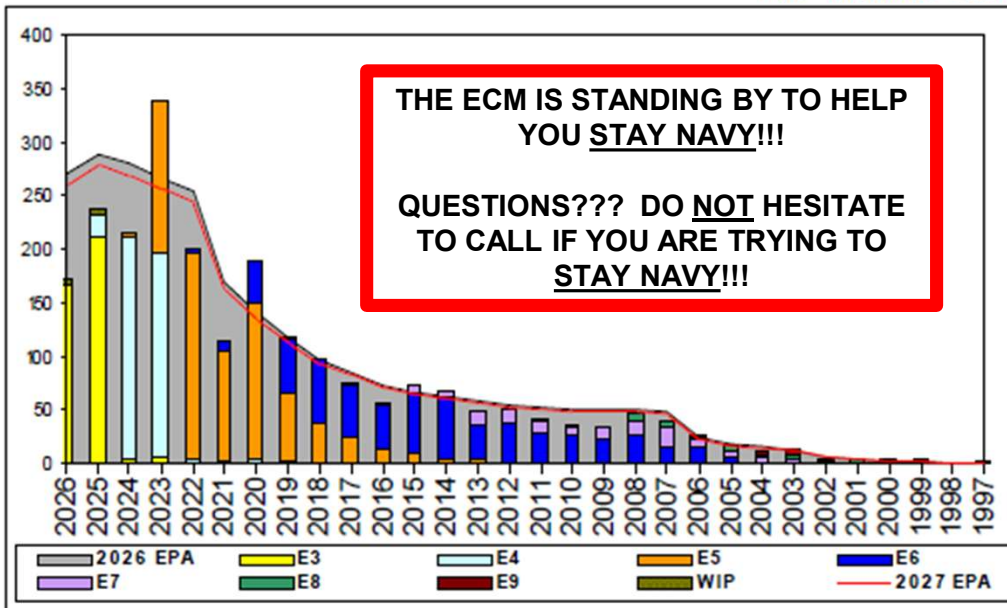


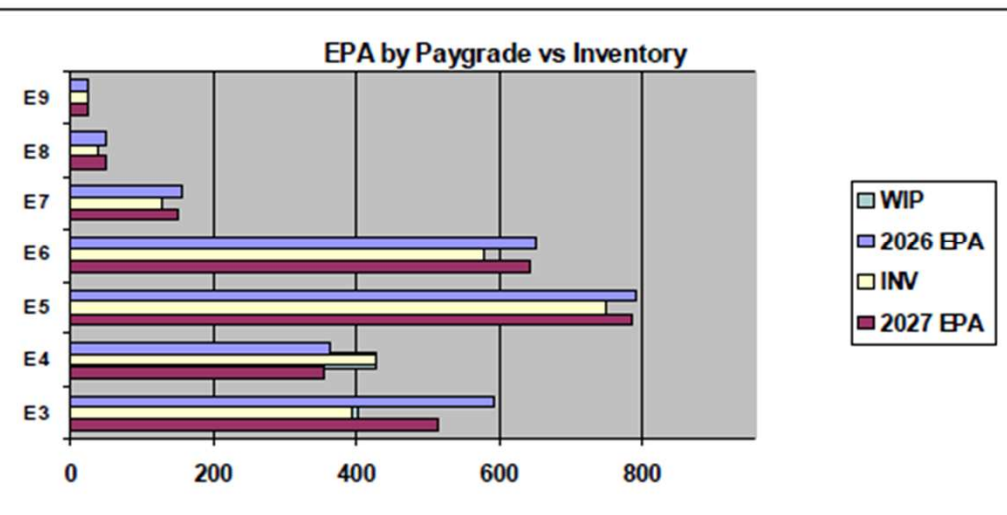
Air Traffic Controller - A400



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	56.8%	100	176	75.7%	137	181	66.4%	237	357	
E4	145.2%	196	135	100.5%	220	219	117.5%	416	354	
E5	84.3%	156	185	95.2%	553	581	92.6%	709	766	
E6	65.9%	110	167	93.0%	438	471	85.9%	548	638	
E7	67.6%	23	34	88.7%	102	115	83.9%	125	149	
E8	66.7%	10	15	90.6%	29	32	83.0%	39	47	
E9	100.0%	7	7	100.0%	16	16	100.0%	23	23	
Total	83.7%	602	719	92.6%	1495	1615	89.8%	2097	2334	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
	AC	TIS	2.5	3.4	7.6	14.3	18.3	22.6
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	AC	TIG	1.4	1.3	4.3	6.8	5.0	4.0



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	86.0%	101.0%	96.0%	81.0%	99.0%	89.0%
FYTD RENL Rate:	78.6%	53.4%	72.5%	96.3%	23.1%	66.3%

NOTES

UNDERMANNED RATING

Current manning 89% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	67%	118%	94%	89%	84%	82%	100%	89%
EPA (FY26)	592	363	793	653	154	49	23	2627
INVENTORY	394	427	749	580	129	40	23	2342
EPA (FY27)	517	356	787	645	153	50	23	2531
% INV to FY27 EPA	76%	120%	95%	90%	84%	80%	100%	93%
INV +WIP / FY26 EPA	68%							89%
INVENTORY	403	9 ← E-3 and Below WIP						2351
INV +WIP / FY26 EPA	78%							93%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26