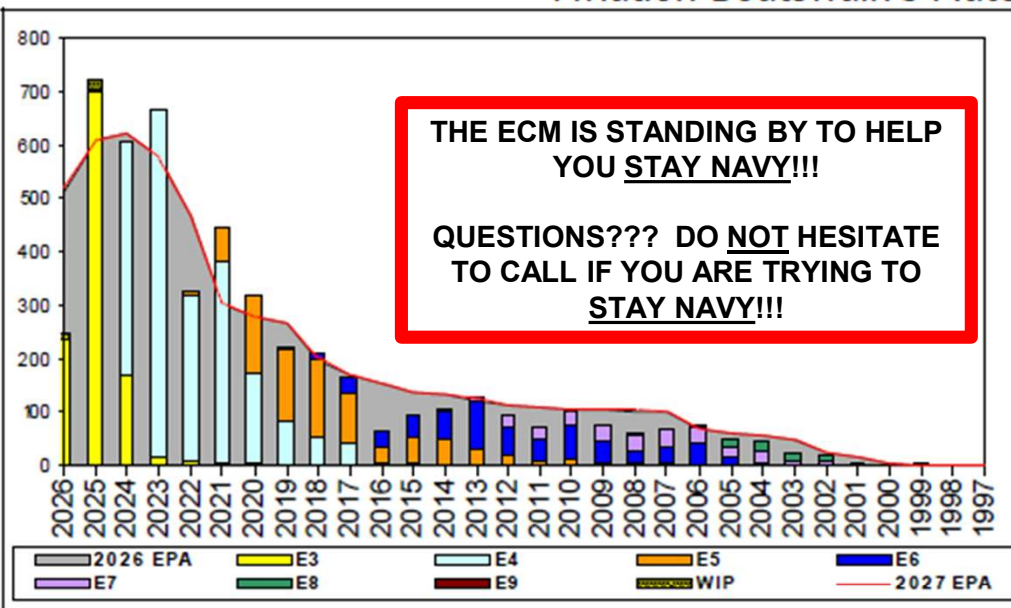


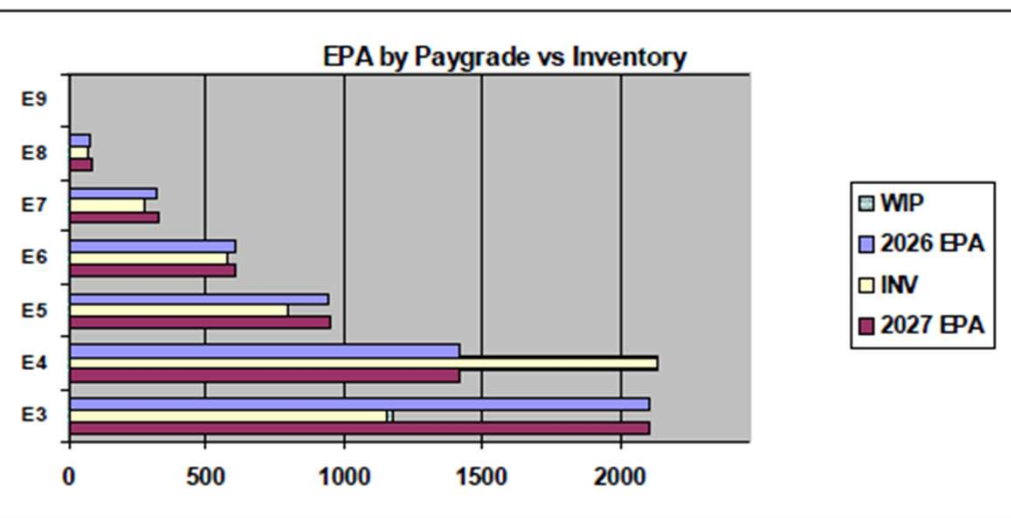
# Aviation Boatswain's Mate-Aircraft Handling - A103



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA												
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA			
E1-3	48.9%	896	1833	84.4%	135	160	51.7%	1031	1993			
E4	144.5%	1519	1051	163.7%	509	311	148.9%	2028	1362			
E5	95.3%	362	380	71.8%	371	517	81.7%	733	897			
E6	90.3%	288	319	102.3%	265	259	95.7%	553	578			
E7	83.8%	114	136	91.3%	157	172	88.0%	271	308			
E8	80.4%	45	56	100.0%	25	25	86.4%	70	81			
E9												
<b>Total</b>	<b>85.4%</b>	<b>3224</b>	<b>3775</b>	<b>101.2%</b>	<b>1462</b>	<b>1444</b>	<b>89.8%</b>	<b>4686</b>	<b>5219</b>			

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9	21.8
TIG to PG Years	ABH	TIS	2.7	5.6	10.7	15.3	20.0	
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	ABH	TIG	1.5	2.8	5.0	5.8	5.5	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	102.0%	83.0%	80.0%	73.0%	66.0%	92.0%
FYTD RENL Rate:	53.7%	54.3%	80.2%	99.0%	30.3%	58.3%

## NOTES

- Current manning is **92%** of current EPA: **UNDERMANNED RATING**
  - CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
  - CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
  - Applicants for PACT Designation need to pass Flight Deck Physical.
  - ASVAB requirements: VE+AR+MK+AS=173
  - \$DIP: E-8 \$700
  - ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
  - Limited RC2AC quotas available.
- HYT Waivers:** Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.\*\*\*

\*For more info, contact your ECM at [elizabeth.a.clements16.mil@us.navy.mil](mailto:elizabeth.a.clements16.mil@us.navy.mil)

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	55%	150%	84%	95%	87%	88%		92%
EPA (FY26)	2103	1422	940	606	318	82		5471
INVENTORY	1150	2136	793	578	277	72		5006
EPA (FY27)	2104	1423	949	608	321	83		5488
% INV to FY27 EPA	55%	150%	84%	95%	86%	87%		91%
INV + WIP / FY26 EPA	56%							92%
INVENTORY	1179	29 ← E-3 and Below WIP						5035
INV + WIP / FY26 EPA	56%							92%