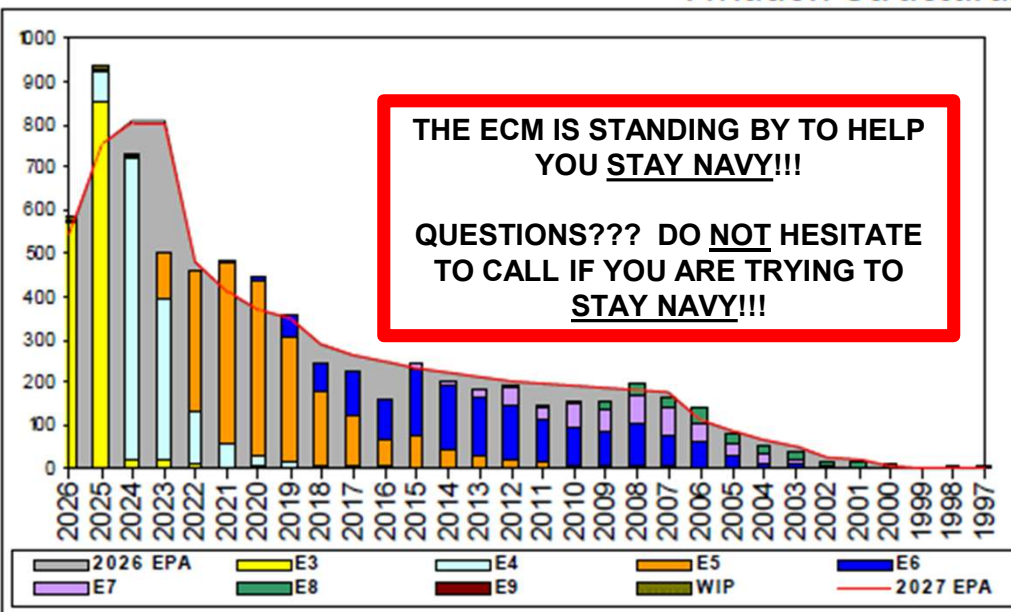


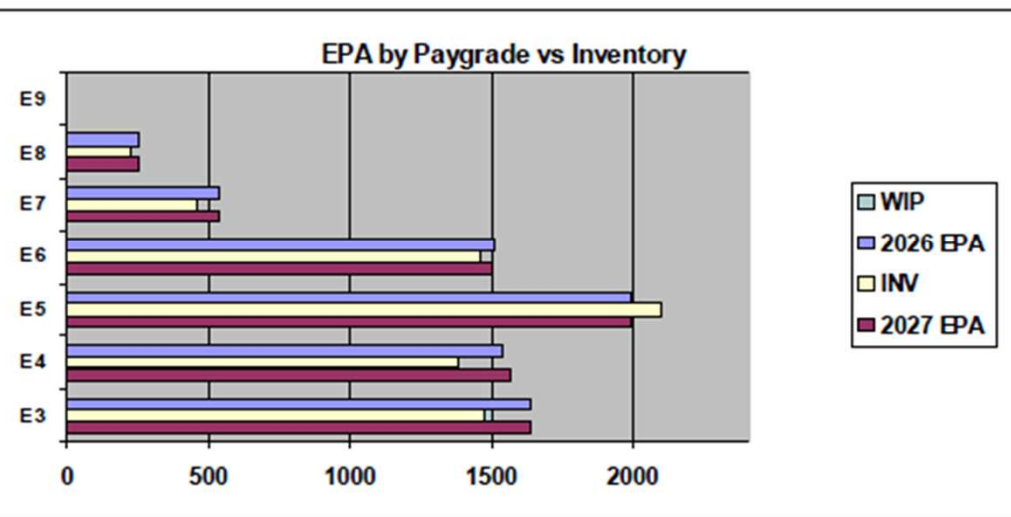
# Aviation Structural Mechanic - A130



| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 54  | 36    |
| 2ND            | 48  | 36    |
| 3RD            | 42  | 36    |
| 4TH            | 36  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |      |      |        |      |      |             |           |          |
|-------------------------------|--------|------|------|--------|------|------|-------------|-----------|----------|
| PG                            | SEA    | INV  | BA   | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |
| E1-3                          | 62.8%  | 697  | 1110 | 78.4%  | 145  | 185  | 65.0%       | 842       | 1295     |
| E4                            | 104.3% | 1117 | 1071 | 50.8%  | 212  | 417  | 89.3%       | 1329      | 1488     |
| E5                            | 95.0%  | 1120 | 1179 | 120.4% | 868  | 721  | 104.6%      | 1988      | 1900     |
| E6                            | 83.7%  | 792  | 946  | 121.6% | 613  | 504  | 96.9%       | 1405      | 1450     |
| E7                            | 76.8%  | 238  | 310  | 97.2%  | 206  | 212  | 85.1%       | 444       | 522      |
| E8                            | 86.7%  | 144  | 166  | 89.3%  | 75   | 84   | 87.6%       | 219       | 250      |
| E9                            |        |      |      |        |      |      |             |           |          |
| Total                         | 85.9%  | 4108 | 4782 | 99.8%  | 2119 | 2123 | 90.2%       | 6227      | 6905     |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |
|                 | AM        | TIS   | 2.6 | 4.6 | 9.6 | 15.1 | 19.0 |      |
| TIG to PG Years | ALL Navy  | TIG   | 1.3 | 1.8 | 4.6 | 5.7  | 5.0  | 4.6  |
|                 | AM        | TIG   | 1.3 | 2.1 | 5.1 | 6.3  | 4.6  |      |



| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 99.0%  | 93.0%  | 90.0%  | 91.0%  | 87.0%  | 95.0%     |
| FYTD RENL Rate: | 67.1%  | 62.2%  | 85.1%  | 98.3%  | 26.6%  | 66.9%     |

## NOTES

Current manning 95% to FY26 EPA **UNDERMANNED RATING**

**\$RB: ZONE 'A' // .5 // \$30k**

Convert IN: Contact ECM for opportunity

Convert OUT: Rating conversions will be considered on a case-by-case.

HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: The AM Rating is **HIRING!!!** Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.

RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:

NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: **AZCM James milton.a.james.mil@us.navy.mil**

All AM's must be able to pass a flight deck physical.  
Review MyNavy HR for the most up-to-date information on current Navy initiatives.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26

|                      | E1-3 | E4   | E5                  | E6   | E7  | E8  | E9 | TOTAL |
|----------------------|------|------|---------------------|------|-----|-----|----|-------|
| % INV to FY26 EPA    | 90%  | 90%  | 106%                | 97%  | 86% | 86% |    | 95%   |
| EPA (FY26)           | 1639 | 1539 | 1992                | 1508 | 540 | 256 |    | 7474  |
| INVENTORY            | 1481 | 1386 | 2102                | 1461 | 464 | 220 |    | 7114  |
| EPA (FY27)           | 1637 | 1568 | 1990                | 1500 | 536 | 256 |    | 7487  |
| % INV to FY27 EPA    | 90%  | 88%  | 106%                | 97%  | 87% | 86% |    | 95%   |
| INV + WIP / FY26 EPA | 92%  |      |                     |      |     |     |    | 95%   |
| INVENTORY            | 1503 | 22   | ← E-3 and Below WIP |      |     |     |    | 7136  |
| INV + WIP / FY26 EPA | 92%  |      |                     |      |     |     |    | 95%   |