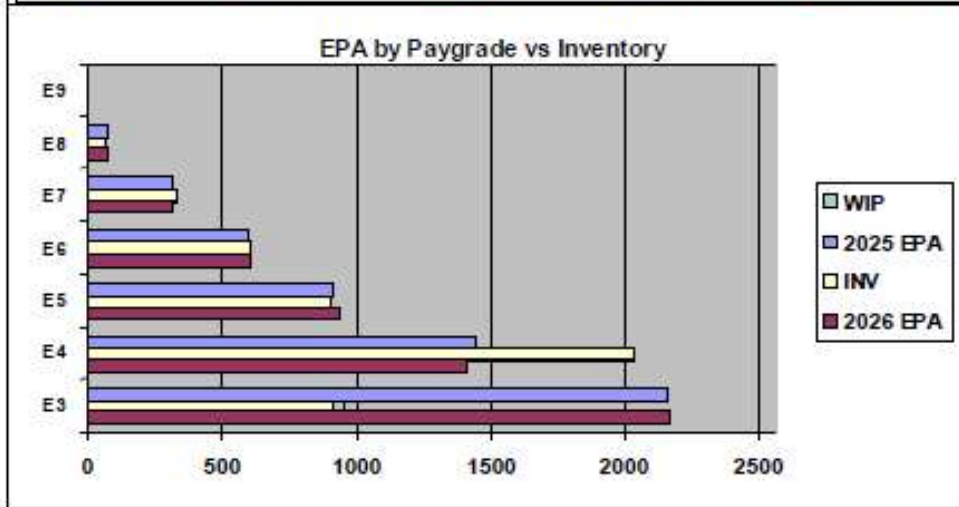
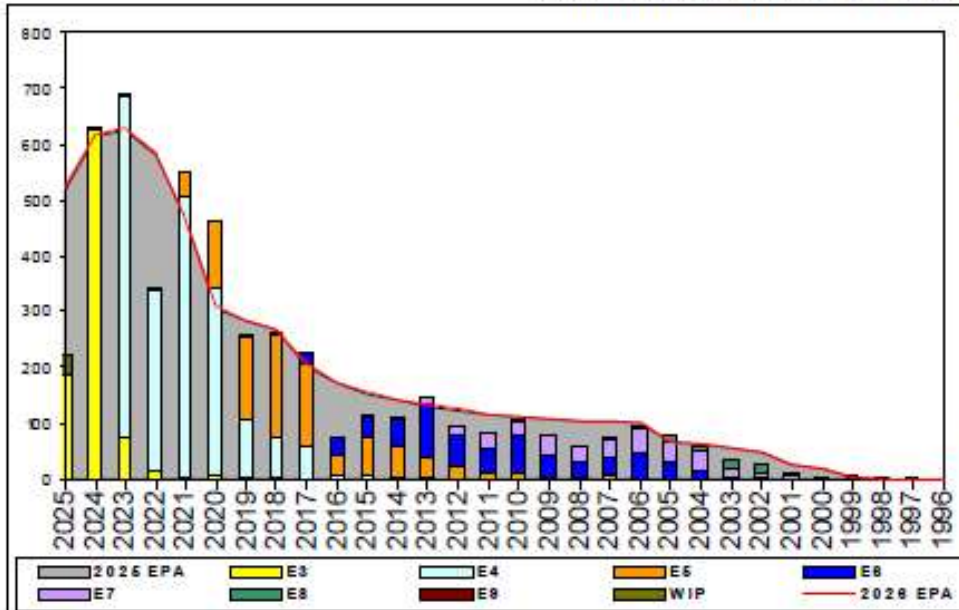


Aviation Boatswain's Mate-Aircraft Handling - A103



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|------|-----|------|------|-----|----|-------|
| % INV to FY25 EPA | 42% | 141% | 99% | 101% | 105% | 92% | | 88% |
| EPA (FY25) | 2162 | 1440 | 909 | 604 | 316 | 79 | | 5510 |
| INVENTORY | 916 | 2036 | 900 | 611 | 333 | 73 | | 4869 |
| EPA (FY26) | 2169 | 1415 | 942 | 610 | 319 | 80 | | 5535 |
| % INV to FY26 EPA | 42% | 144% | 96% | 100% | 104% | 91% | | 88% |
| INV +WIP / FY25 EPA | 44% | | | | | | | 89% |
| INVENTORY | 955 | 39 | | | | | | 4908 |
| INV +WIP / FY26 EPA | 44% | | | | | | | 89% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 56 | 36 |
| 2ND | 60 | 36 |
| 3RD | 48 | 36 |
| 4TH | 48 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | | |
|-------------------------------|--------|------|------|--------|------|------|-------------|-----------|----------|--|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | | |
| E1-3 | 39.2% | 712 | 1815 | 87.6% | 141 | 161 | 43.2% | 853 | 1976 | | |
| E4 | 153.1% | 1598 | 1044 | 104.8% | 350 | 334 | 141.4% | 1948 | 1378 | | |
| E5 | 122.5% | 446 | 364 | 78.8% | 390 | 495 | 97.3% | 836 | 859 | | |
| E6 | 94.1% | 302 | 321 | 110.4% | 287 | 260 | 101.4% | 589 | 581 | | |
| E7 | 99.3% | 134 | 135 | 105.1% | 185 | 176 | 102.6% | 319 | 311 | | |
| E8 | 76.4% | 42 | 55 | 120.8% | 29 | 24 | 89.9% | 71 | 79 | | |
| E9 | | | | | | | | | | | |
| Total | 86.6% | 3234 | 3734 | 95.3% | 1382 | 1450 | 89.0% | 4616 | 5184 | | |

ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------|------|-------|-------|--------|--------|--------|--------|
| All-Navy | TIR | TIR | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| ABH | TIR | 48.2% | 9.4% | 14.0% | 31.7% | 17.8% | 0.0% |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning: | 95.0% | 84.0% | 82.0% | 81.0% | 62.0% | 88.0% |
| FYTD RENL Rate: | 60.2% | 52.3% | 75.4% | 98.6% | 37.3% | 62.4% |
| FY26 Manning: | 95.0% | 83.0% | 81.0% | 80.0% | 61.0% | 88.0% |

NOTES

- Current manning is **88%** of current EPA: **UNDERMANNED RATING**
- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$RB: 0.5 for Zones A, B and C
- \$DIP: E-8 \$700
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***
- *For more info, contact your ECM at chad.t.goff.mil@us.navy.mil