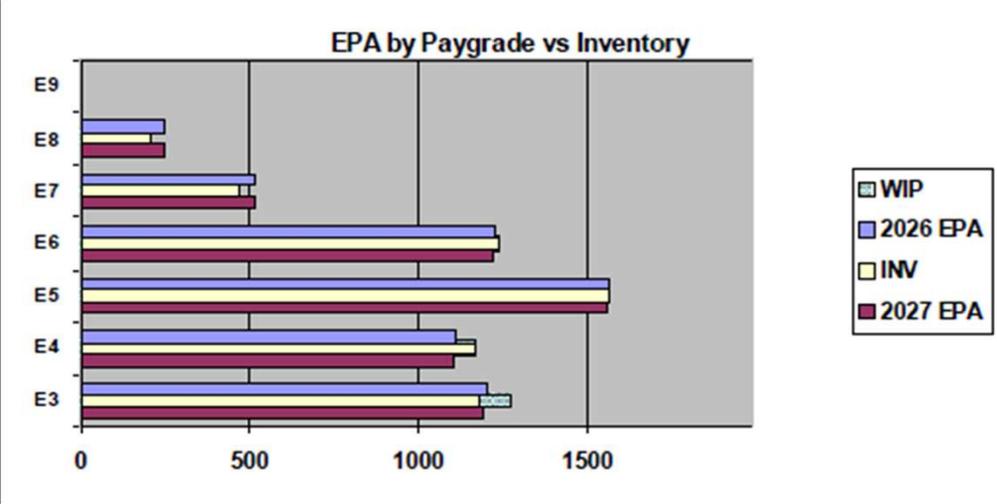
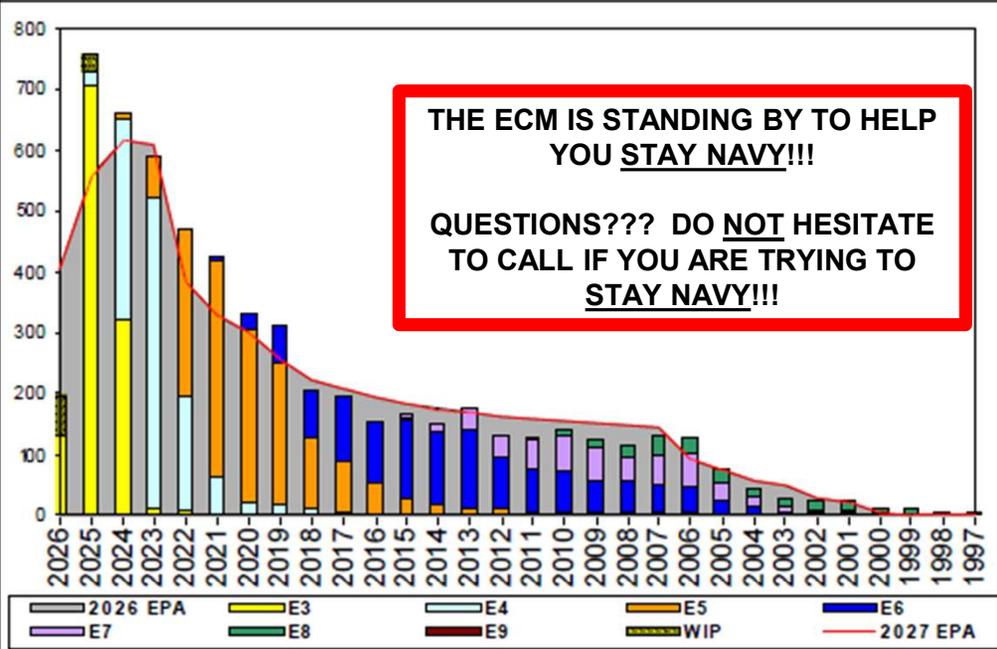


Aviation Machinist's Mate - A110



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	98%	105%	100%	101%	91%	86%		99%
EPA (FY26)	1204	1107	1565	1228	512	246		5862
INVENTORY	1182	1167	1563	1238	467	212		5829
EPA (FY27)	1194	1103	1559	1226	512	250		5844
% INV to FY27 EPA	99%	106%	100%	101%	91%	85%		100%
INV + WIP / FY26 EPA	106%							101%
INVENTORY	1276	94	← E-3 and Below WIP					5923
INV + WIP / FY26 EPA	107%							101%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	48	36
2ND	48	36
3RD	48	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36
Total	3478	3593

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	86.7%	725	836	238.9%	313	131	107.3%	1038	967		
E4	120.9%	920	761	70.0%	212	303	106.4%	1132	1064		
E5	103.5%	802	775	96.3%	693	720	100.0%	1495	1495		
E6	88.8%	677	762	120.4%	502	417	100.0%	1179	1179		
E7	78.6%	231	294	105.3%	217	206	89.6%	448	500		
E8	74.5%	123	165	112.2%	83	74	86.2%	206	239		
E9											
Total	96.8%	3478	3593	109.1%	2020	1851	101.0%	5498	5444		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.8
	AD	TIS	2.3	4.1	9.1	14.6	18.8	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.7
	AD	TIG	1.2	1.8	4.7	5.9	4.8	

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	111.0%	94.0%	91.0%	84.0%	80.0%	99.0%
FYTD RENL Rate:	71.1%	68.1%	88.6%	94.2%	46.3%	73.1%

NOTES

- Current manning 99% to FY26 EPA: **FULLY MANNED RATING**
 - Convert IN: Contact ECM for opportunity
 - Convert OUT: Rating conversions will be considered on a case-by-case basis
 - HYT Waiver: Open but must have orders that require HYT.
 - PACT Sailors: The AD Rating is **HIRING!!!** Apply for the AD Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
 - RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: **WE NEED YOU ON ACTIVE DUTY AS WELL!!!** CONTACT ECM FOR INFO: AZCM James.milton.a.james.mil@us.navy.mil
 - All AD's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.