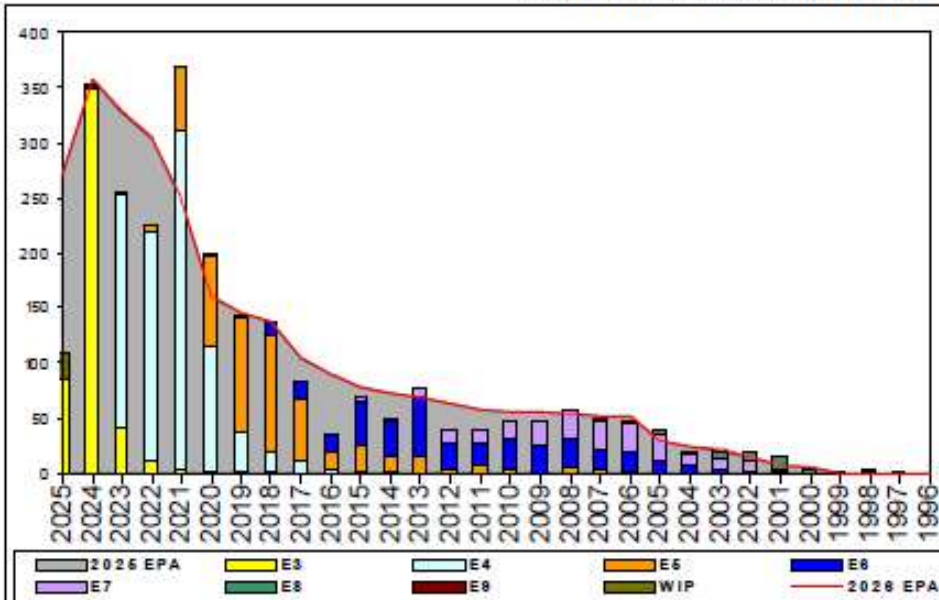
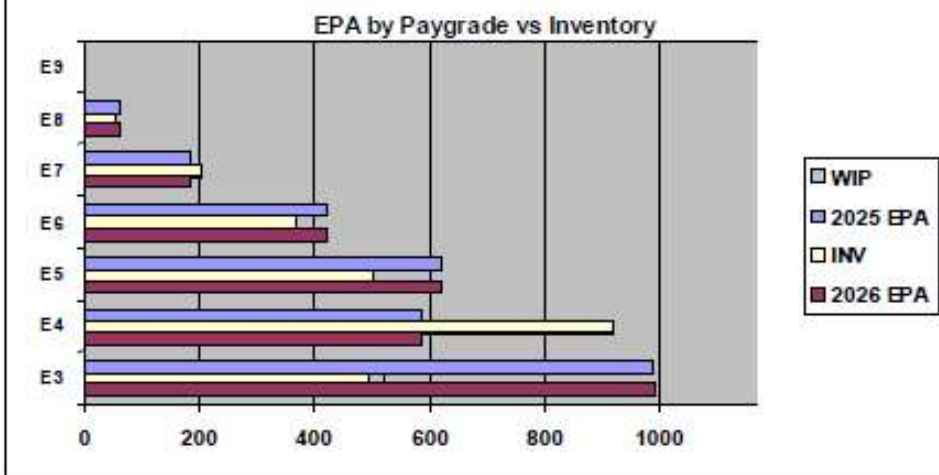


Aviation Boatswain's Mate-Launch/Recovery - A101



2025 EPA, E3, E4, E5, E6, E7, E8, E9, WIP, 2028 EPA



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL	
% INV to FY25 EPA	50%	156%	81%	87%	109%	90%		89%	
EPA (FY25)	990	589	618	419	185	60		2861	
INVENTORY	495	918	502	365	202	54		2536	
EPA (FY26)	992	589	619	420	186	60		2866	
% INV to FY26 EPA	50%	156%	81%	87%	109%	90%		88%	
INV +WIP / FY25 EPA	53%							90%	
INVENTORY	523	28	← E-3 and Below WIP						2564
INV +WIP / FY26 EPA	53%							89%	

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	42.8%	346	808	92.7%	76	82	47.4%	422	890		
E4	159.2%	737	463	143.0%	153	107	156.1%	890	570		
E5	66.3%	193	291	94.8%	289	305	80.9%	482	596		
E6	80.0%	180	225	101.7%	177	174	89.5%	357	399		
E7	95.8%	92	96	116.9%	97	83	105.6%	189	179		
E8	77.1%	27	35	100.0%	23	23	86.2%	50	58		
E9											
Total	82.1%	1575	1918	105.3%	815	774	88.8%	2390	2692		

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
ABE	TIR	33.4%	0.0%	0.0%	21.3%	19.8%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	92.0%	79.0%	80.0%	92.0%	94.0%	89.0%
FYTD RENL Rate:	56.7%	58.9%	90.3%	96.7%	38.2%	62.2%
FY26 Manning:	92.0%	79.0%	80.0%	92.0%	93.0%	88.5%

NOTES

- Current manning **89%** to current EPA : **UNDERMANNED RATING**
- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- ASVAB requirements: VE+AR+MK+AS=173
- Applicants for PACT Designation need to pass Flight Deck Physical
- \$RB: 0.5 for Zones B and C
- \$DIP: E-8 \$700
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***
- Limited RC2AC quotas available.
- *For more info, contact your ECM at chad.t.goff.mil@us.navy.mil