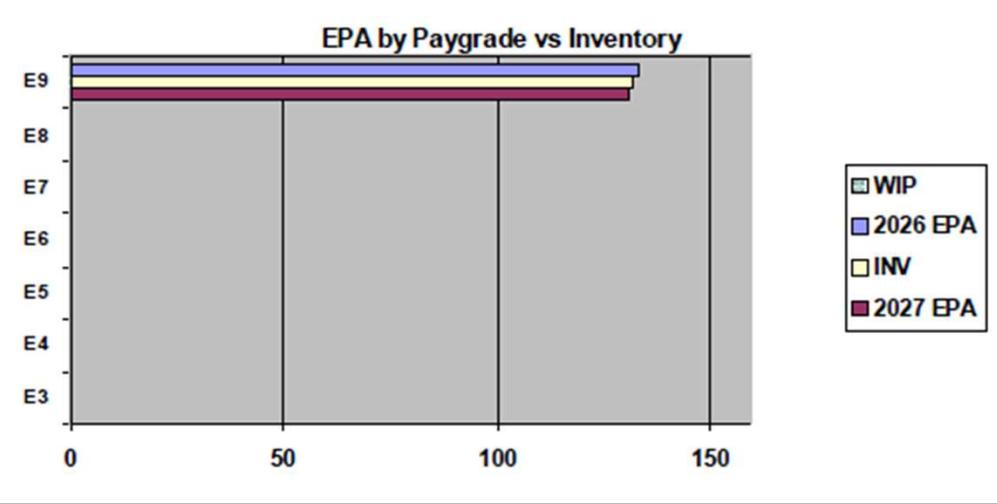


| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | | |
| 2ND | | |
| 3RD | 36 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | | | |
|-------------------------------|--------------|-----------|-----------|---------------|-----------|-----------|---------------|------------|------------|--|--|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | | | |
| E1-3 | | | | | | | | | | | | |
| E4 | | | | | | | | | | | | |
| E5 | | | | | | | | | | | | |
| E6 | | | | | | | | | | | | |
| E7 | | | | | | | | | | | | |
| E8 | | | | | | | | | | | | |
| E9 | 97.5% | 79 | 81 | 104.0% | 52 | 50 | 100.0% | 131 | 131 | | | |
| Total | 97.5% | 79 | 81 | 104.0% | 52 | 50 | 100.0% | 131 | 131 | | | |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy | TIS | | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.8 |
| | TIG | | | | | | | 23.0 |
| AF | TIS | | | | | | | |
| | TIG | | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.7 |
| | AF | | | | | | | 4.7 |



| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | | | | 83.0% | 100.0% | 99.0% |
| FYTD RENL Rate: | | | | | 36.4% | 36.4% |

NOTES

Rating at 99% to FY26 EPA
Contact ECM to discuss options to stay Navy!!!

AZCM James milton.a.james.mil@us.navy.mil

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|----|---------------------|----|----|----|------|-------|
| % INV to FY26 EPA | | | | | | | 99% | 99% |
| EPA (FY26) | | | | | | | 133 | 133 |
| INVENTORY | | | | | | | 132 | 132 |
| EPA (FY27) | | | | | | | 131 | 131 |
| % INV to FY27 EPA | | | | | | | 101% | 101% |
| INV +WIP / FY26 EPA | | | | | | | | |
| INVENTORY | | | ← E-3 and Below WIP | | | | | |
| INV +WIP / FY26 EPA | | | | | | | | |