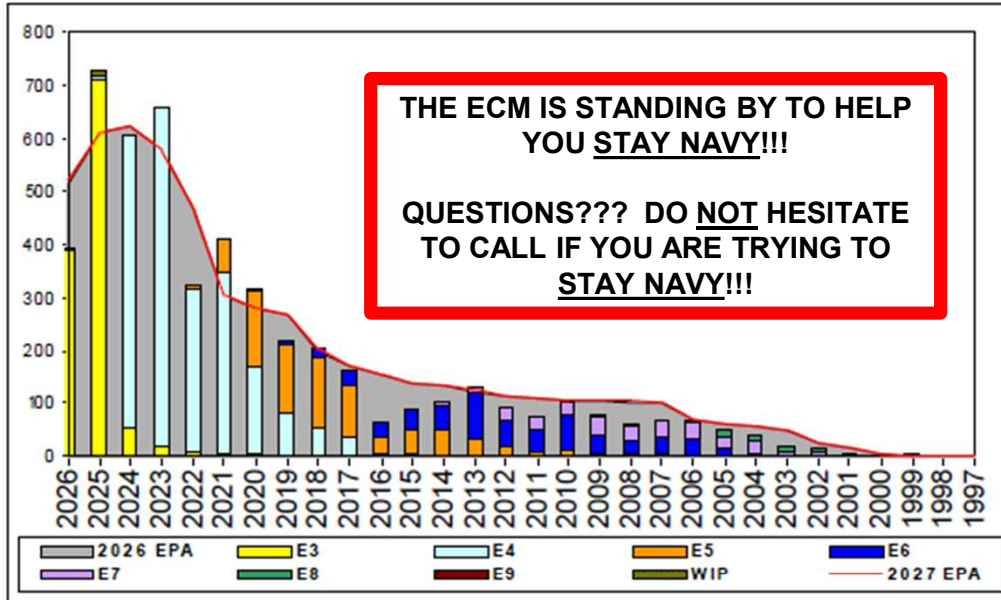


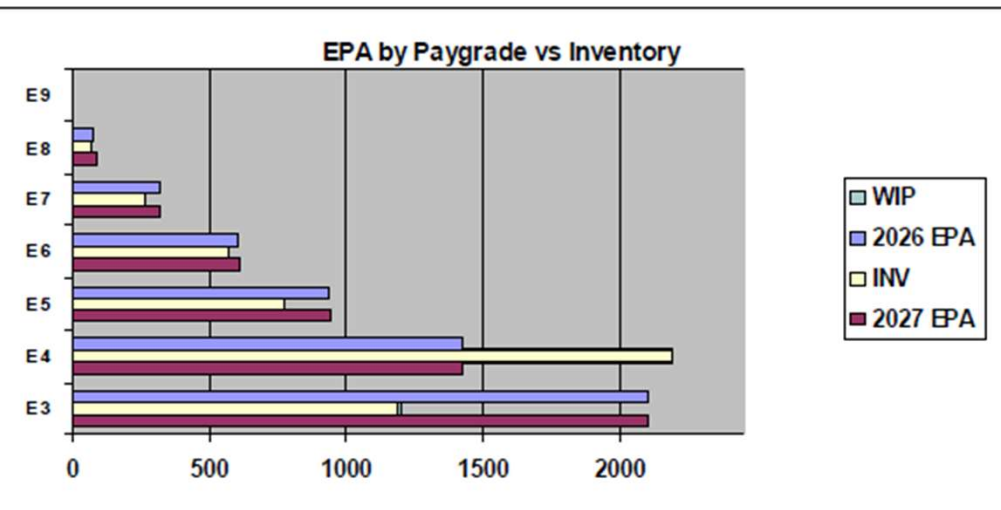
# Aviation Boatswain's Mate-Aircraft Handling - A103



| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 56  | 36    |
| 2ND            | 60  | 36    |
| 3RD            | 48  | 36    |
| 4TH            | 48  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |      |      |        |      |      |             |           |          |  |  |
|-------------------------------|--------|------|------|--------|------|------|-------------|-----------|----------|--|--|
| PG                            | SEA    | INV  | BA   | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |  |  |
| E1-3                          | 51.8%  | 951  | 1835 | 70.6%  | 113  | 160  | 53.3%       | 1064      | 1995     |  |  |
| E4                            | 146.4% | 1540 | 1052 | 176.8% | 550  | 311  | 153.3%      | 2090      | 1363     |  |  |
| E5                            | 90.0%  | 342  | 380  | 70.6%  | 365  | 517  | 78.8%       | 707       | 897      |  |  |
| E6                            | 88.1%  | 281  | 319  | 104.2% | 270  | 259  | 95.3%       | 551       | 578      |  |  |
| E7                            | 82.4%  | 112  | 136  | 83.7%  | 144  | 172  | 83.1%       | 256       | 308      |  |  |
| E8                            | 80.4%  | 45   | 56   | 88.5%  | 23   | 26   | 82.9%       | 68        | 82       |  |  |
| E9                            |        |      |      |        |      |      |             |           |          |  |  |
| Total                         | 86.6%  | 3271 | 3778 | 101.4% | 1465 | 1445 | 90.7%       | 4736      | 5223     |  |  |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5   | E6   | E7   | E8   | E9 |
|-----------------|-----------|-------|-----|------|------|------|------|----|
| ALL Navy        | TIS       | 2.2   | 4.0 | 8.7  | 13.8 | 17.8 | 21.7 |    |
| ABH             | TIS       | 2.7   | 5.6 | 10.7 | 15.3 | 20.0 |      |    |
| ALL Navy        | TIG       | 1.3   | 1.8 | 4.6  | 5.7  | 5.0  | 4.6  |    |
| ABH             | TIG       | 1.5   | 2.8 | 5.0  | 5.7  | 5.5  |      |    |



## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 104.0% | 85.0%  | 77.0%  | 69.0%  | 71.0%  | 93.0%     |
| FYTD RENL Rate: | 71.6%  | 69.3%  | 85.9%  | 93.8%  | 32.5%  | 70.7%     |

## NOTES

- Current manning is **93%** of current EPA: **UNDERMANNED RATING**
- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$DIP: E-8 \$700
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.\*\*\*

\*For more info, contact your ECM at [elizabeth.a.clements16.mil@us.navy.mil](mailto:elizabeth.a.clements16.mil@us.navy.mil)

|                     | E1-3 | E4   | E5  | E6  | E7  | E8  | E9 | TOTAL |
|---------------------|------|------|-----|-----|-----|-----|----|-------|
| % INV to FY26 EPA   | 57%  | 154% | 83% | 95% | 84% | 84% |    | 93%   |
| EPA (FY26)          | 2103 | 1422 | 940 | 606 | 318 | 82  |    | 5471  |
| INVENTORY           | 1192 | 2191 | 776 | 575 | 268 | 69  |    | 5071  |
| EPA (FY27)          | 2104 | 1423 | 949 | 608 | 321 | 83  |    | 5488  |
| % INV to FY27 EPA   | 57%  | 154% | 82% | 95% | 83% | 83% |    | 92%   |
| INV +WIP / FY26 EPA | 57%  |      |     |     |     |     |    | 93%   |
| INVENTORY           | 1205 | 13   |     |     |     |     |    | 5084  |
| INV +WIP / FY26 EPA | 57%  |      |     |     |     |     |    | 93%   |