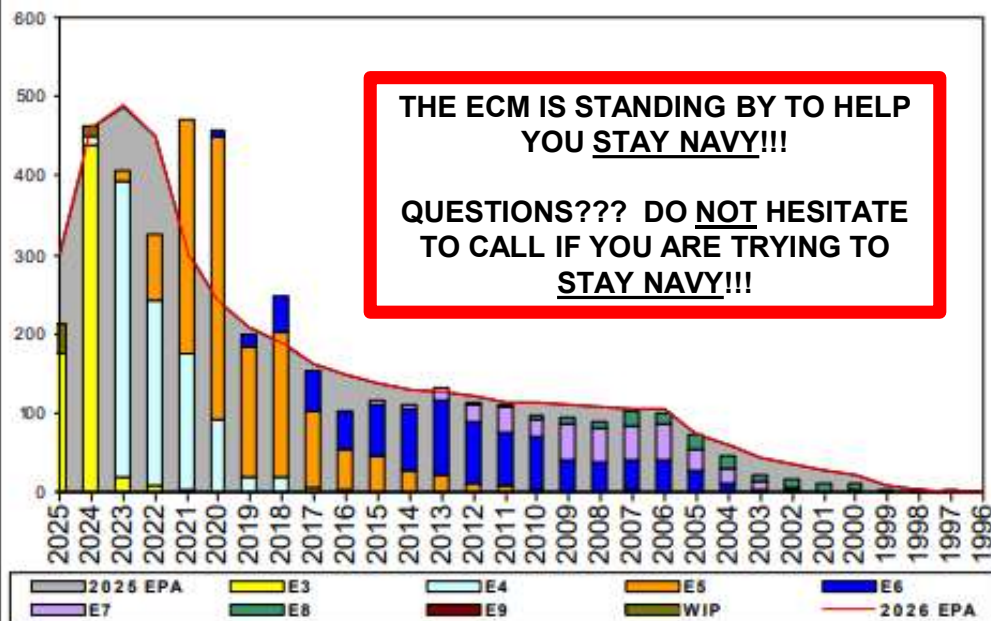


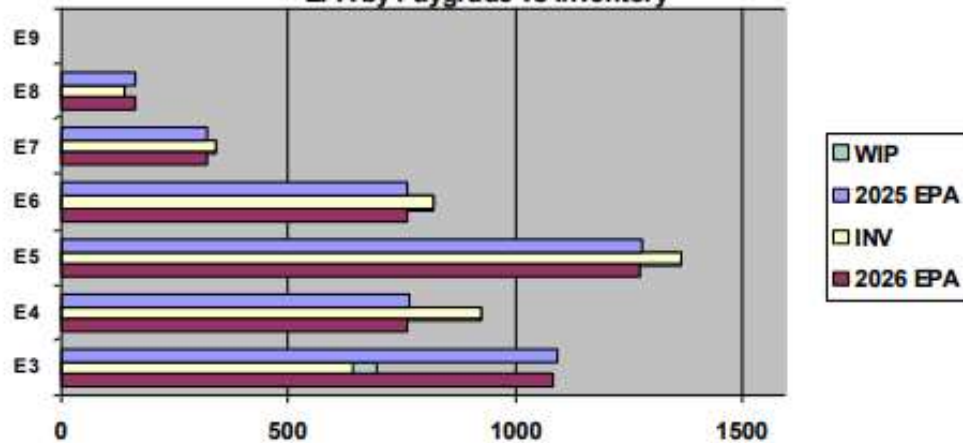
# Aviation Electrician's Mate - A200

THE ECM IS STANDING BY TO HELP  
YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE  
TO CALL IF YOU ARE TRYING TO  
STAY NAVY!!!



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	59%	121%	107%	107%	106%	85%		97%
EPA (FY25)	1093	765	1278	764	323	164		4387
INVENTORY	644	924	1367	820	342	139		4236
EPA (FY26)	1083	764	1275	763	322	164		4371
% INV to FY26 EPA	59%	121%	107%	107%	106%	85%		97%
INV +WIP / FY25 EPA	64%							98%
INVENTORY	696	52	E-3 and Below WIP					4288
INV +WIP / FY26 EPA	64%							98%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	54	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	48.2%	320	664	96.0%	97	101	54.5%	417	765
E4	124.6%	694	557	86.9%	206	237	113.4%	900	794
E5	107.0%	851	795	104.4%	455	436	106.1%	1306	1231
E6	110.6%	459	415	99.1%	315	318	105.6%	774	733
E7	94.0%	171	182	110.6%	146	132	101.0%	317	314
E8	81.1%	90	111	90.0%	45	50	83.9%	135	161
E9									
Total	94.9%	2585	2724	99.2%	1264	1274	96.3%	3849	3998

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AE	TIR	2.7	4.3	9.6	15.0	18.1	
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AE	TIR	1.6	1.8	5.1	6.5	4.3	

## Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	104.0%	99.0%	87.0%	92.0%	59.0%	97.0%
FYTD RENL Rate	58.3%	51.7%	88.9%	100.0%	34.2%	64.6%

## NOTES

Current Manning at 96% to FY 25 EPA:

**UNDERMANNED RATING**

SRB: ZONE B & C // .5 // \$30k

\*\*\*AE Rating requires a DONCAF adjudicated security clearance and cannot be waived for rating entry (this includes PACT Sailors)\*\*\*

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-by- case basis
- HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AE Rating is HIRING!!! Apply for the AE Rating via MNA. Contact ECM or
- PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY.
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: [AZCM James.milton.a.james.mil@us.navy.mil](mailto:AZCM James.milton.a.james.mil@us.navy.mil)
- All AE's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.