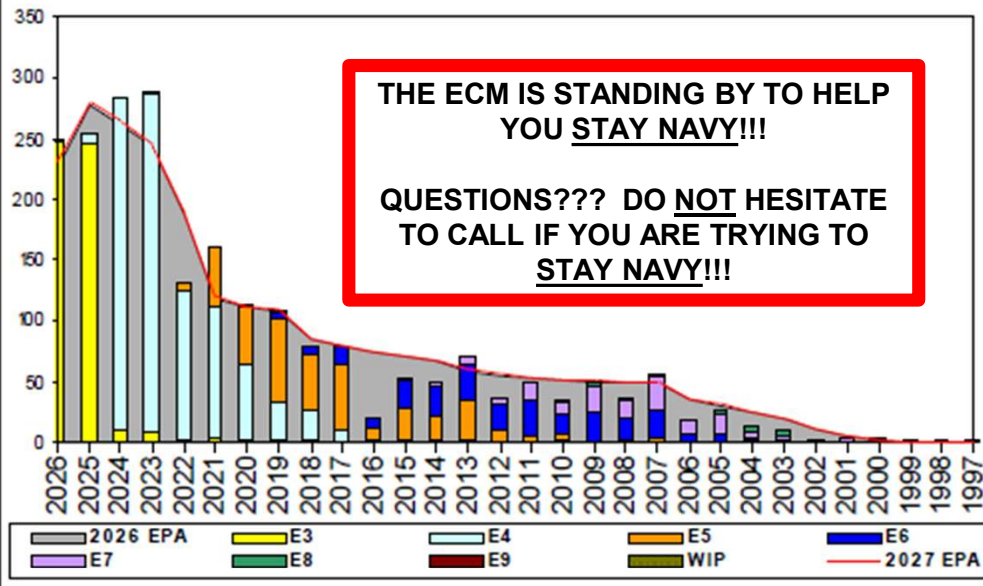


Aviation Boatswain's Mate-Fuels - A102

THE ECM IS STANDING BY TO HELP
YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE
TO CALL IF YOU ARE TRYING TO
STAY NAVY!!!



Sea Shore Flow

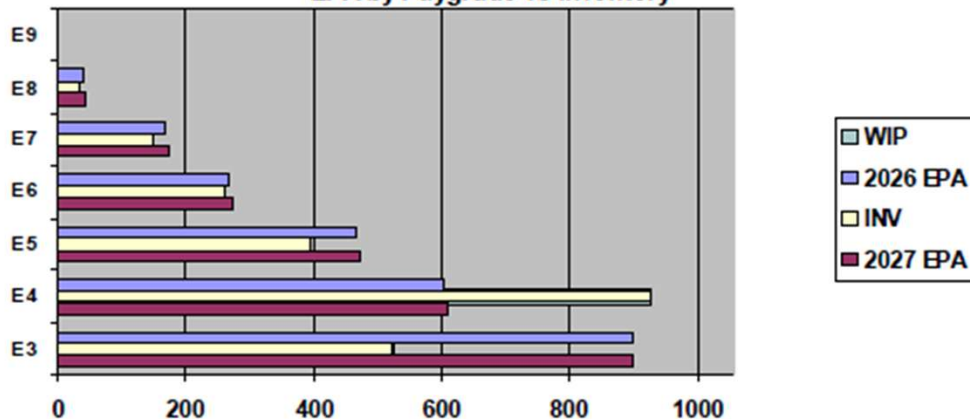
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	55.0%	430	782	96.0%	48	50	57.5%	478	832
E4	144.7%	664	459	191.8%	234	122	154.6%	898	581
E5	82.3%	195	237	82.3%	167	203	82.3%	362	440
E6	100.8%	134	133	87.5%	105	120	94.5%	239	253
E7	77.0%	67	87	91.0%	71	78	83.6%	138	165
E8	73.9%	17	23	94.1%	16	17	82.5%	33	40
E9									
Total	87.6%	1507	1721	108.6%	641	590	92.9%	2148	2311

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
ABF	TIS		2.8	5.6	11.0	15.0	19.4	
ALL Navy	TIG		1.3	1.8	4.6	5.7	5.0	4.6
ABF	TIG		1.5	2.8	5.5	5.3	5.7	

EPA by Paygrade vs Inventory



Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	105.0%	93.0%	75.0%	83.0%	66.0%	95.0%
FYTD RENL Rate:	63.8%	72.0%	91.9%	100.0%	38.2%	69.7%

NOTES

Current manning is **93%** of current EPA: **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG(s) 2014, 2016, 2021, 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.

- Applicants for PACT Designation need to pass Flight Deck Physical.

- ASVAB requirements: VE+AR+MK+AS=173

- \$DIP: E-8 \$700

- Limited RC2AC quotas available.

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

*For more info, contact your ECM at

elizabeth.a.clements16.mil@us.navy.mil

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	58%	154%	85%	97%	88%	83%		93%
EPA (FY26)	900	603	466	267	168	41		2445
INVENTORY	523	926	395	258	147	34		2283
EPA (FY27)	901	610	473	273	171	43		2471
% INV to FY27 EPA	58%	152%	84%	95%	86%	79%		92%
INV +WIP / FY26 EPA	58%							93%
INVENTORY	525	2	E-3 and Below WIP					2285
INV +WIP / FY26 EPA	58%							92%