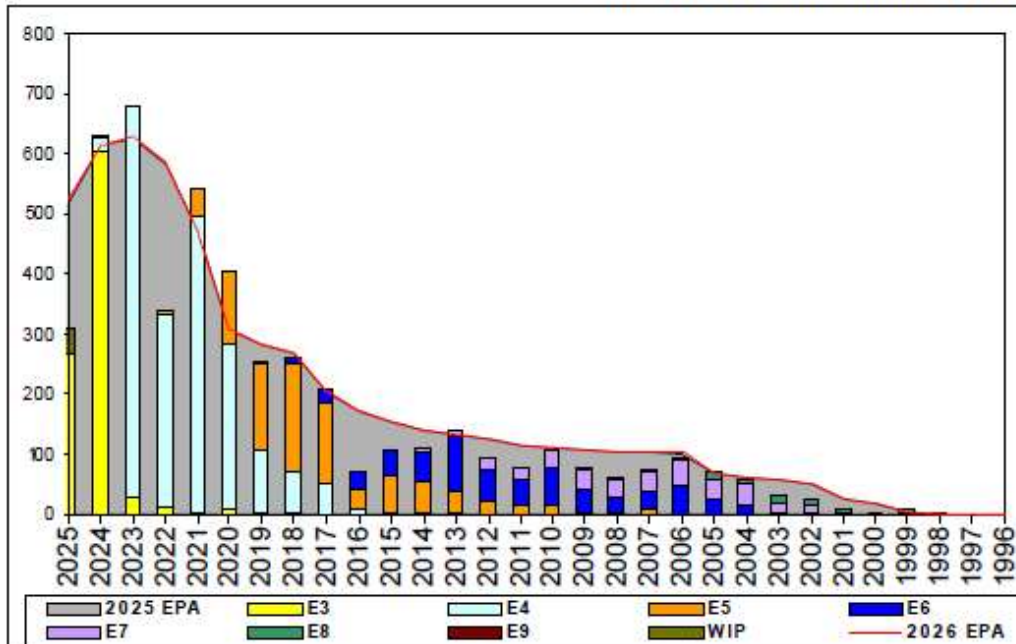
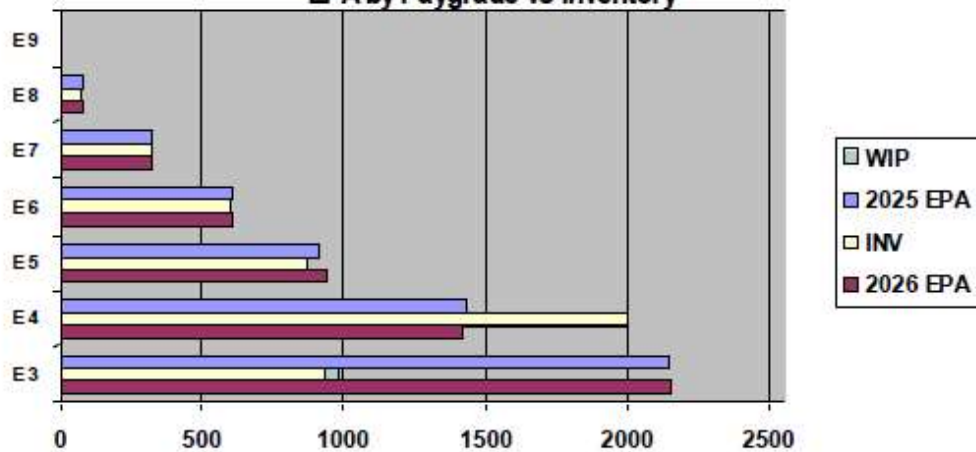


Aviation Boatswain's Mate-Aircraft Handling - A103



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	43%	139%	96%	99%	101%	89%		87%
EPA (FY25)	2151	1434	909	606	316	79		5495
INVENTORY	933	2000	873	599	320	70		4795
EPA (FY26)	2158	1413	940	606	317	81		5515
% INV to FY26 EPA	43%	139%	96%	99%	101%	89%		87%
INV + WIP / FY25 EPA	45%							88%
INVENTORY	977	44	E-3 and Below WIP					4839
INV + WIP / FY26 EPA	45%							88%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	38.2%	693	1815	91.3%	147	161	42.5%	840	1976
E4	150.3%	1569	1044	102.4%	342	334	138.7%	1911	1378
E5	115.1%	419	364	78.9%	390	494	94.3%	809	858
E6	94.1%	302	321	106.5%	277	260	99.7%	579	581
E7	93.3%	126	135	101.7%	179	176	98.1%	305	311
E8	78.2%	43	55	112.5%	27	24	88.6%	70	79
E9									
Total	84.4%	3152	3734	94.0%	1362	1449	87.1%	4514	5183

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.8	21.8
	ABH	TIS	2.8	5.6	10.8	15.5	20.0	
TIG to PG Years	ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
	ABH	TIG	1.7	2.8	5.2	5.9	5.6	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	93.0%	83.0%	81.0%	78.0%	66.0%	87.0%
FYTD RENL Rate:	57.0%	54.2%	76.3%	98.8%	37.8%	60.7%

NOTES

Current manning is **87%** of current EPA: **UNDERMANNED RATING**

- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$RB: 0.5 for Zones A, B and C
- \$DIP: E-8 \$700
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil