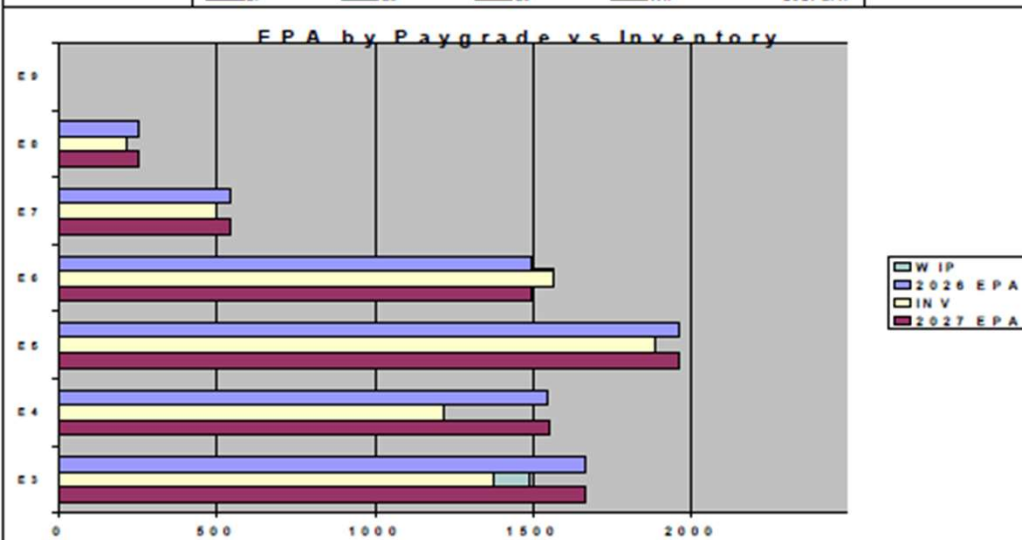
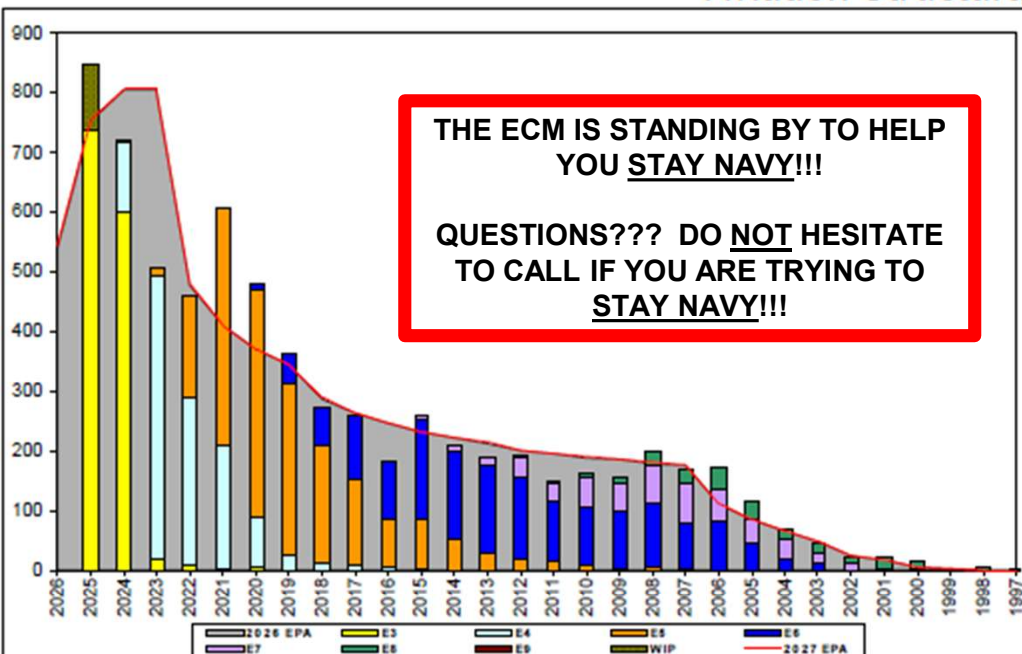


Aviation Structural Mechanic - A130



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	83%	79%	96%	105%	92%	87%		91%
EPA (FY26)	1663	1548	1958	1492	538	249		7448
INVENTORY	1374	1219	1886	1565	495	216		6755
EPA (FY27)	1667	1553	1964	1493	540	249		7466
% INV to FY27 EPA	82%	78%	96%	105%	92%	87%		90%
INV +WIP / FY26 EPA	89%							92%
INVENTORY	1486	112	← E-3 and Below WIP					6867
INV +WIP / FY26 EPA	89%							92%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	77.5%	854	1102	58.3%	105	180	74.8%	959	1282
E4	94.8%	1009	1064	44.5%	185	416	80.7%	1194	1480
E5	89.6%	1051	1173	104.0%	755	726	95.1%	1806	1899
E6	88.9%	837	942	133.1%	671	504	104.3%	1508	1446
E7	78.0%	244	313	109.9%	233	212	90.9%	477	525
E8	84.8%	139	164	88.1%	74	84	85.9%	213	248
E9									
Total	86.9%	4134	4758	95.3%	2023	2122	89.5%	6157	6880

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	AM	TIS	2.6	4.5	9.6	15.2	18.9	
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
	AM	TIG	1.5	2.1	5.2	6.3	4.7	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	91.0%	88.0%	94.0%	91.0%	88.0%	91.0%
FYTD RENL Rate:	63.2%	61.7%	85.8%	97.6%	28.8%	65.8%

NOTES

Current manning 92% to FY26 EPA **UNDERMANNED RATING**

\$RBR: ZONE 'A' // .5 // \$30k

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-by-case.
- HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AM Rating is **HIRING!!!** Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
- All AM's must be able to pass a flight deck physical.

Review MyNavy HR for the most up-to-date information on current Navy initiatives.