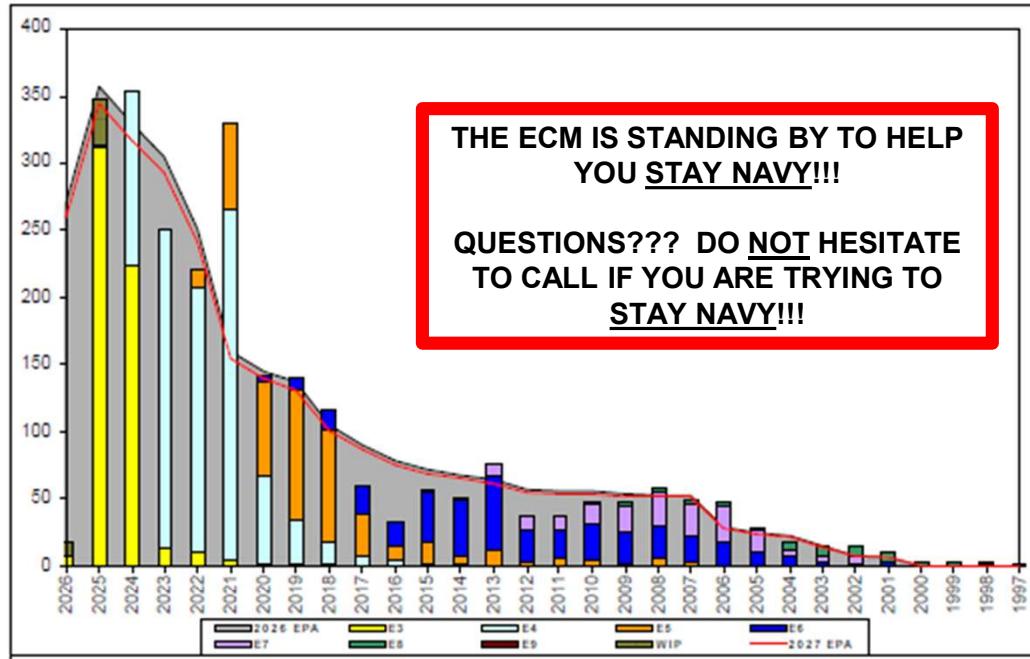


# Aviation Boatswain's Mate-Launch/Recovery - A101



## Sea Shore Flow

| TOUR         | SEA   | SHORE | PG   | SEA    | INV | BA  | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |
|--------------|-------|-------|------|--------|-----|-----|--------|------|------|-------------|-----------|----------|
| 1ST          | 56    | 36    | E1-3 | 62.1%  | 399 | 643 | 74.4%  | 61   | 82   | 63.4%       | 460       | 725      |
| 2ND          | 60    | 36    | E4   | 161.9% | 748 | 462 | 172.9% | 185  | 107  | 164.0%      | 933       | 569      |
| 3RD          | 48    | 36    | E5   | 59.1%  | 172 | 291 | 77.4%  | 236  | 305  | 68.5%       | 408       | 596      |
| 4TH          | 48    | 36    | E6   | 94.9%  | 206 | 217 | 93.6%  | 161  | 172  | 94.3%       | 367       | 389      |
| 5TH          | 36    | 36    | E7   | 76.7%  | 79  | 103 | 111.0% | 91   | 82   | 91.9%       | 170       | 185      |
| 6TH          | 36    | 36    | E8   | 82.9%  | 29  | 35  | 90.9%  | 20   | 22   | 86.0%       | 49        | 57       |
| 7TH          | 36    | 36    | E9   |        |     |     |        |      |      |             |           |          |
| <b>Total</b> | 93.3% | 1633  | 1751 | 97.9%  | 754 | 770 | 94.7%  | 2387 | 2521 |             |           |          |

## TIS to PG Years

| Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy  | TIS   | 2.2 | 3.9 | 8.7 | 13.8 | 17.8 | 21.7 |
| ABE       | TIS   | 2.6 | 4.5 | 9.7 | 14.8 | 20.0 |      |
| ALL Navy  | TIG   | 1.3 | 1.8 | 4.7 | 5.7  | 5.0  | 4.6  |
| ABE       | TIG   | 1.5 | 1.9 | 4.8 | 5.8  | 5.3  |      |

## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 95.0%  | 77.0%  | 78.0%  | 87.0%  | 96.0%  | 90.0%     |
| FYTD RENL Rate: | 56.3%  | 60.3%  | 86.3%  | 97.7%  | 27.3%  | 60.3%     |

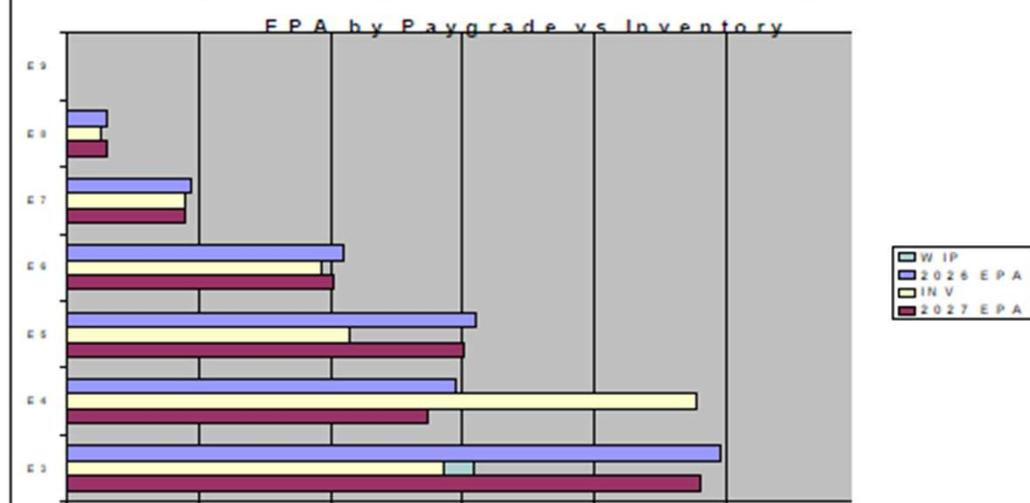
## NOTES

Current manning is **90%** of current EPA: **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG(s) 2014, 2016, 2021, 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- **\$RB: 1.5 for Zones B and C**
- **\$DIP: E-8 \$700**
- Limited RC2AC quotas available.

**HYT Waivers:** Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.\*\*\*

\*For more info, contact your ECM at [elizabeth.a.clements16.mil@us.navy.mil](mailto:elizabeth.a.clements16.mil@us.navy.mil)



|                     | E1-3 | E4   | E5                  | E6  | E7  | E8  | E9 | TOTAL |
|---------------------|------|------|---------------------|-----|-----|-----|----|-------|
| % INV to FY26 EPA   | 58%  | 162% | 69%                 | 92% | 95% | 83% |    | 90%   |
| EPA (FY26)          | 992  | 589  | 620                 | 419 | 186 | 59  |    | 2865  |
| INVENTORY           | 572  | 956  | 428                 | 384 | 177 | 49  |    | 2566  |
| EPA (FY27)          | 962  | 547  | 602                 | 405 | 179 | 58  |    | 2753  |
| % INV to FY27 EPA   | 59%  | 175% | 71%                 | 95% | 99% | 84% |    | 93%   |
| INV +WIP / FY26 EPA | 62%  |      |                     |     |     |     |    | 91%   |
| INVENTORY           | 616  | 44   | ← E-3 and Below WIP |     |     |     |    | 2610  |
| INV +WIP / FY26 EPA | 64%  |      |                     |     |     |     |    | 95%   |