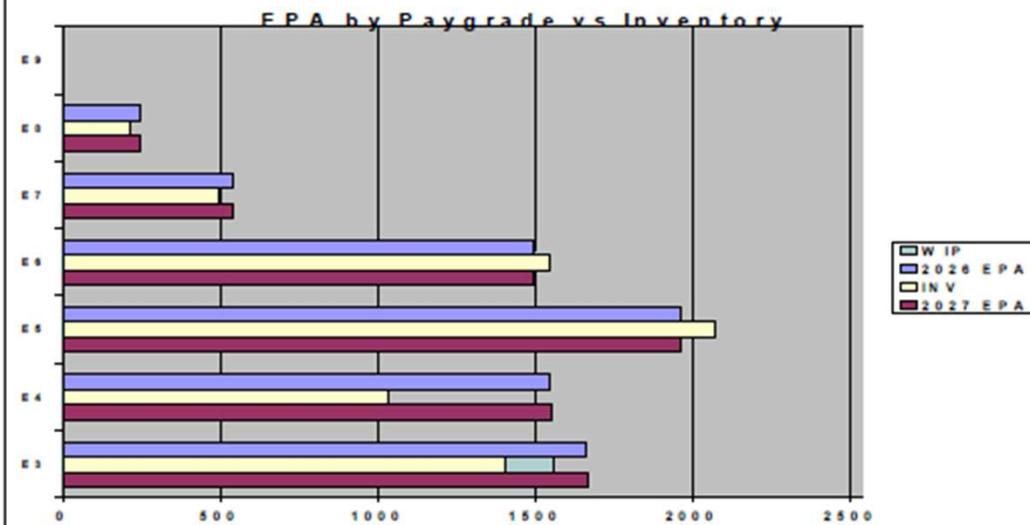
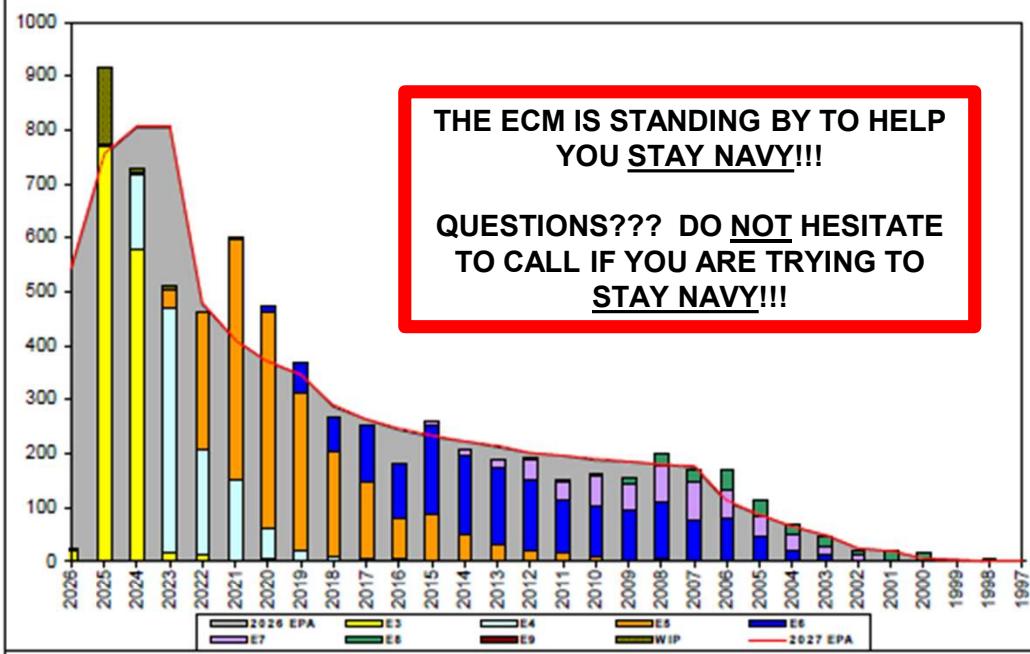


Aviation Structural Mechanic - A130



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	84%	67%	106%	104%	92%	87%		91%
EPA (FY26)	1663	1548	1958	1492	538	249		7448
INVENTORY	1405	1036	2069	1549	497	216		6772
EPA (FY27)	1667	1553	1964	1493	540	249		7466
% INV to FY27 EPA	84%	67%	105%	104%	92%	87%		91%
INV +WIP / FY26 EPA	94%							93%
INVENTORY	1556	151	E-3 and Below WIP					6923
INV +WIP / FY26 EPA	93%							93%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	79.8%	879	1102	57.2%	103	180	76.6%	982	1282
E4	77.7%	829	1067	41.3%	172	416	67.5%	1001	1483
E5	102.1%	1197	1172	107.7%	782	726	104.3%	1979	1898
E6	89.5%	843	942	130.0%	655	504	103.6%	1498	1446
E7	79.6%	249	313	108.5%	231	213	91.3%	480	526
E8	85.4%	140	164	88.2%	75	85	86.3%	215	249
E9									
Total	86.9%	4137	4760	95.0%	2018	2124	89.4%	6155	6884

TIS to PG Years

TIG to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
AM	TIS	2.5	4.5	9.6	15.1	19.0	
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
AM	TIG	1.4	2.1	5.1	6.3	4.7	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	92.0%	88.0%	94.0%	91.0%	87.0%	91.0%
FYTD RENL Rate:	63.2%	61.7%	85.8%	97.6%	28.8%	65.8%

NOTES

Current manning 93% to FY26 EPA **UNDERMANNED RATING**

\$RB: ZONE 'A' // .5 // \$30k

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-by-case. HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AM Rating is **HIRING!!!** Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
- All AM's must be able to pass a flight deck physical.

Review MyNavy HR for the most up-to-date information on current Navy initiatives.