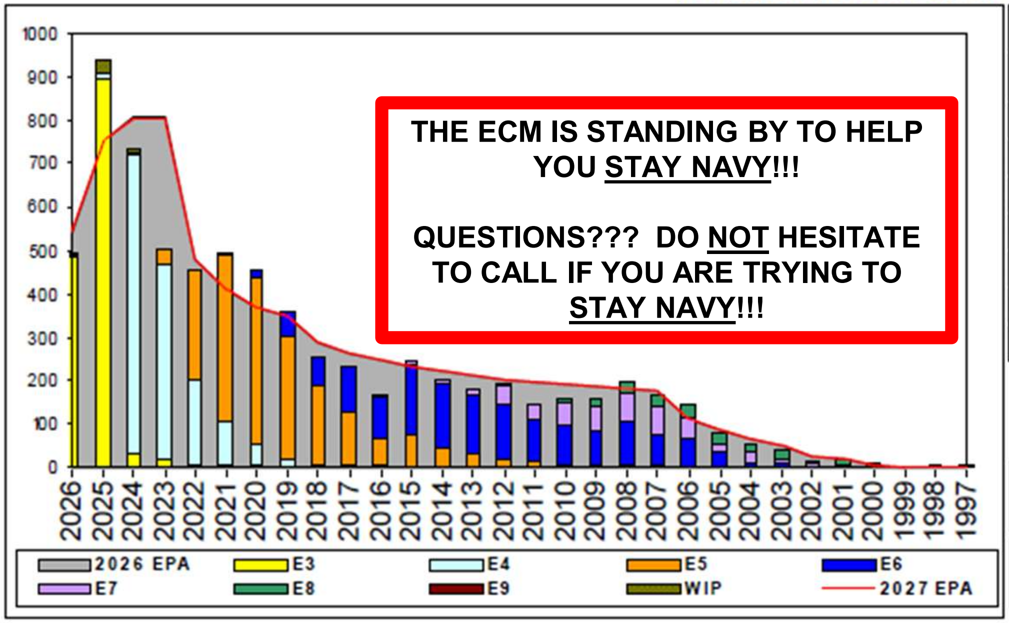
Aviation Structural Mechanic - A130



Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

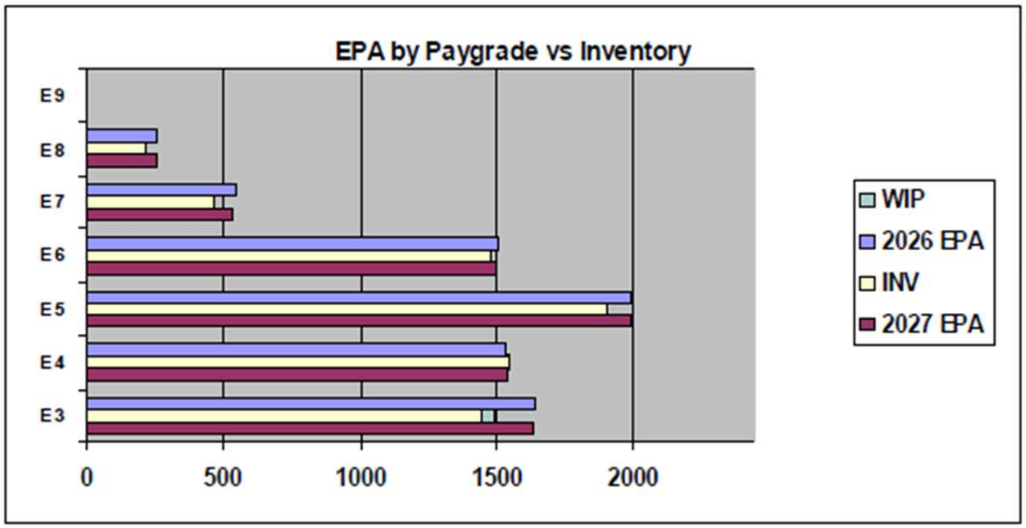
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	62.5%	694	1110	63.2%	115	182	62.6%	809	1292
E4	115.8%	1240	1071	60.3%	249	413	100.3%	1489	1484
E5	84.4%	992	1175	111.6%	809	725	94.8%	1801	1900
E6	84.2%	796	945	124.8%	630	505	98.3%	1426	1450
E7	77.7%	241	310	97.2%	207	213	85.7%	448	523
E8	83.7%	139	166	87.1%	74	85	84.9%	213	251
E9									
Total	85.9%	4102	4777	98.2%	2084	2123	89.7%	6186	6900

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	AM	TIS	2.6	4.6	9.6	15.1	19.0	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	AM	TIG	1.3	2.1	5.1	6.2	4.6	

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	99.0%	87.0%	93.0%	91.0%	83.0%	95.0%
FYTD RENL Rate:	67.1%	62.2%	85.1%	98.3%	26.6%	66.9%

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	88%	101%	96%	98%	87%	85%		95%
EPA (FY26)	1638	1534	1991	1508	541	255		7467
INVENTORY	1448	1548	1903	1480	470	216		7065
EPA (FY27)	1637	1537	1992	1501	539	255		7461
% INV to FY27 EPA	88%	101%	96%	99%	87%	85%		95%
INV +WIP / FY26 EPA	91%							95%
INVENTORY	1492	44	← E-3 and Below WIP					7109
INV +WIP / FY26 EPA	91%							95%

NOTES

Current manning 95% to FY26 EPA UNDERMANNED RATING

$RB: ZONE 'A' // .5 // $30k

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-by- case.
  HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
- All AM's must be able to pass a flight deck physical.

Review MyNavy HR for the most up-to-date information on current Navy initiatives.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 03-Jul-26