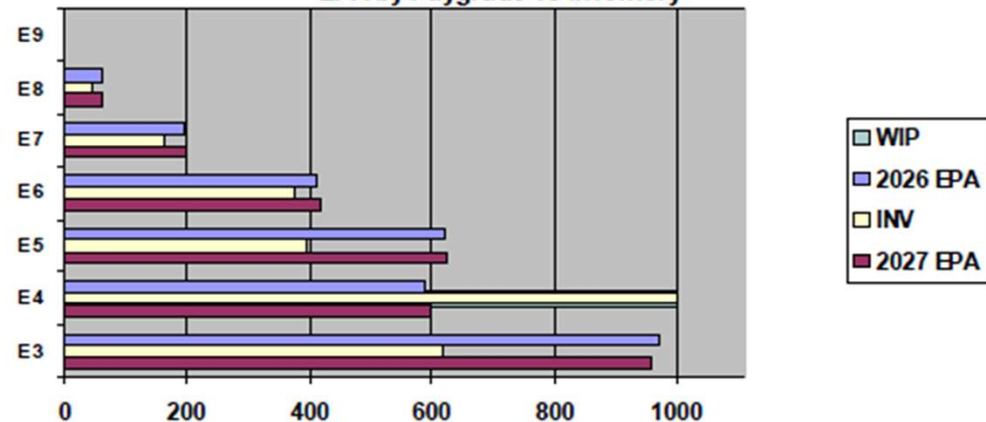


Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	62.5%	492	787	56.1%	46	82	61.9%	538	869
E4	157.6%	728	462	208.4%	223	107	167.1%	951	569
E5	58.8%	171	291	63.9%	195	305	61.4%	366	596
E6	92.6%	200	216	91.9%	158	172	92.3%	358	388
E7	62.5%	65	104	106.1%	87	82	81.7%	152	186
E8	88.6%	31	35	63.6%	14	22	78.9%	45	57
E9									
Total	89.0%	1687	1895	93.9%	723	770	90.4%	2410	2665

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	ABE	TIS	2.6	4.5	9.7	14.8	20.2	
TIG to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	ABE	TIG	1.4	1.9	4.7	5.8	5.3	

EPA by Paygrade vs Inventory



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	101.0%	80.0%	78.0%	83.0%	94.0%	93.0%
FYTD RENL Rate:	59.8%	55.6%	86.1%	96.4%	26.7%	59.9%

NOTES

Current manning **91%** to current EPA : **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022, 2023
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.

- ASVAB requirements: VE+AR+MK+AS=173

- Applicants for PACT Designation need to pass Flight Deck Physical

- \$RB: 1.5 for Zones B and C

- \$DIP: E-8 \$700

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

- Limited RC2AC quotas available.

*For more info, contact your ECM

at elizabeth.a.clements16.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	64%	170%	63%	92%	85%	78%		91%
EPA (FY26)	971	588	619	410	194	59		2841
INVENTORY	617	999	392	376	164	46		2594
EPA (FY27)	957	600	625	418	199	60		2859
% INV to FY27 EPA	64%	167%	63%	90%	82%	77%		91%
INV +WIP / FY26 EPA								
INVENTORY								
INV +WIP / FY26 EPA								

← E-3 and Below WIP