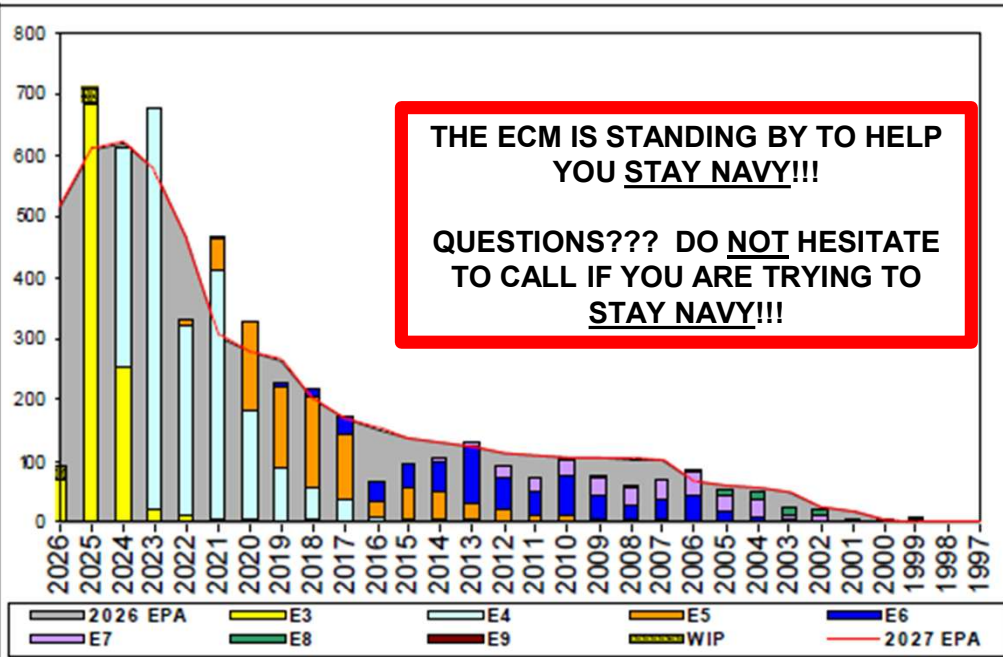


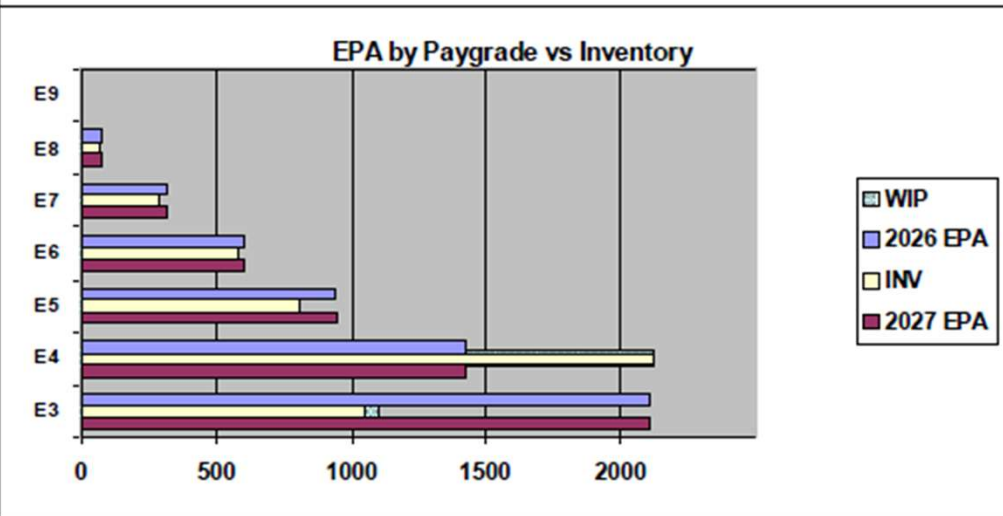
# Aviation Boatswain's Mate-Aircraft Handling - A103



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	48.2%	804	1667	77.5%	124	160	50.8%	928	1827		
E4	146.7%	1542	1051	145.9%	464	318	146.5%	2006	1369		
E5	101.1%	384	380	74.7%	381	510	86.0%	765	890		
E6	90.6%	289	319	105.4%	273	259	97.2%	562	578		
E7	83.8%	114	136	92.4%	159	172	88.6%	273	308		
E8	82.1%	46	56	100.0%	25	25	87.7%	71	81		
E9											
<b>Total</b>	<b>88.1%</b>	<b>3179</b>	<b>3609</b>	<b>98.8%</b>	<b>1426</b>	<b>1444</b>	<b>91.1%</b>	<b>4605</b>	<b>5053</b>		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.8
	ABH	TIS	2.7	5.6	10.8	15.3	19.9	
TIG to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.7
	ABH	TIG	1.5	2.8	5.1	5.7	5.3	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	99.0%	84.0%	79.0%	73.0%	68.0%	90.0%
FYTD RENL Rate:	71.3%	66.3%	78.4%	92.6%	40.7%	70.3%

## NOTES

- Current manning is **90%** of current EPA: **UNDERMANNED RATING**
- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$DIP: E-8 \$700
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.\*\*\*
- \*For more info, contact your ECM at [elizabeth.a.clements16.mil@us.navy.mil](mailto:elizabeth.a.clements16.mil@us.navy.mil)

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	50%	149%	86%	97%	89%	87%		90%
EPA (FY26)	2103	1422	940	606	318	82		5471
INVENTORY	1049	2114	813	585	283	71		4915
EPA (FY27)	2104	1423	949	608	321	83		5488
% INV to FY27 EPA	50%	149%	86%	96%	88%	86%		90%
INV + WIP / FY26 EPA	52%							91%
INVENTORY	1097	48 ← E-3 and Below WIP						4963
INV + WIP / FY26 EPA	52%							90%