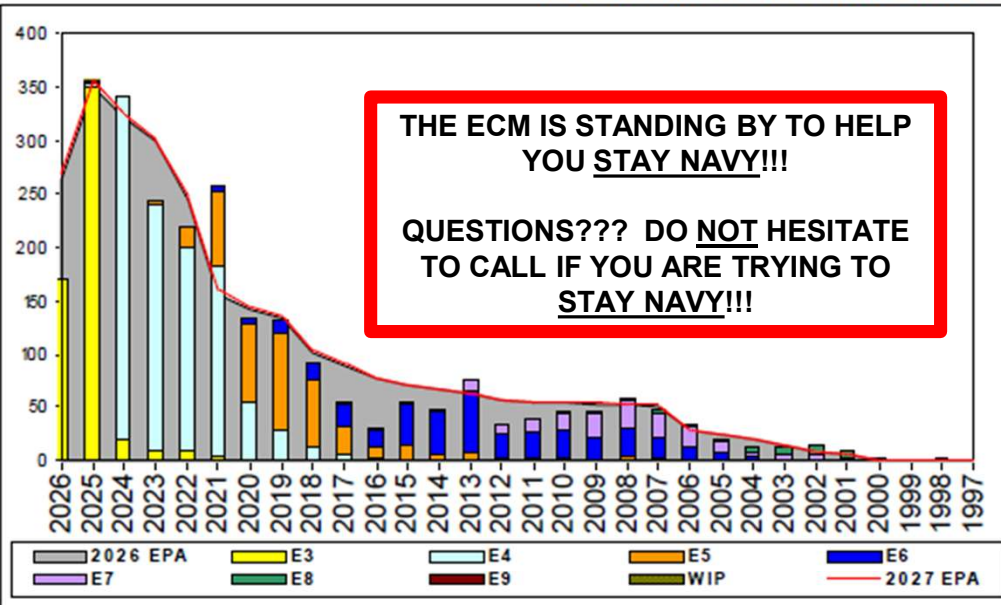


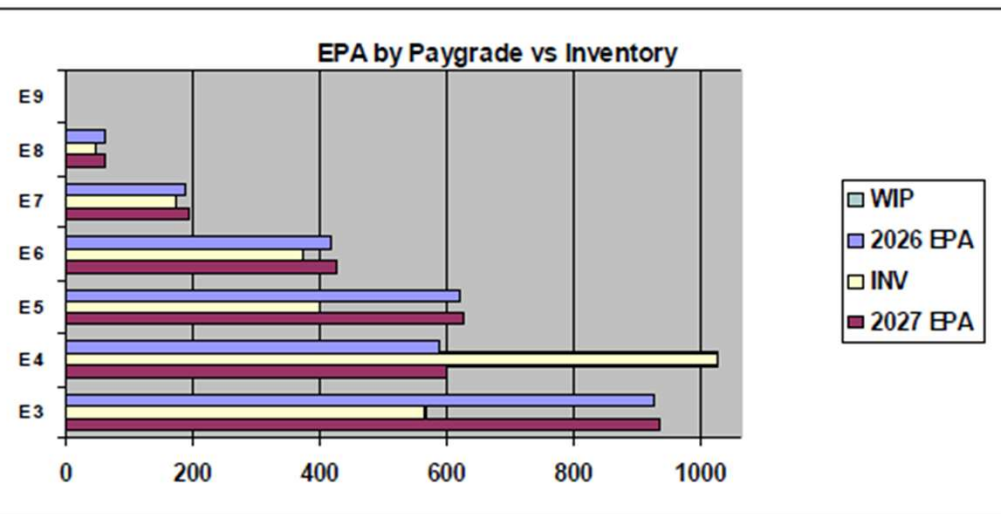
Aviation Boatswain's Mate-Launch/Recovery - A101



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	59.7%	470	787	36.6%	30	82	57.5%	500	869		
E4	165.4%	764	462	210.3%	225	107	173.8%	989	569		
E5	58.8%	171	291	67.9%	207	305	63.4%	378	596		
E6	92.6%	200	216	90.7%	156	172	91.8%	356	388		
E7	67.3%	70	104	113.4%	93	82	87.6%	163	186		
E8	82.9%	29	35	72.7%	16	22	78.9%	45	57		
E9											
Total	89.9%	1704	1895	94.4%	727	770	91.2%	2431	2665		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	ABE	TIS	2.6	4.5	9.6	14.9	20.1	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	ABE	TIG	1.4	1.9	4.7	5.8	5.3	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	100.0%	78.0%	80.0%	83.0%	101.0%	92.0%
FYTD RENL Rate:	59.8%	55.6%	86.1%	96.4%	26.7%	59.9%

NOTES

Current manning **92%** to current EPA : **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022, 2023
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.

- ASVAB requirements: VE+AR+MK+AS=173

- Applicants for PACT Designation need to pass Flight Deck Physical

- \$RB: 1.5 for Zones B and C

- \$DIP: E-8 \$700

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

- Limited RC2AC quotas available.

*For more info, contact your ECM

at elizabeth.a.clements16.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	61%	174%	64%	90%	91%	77%		92%
EPA (FY26)	923	588	619	416	188	60		2794
INVENTORY	567	1026	399	374	171	46		2583
EPA (FY27)	933	600	625	425	193	61		2837
% INV to FY27 EPA	61%	171%	64%	88%	89%	75%		91%
INV +WIP / FY26 EPA	62%							93%
INVENTORY	569	2						2585
INV +WIP / FY26 EPA	61%							91%