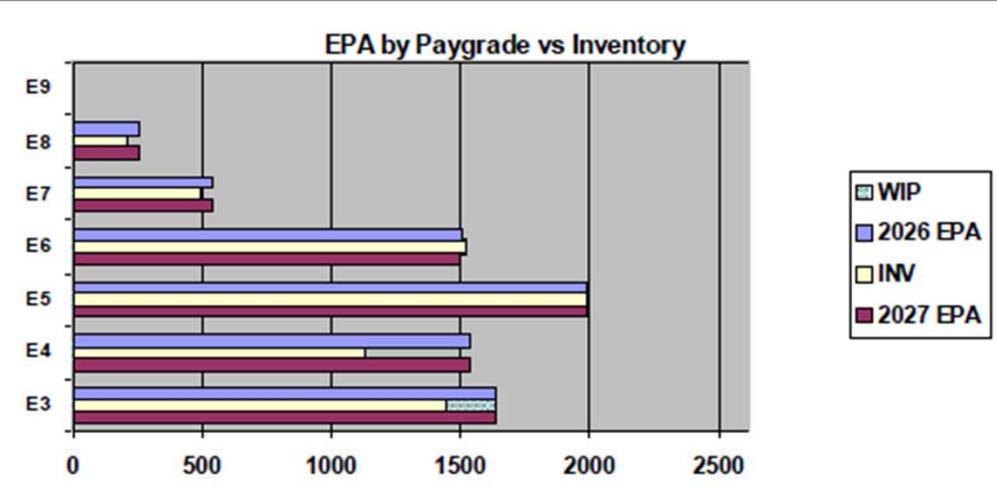
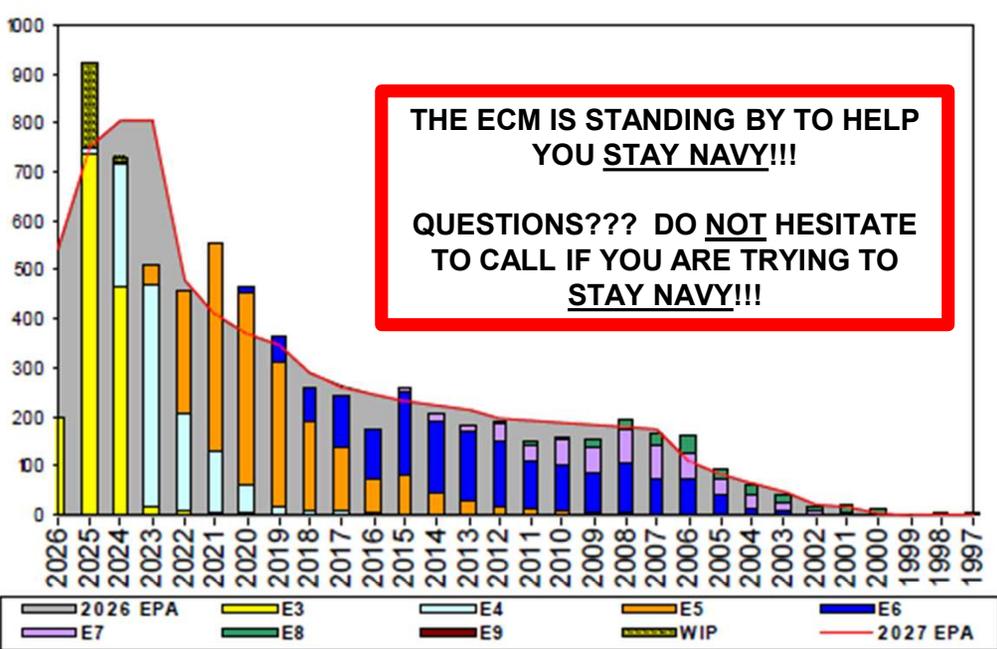


Aviation Structural Mechanic - A130

THE ECM IS STANDING BY TO HELP YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE TO CALL IF YOU ARE TRYING TO STAY NAVY!!!



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	88%	74%	100%	101%	91%	82%		91%
EPA (FY26)	1638	1534	1991	1508	541	255		7467
INVENTORY	1440	1137	1997	1529	490	209		6802
EPA (FY27)	1637	1537	1992	1501	539	255		7461
% INV to FY27 EPA	88%	74%	100%	102%	91%	82%		91%
INV +WIP / FY26 EPA	100%							94%
INVENTORY	1632	192	← E-3 and Below WIP					6994
INV +WIP / FY26 EPA	100%							94%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	83.3%	918	1102	56.1%	101	180	79.5%	1019	1282		
E4	81.4%	869	1067	51.4%	214	416	73.0%	1083	1483		
E5	91.0%	1066	1172	110.1%	799	726	98.3%	1865	1898		
E6	87.2%	821	942	126.4%	637	504	100.8%	1458	1446		
E7	79.2%	248	313	107.5%	229	213	90.7%	477	526		
E8	83.5%	137	164	82.4%	70	85	83.1%	207	249		
E9											
Total	85.3%	4059	4760	96.5%	2050	2124	88.7%	6109	6884		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.8
	AM	TIS	2.6	4.5	9.6	15.1	19.0	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.7
	AM	TIG	1.4	2.1	5.1	6.3	4.7	

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	91.0%	90.0%	94.0%	91.0%	86.0%	91.0%
FYTD RENL Rate:	66.8%	53.1%	88.5%	96.9%	25.9%	64.9%

NOTES

- Current manning 91% to FY26 EPA UNDERMANNED RATING**
\$RB: ZONE 'A' // .5 // \$30k
- Convert IN: Contact ECM for opportunity
 - Convert OUT: Rating conversions will be considered on a case-by-case. HYT Waiver: Open but must have orders that require HYT.
 - PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
 - RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
 - All AM's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.