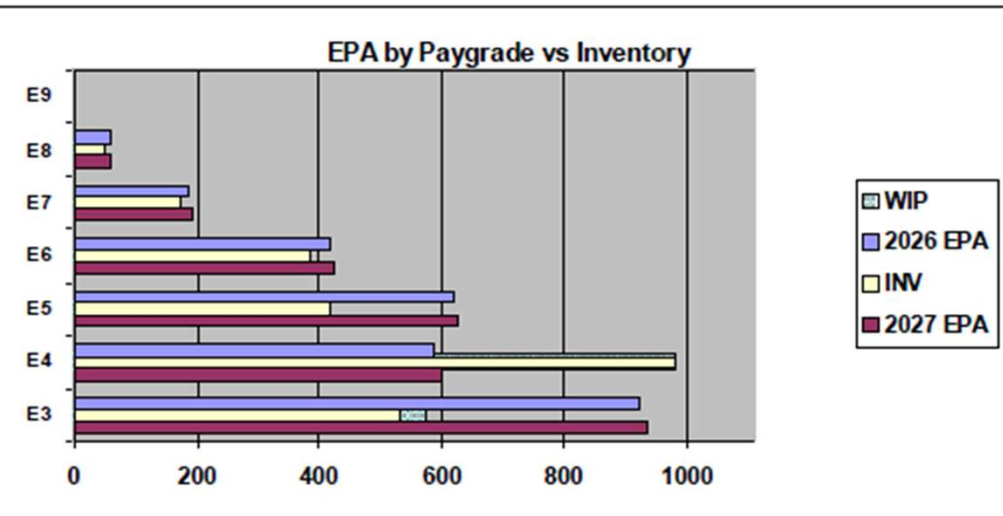
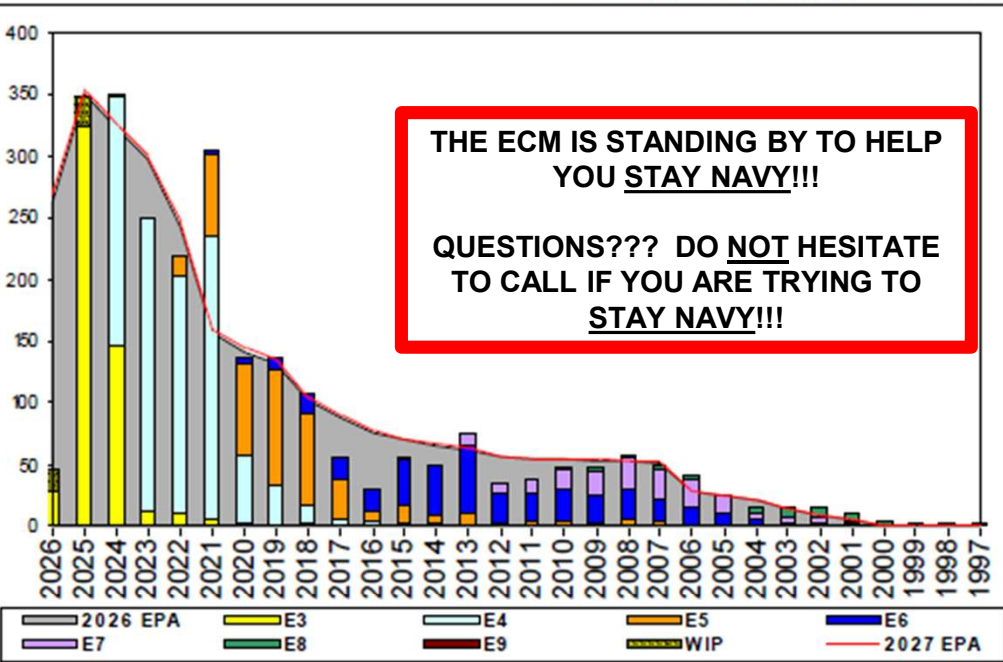


# Aviation Boatswain's Mate-Launch/Recovery - A101



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	57%	167%	67%	92%	93%	82%		91%
EPA (FY26)	923	588	619	416	188	60		2794
INVENTORY	530	982	417	384	174	49		2536
EPA (FY27)	933	600	625	425	193	61		2837
% INV to FY27 EPA	57%	164%	67%	90%	90%	80%		89%
INV +WIP / FY26 EPA	62%							92%
INVENTORY	572	42 ← E-3 and Below WIP						2578
INV +WIP / FY26 EPA	61%							91%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	69.4%	430	620	58.5%	48	82	68.1%	478	702		
E4	158.9%	734	462	192.5%	206	107	165.2%	940	569		
E5	56.4%	164	291	74.1%	226	305	65.4%	390	596		
E6	93.5%	202	216	97.1%	167	172	95.1%	369	388		
E7	70.2%	73	104	117.1%	96	82	90.9%	169	186		
E8	80.0%	28	35	81.8%	18	22	80.7%	46	57		
E9											
<b>Total</b>	<b>94.4%</b>	<b>1631</b>	<b>1728</b>	<b>98.8%</b>	<b>761</b>	<b>770</b>	<b>95.8%</b>	<b>2392</b>	<b>2498</b>		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS	ALL Navy		2.2	4.0	8.7	13.8	17.8	21.8
	ABE		2.6	4.5	9.6	14.9	20.1	
TIG	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	ABE		1.4	1.9	4.7	5.8	5.3	

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	95.0%	80.0%	81.0%	88.0%	99.0%	91.0%
FYTD RENL Rate:	60.5%	45.3%	89.5%	93.3%	22.7%	57.8%

## NOTES

Current manning **91%** to current EPA : **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022, 2023
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- ASVAB requirements: VE+AR+MK+AS=173
- Applicants for PACT Designation need to pass Flight Deck Physical
- \$RB: 1.5 for Zones B and C
- \$DIP: E-8 \$700
- **HYT Waivers:** Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.\*\*\*
- Limited RC2AC quotas available.
- \*For more info, contact your ECM at [elizabeth.a.clements16.mil@us.navy.mil](mailto:elizabeth.a.clements16.mil@us.navy.mil)