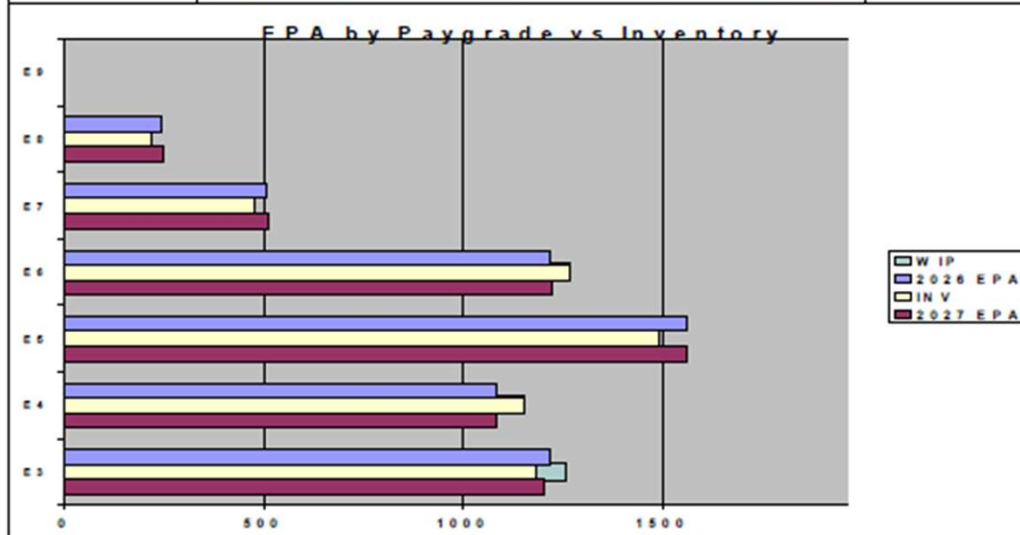
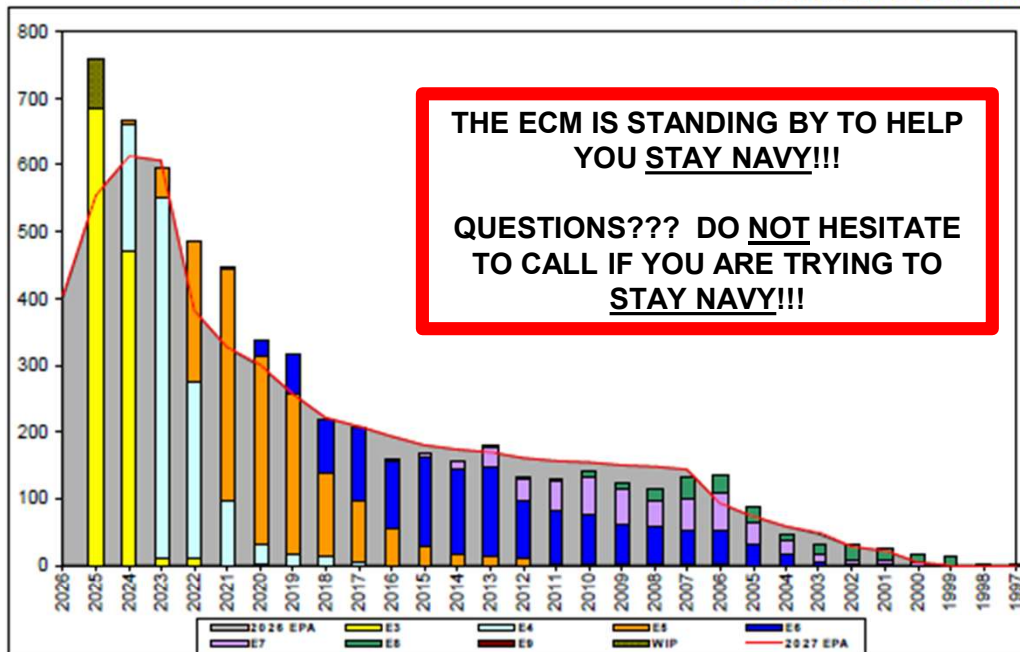


Aviation Machinist's Mate - A110

THE ECM IS STANDING BY TO HELP
YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE
TO CALL IF YOU ARE TRYING TO
STAY NAVY!!!



Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	92.3%	772	836	205.3%	269	131	107.7%	1041	967
E4	120.2%	915	761	71.6%	217	303	106.4%	1132	1064
E5	99.0%	767	775	93.1%	670	720	96.1%	1437	1495
E6	89.5%	682	762	128.8%	537	417	103.4%	1219	1179
E7	79.3%	234	295	108.7%	224	206	91.4%	458	501
E8	78.8%	130	165	109.3%	82	75	88.3%	212	240
E9									
Total	97.4%	3500	3594	107.9%	1999	1852	101.0%	5499	5446

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	AD	TIS	2.3	4.1	9.2	14.6	18.8	
ALL Navy	TIG		1.3	1.9	4.7	5.8	5.0	4.7
AD	TIG		1.2	1.8	4.7	5.9	4.9	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	110.0%	93.0%	90.0%	85.0%	82.0%	99.0%
FYTD RENL Rate:	61.1%	57.1%	79.6%	98.2%	28.0%	63.3%

NOTES

Current manning 101% to FY26 EPA: **FULLY MANNED RATING**

- Convert IN: Contact ECM for opportunity
 - Convert OUT: Rating conversions will be considered on a case-by-case basis
 - HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AD Rating is **HIRING!!!** Apply for the AD Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James.milton.a.james.mil@us.navy.mil
 - All AD's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Dec-25

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	97%	107%	96%	104%	93%	89%		99%
EPA (FY26)	1215	1082	1560	1220	509	243		5829
INVENTORY	1181	1155	1491	1268	474	217		5786
EPA (FY27)	1206	1085	1563	1223	510	246		5833
% INV to FY27 EPA	98%	106%	95%	104%	93%	88%		99%
INV + WIP / FY26 EPA	103%							101%
INVENTORY	1255	74						5860
INV + WIP / FY26 EPA	104%							100%

74 ← E-3 and Below WIP