

Air Traffic Controller - A400

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	67.2%	121	180	45.6%	82	180	56.4%	203	360
E4	111.3%	148	133	103.2%	225	218	106.3%	373	351
E5	78.5%	190	242	86.6%	505	583	84.2%	695	825
E6	113.0%	122	108	104.9%	494	471	106.4%	616	579
E7	97.1%	33	34	97.4%	114	117	97.4%	147	151
E8	100.0%	15	15	87.5%	28	32	91.5%	43	47
E9	100.0%	7	7	100.0%	15	15	100.0%	22	22
Total	88.5%	636	719	90.5%	1463	1616	89.9%	2099	2335

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AC	TIR	2.5	3.4	7.7	14.2	18.7	22.5
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AC	TIR	1.2	1.3	4.4	6.8	5.1	4.3

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	94.0%	90.0%	109.0%	83.0%	105.0%	94.0%
FYTD RENL Rate	60.7%	52.7%	65.2%	96.3%	34.1%	58.8%

NOTES

Current manning 94% to FY25 EPA

SRB: Zone A: 3.0 / \$60k; Zone B: 2.0 / \$45k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

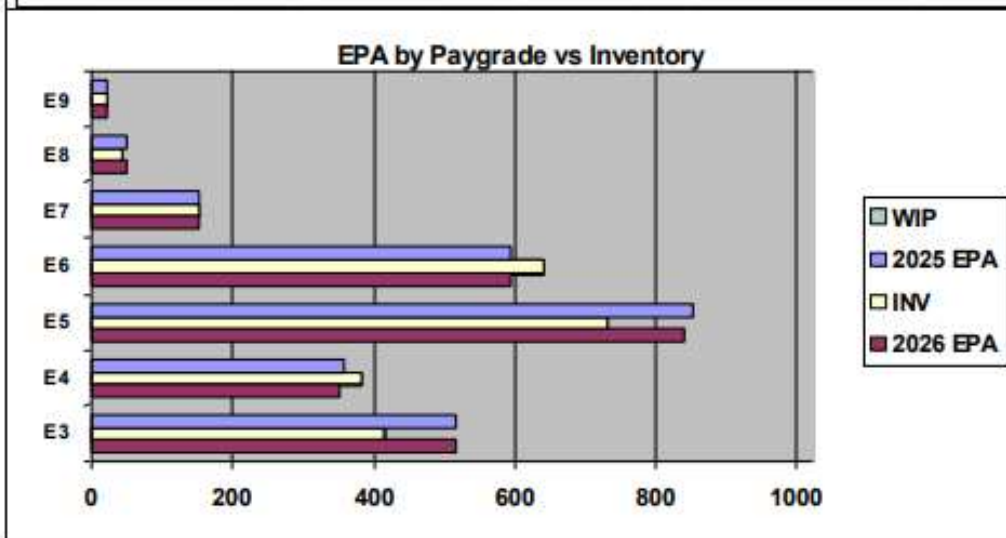
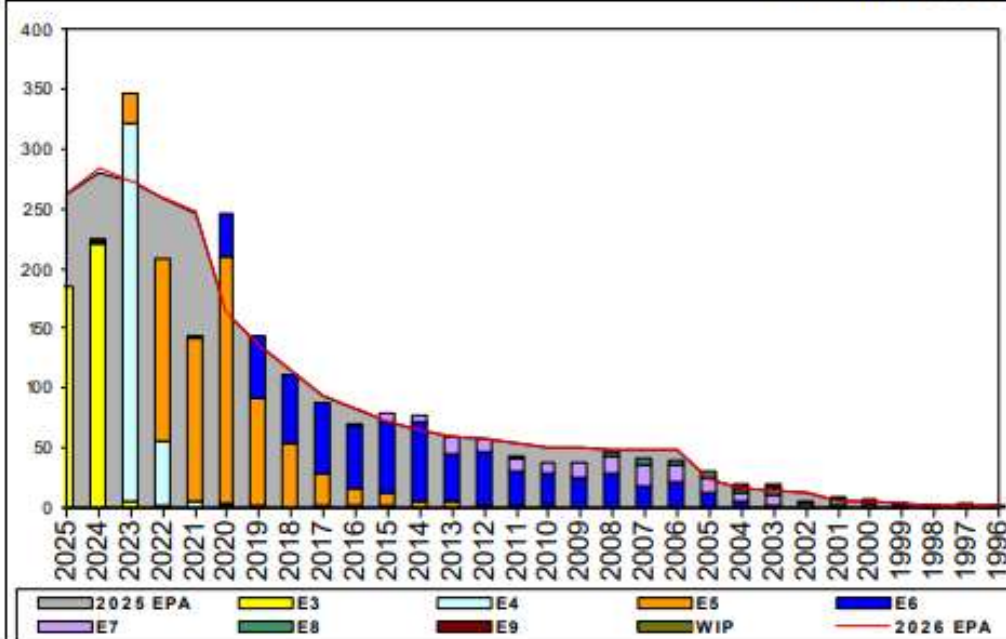
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil

if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 04-Jul-25



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	80%	107%	86%	108%	99%	88%	100%	94%
EPA (FY25)	518	359	851	595	154	49	22	2548
INVENTORY	414	383	730	641	153	43	22	2386
EPA (FY26)	518	353	840	595	154	49	22	2531
% INV to FY26 EPA	80%	107%	86%	108%	99%	88%	100%	94%
INV +WIP / FY25 EPA	80%							94%
INVENTORY	416	2	E-3 and Below WIP					2388
INV +WIP / FY26 EPA	80%							94%