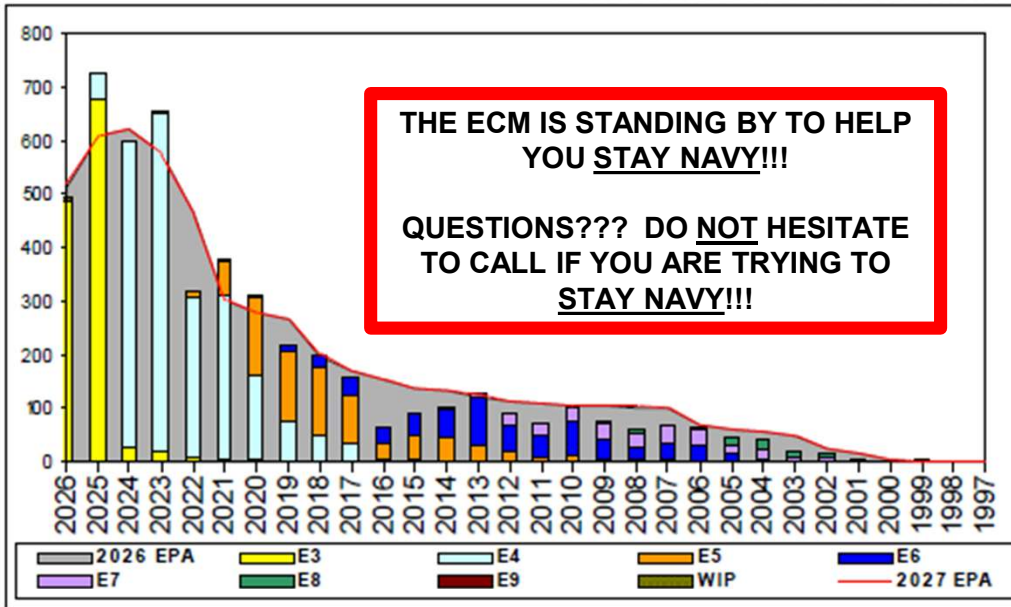


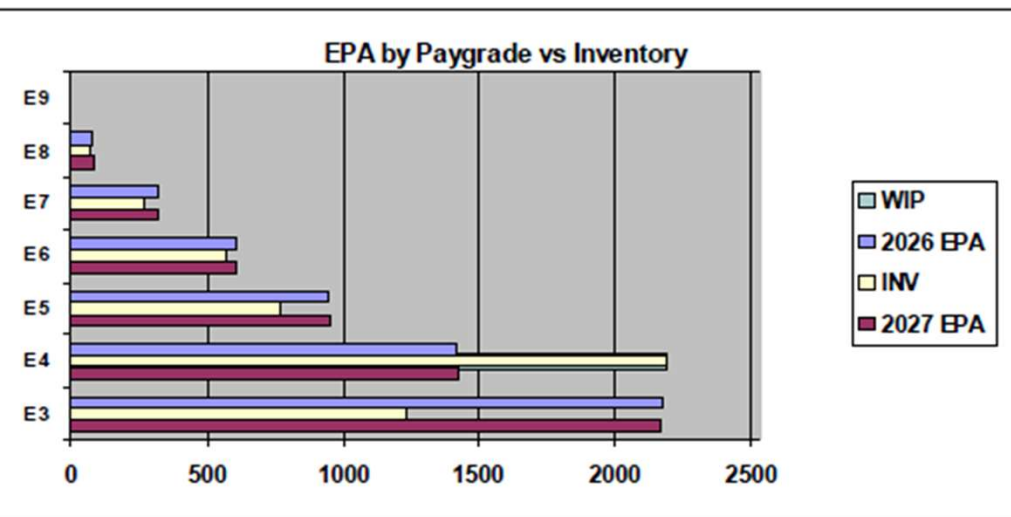
Aviation Boatswain's Mate-Aircraft Handling - A103



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	53.5%	982	1835	81.9%	131	160	55.8%	1113	1995
E4	144.8%	1523	1052	179.7%	559	311	152.8%	2082	1363
E5	88.7%	336	379	71.0%	367	517	78.5%	703	896
E6	87.2%	279	320	102.3%	266	260	94.0%	545	580
E7	81.6%	111	136	84.2%	144	171	83.1%	255	307
E8	82.1%	46	56	84.6%	22	26	82.9%	68	82
E9									
Total	86.7%	3277	3778	103.0%	1489	1445	91.3%	4766	5223

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	ABH	TIS	2.7	5.7	10.7	15.3	20.0	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	ABH	TIG	1.5	2.8	5.0	5.7	5.5	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	105.0%	89.0%	75.0%	71.0%	70.0%	93.0%
FYTD RENL Rate:	71.6%	69.3%	85.9%	93.8%	32.5%	70.7%

NOTES

- Current manning is **92%** of current EPA: **UNDERMANNED RATING**
- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$DIP: E-8 \$700**
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

*For more info, contact your ECM at elizabeth.a.clements16.mil@us.navy.mil

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	57%	154%	82%	95%	84%	83%		92%
EPA (FY26)	2175	1421	948	606	316	83		5549
INVENTORY	1235	2187	773	573	267	69		5104
EPA (FY27)	2165	1422	957	608	318	84		5554
% INV to FY27 EPA	57%	154%	81%	94%	84%	82%		92%
INV + WIP / FY26 EPA	57%							92%
INVENTORY	1238	3						5107
INV + WIP / FY26 EPA	57%							92%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26