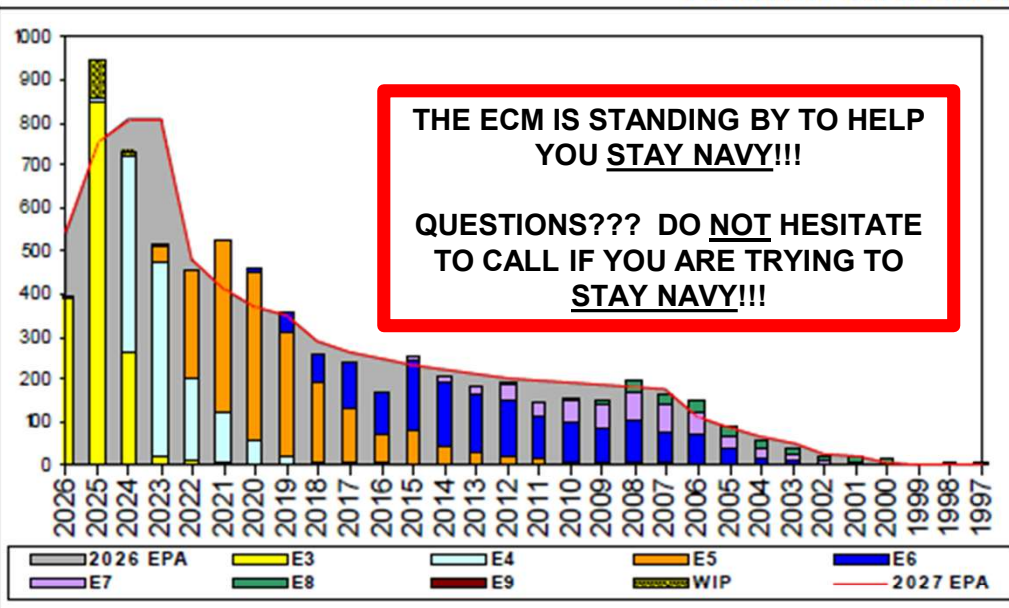


Aviation Structural Mechanic - A130



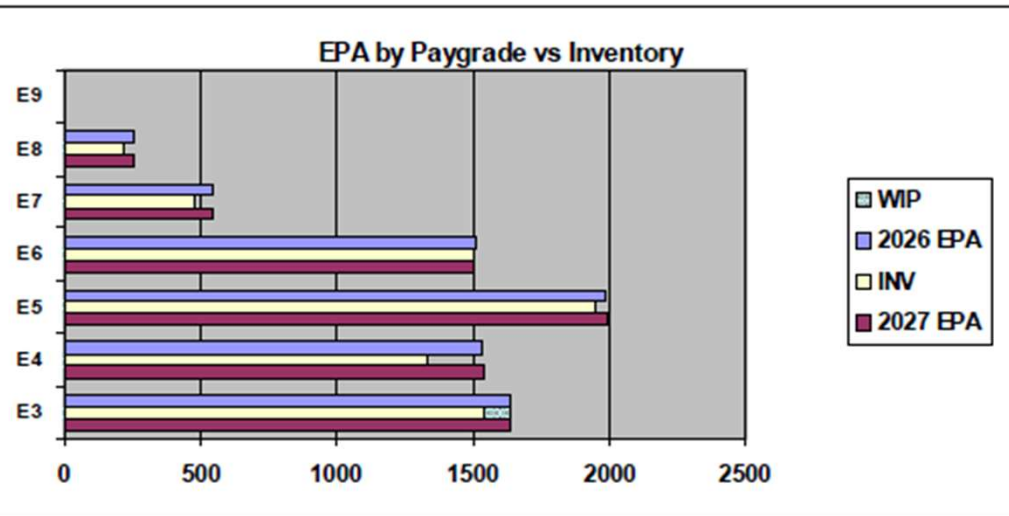
THE ECM IS STANDING BY TO HELP YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE TO CALL IF YOU ARE TRYING TO STAY NAVY!!!

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 54 | 36 |
| 2ND | 48 | 36 |
| 3RD | 42 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|--------------|-------------|-------------|--------------|-------------|-------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 75.2% | 834 | 1109 | 62.1% | 113 | 182 | 73.4% | 947 | 1291 | |
| E4 | 97.9% | 1049 | 1071 | 55.0% | 227 | 413 | 86.0% | 1276 | 1484 | |
| E5 | 88.3% | 1038 | 1175 | 112.3% | 814 | 725 | 97.5% | 1852 | 1900 | |
| E6 | 84.1% | 795 | 945 | 127.8% | 644 | 504 | 99.3% | 1439 | 1449 | |
| E7 | 77.9% | 243 | 312 | 105.2% | 224 | 213 | 89.0% | 467 | 525 | |
| E8 | 85.5% | 141 | 165 | 85.9% | 73 | 85 | 85.6% | 214 | 250 | |
| E9 | | | | | | | | | | |
| Total | 85.8% | 4100 | 4777 | 98.7% | 2095 | 2122 | 89.8% | 6195 | 6899 | |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy | TIS | | 2.2 | 4.0 | 8.7 | 13.8 | 17.9 | 21.8 |
| | AM | | 2.6 | 4.5 | 9.6 | 15.1 | 19.0 | |
| TIG to PG Years | ALL Navy | TIG | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.6 |
| | AM | TIG | 1.4 | 2.1 | 5.1 | 6.3 | 4.7 | |



| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | 98.0% | 87.0% | 93.0% | 91.0% | 85.0% | 94.0% |
| FYTD RENL Rate: | 63.1% | 61.7% | 85.8% | 97.6% | 28.6% | 65.6% |

NOTES

- Current manning 91% to FY26 EPA **UNDERMANNED RATING**
\$RB: ZONE 'A' // .5 // \$30k
 - Convert IN: Contact ECM for opportunity
 - Convert OUT: Rating conversions will be considered on a case-by-case. HYT Waiver: Open but must have orders that require HYT.
 - PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
 - RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
 - All AM's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------|------|------------------------|------|------|-----|-----|----|-------|
| % INV to FY26 EPA | 94% | 87% | 98% | 100% | 89% | 85% | | 94% |
| EPA (FY26) | 1638 | 1534 | 1991 | 1508 | 541 | 255 | | 7467 |
| INVENTORY | 1538 | 1331 | 1950 | 1501 | 480 | 216 | | 7016 |
| EPA (FY27) | 1637 | 1537 | 1992 | 1501 | 539 | 255 | | 7461 |
| % INV to FY27 EPA | 94% | 87% | 98% | 100% | 89% | 85% | | 94% |
| INV + WIP / FY26 EPA | 100% | | | | | | | 95% |
| INVENTORY | 1635 | 97 ← E-3 and Below WIP | | | | | | 7113 |
| INV + WIP / FY26 EPA | 100% | | | | | | | 95% |