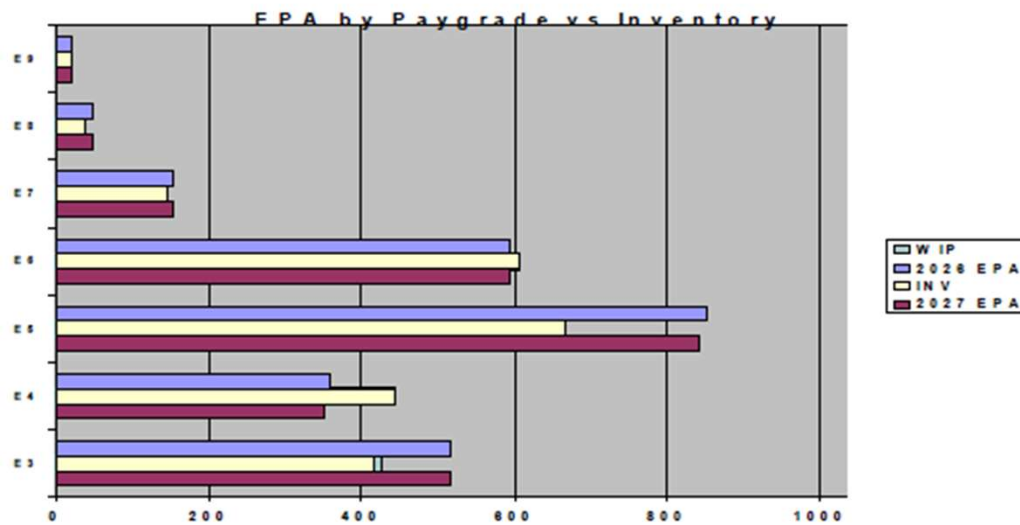
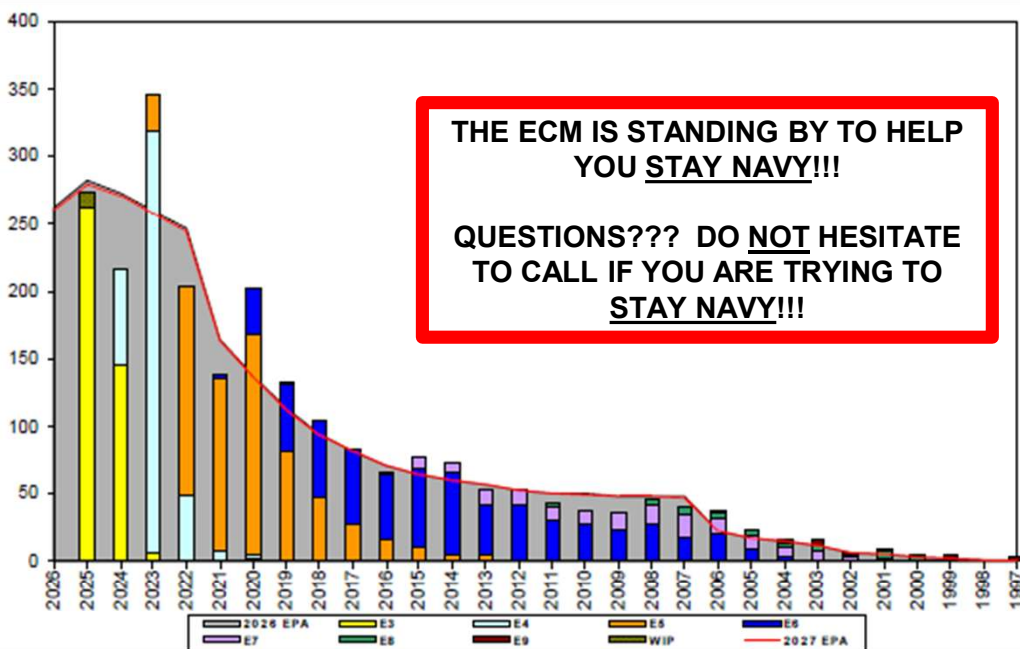


# Air Traffic Controller - A400



|                     | E1-3 | E4   | E5                  | E6   | E7  | E8  | E9  | TOTAL |
|---------------------|------|------|---------------------|------|-----|-----|-----|-------|
| % INV to FY26 EPA   | 80%  | 123% | 78%                 | 102% | 94% | 82% | 95% | 92%   |
| EPA (FY26)          | 517  | 359  | 851                 | 595  | 154 | 49  | 22  | 2547  |
| INVENTORY           | 416  | 443  | 668                 | 606  | 145 | 40  | 21  | 2339  |
| EPA (FY27)          | 517  | 353  | 840                 | 595  | 154 | 49  | 22  | 2530  |
| % INV to FY27 EPA   | 80%  | 125% | 80%                 | 102% | 94% | 82% | 95% | 92%   |
| INV +WIP / FY26 EPA | 83%  |      |                     |      |     |     |     | 92%   |
| INVENTORY           | 427  | 11   | ← E-3 and Below WIP |      |     |     |     | 2350  |
| INV +WIP / FY26 EPA | 83%  |      |                     |      |     |     |     | 93%   |

## Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  |     |       |
| 2ND  |     |       |
| 3RD  |     |       |
| 4TH  |     |       |
| 5TH  |     |       |
| 6TH  |     |       |
| 7TH  |     |       |

## FORCE STRUCTURE MANNING TO BA

| PG    | SEA    | INV | BA  | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|-----|-----|--------|------|------|-------------|-----------|----------|
| E1-3  | 68.3%  | 123 | 180 | 69.4%  | 125  | 180  | 68.9%       | 248       | 360      |
| E4    | 135.3% | 180 | 133 | 116.1% | 253  | 218  | 123.4%      | 433       | 351      |
| E5    | 64.9%  | 157 | 242 | 82.5%  | 481  | 583  | 77.3%       | 638       | 825      |
| E6    | 114.8% | 124 | 108 | 99.4%  | 469  | 472  | 102.2%      | 593       | 580      |
| E7    | 85.3%  | 29  | 34  | 100.0% | 115  | 115  | 96.6%       | 144       | 149      |
| E8    | 93.3%  | 14  | 15  | 81.3%  | 26   | 32   | 85.1%       | 40        | 47       |
| E9    | 85.7%  | 6   | 7   | 100.0% | 15   | 15   | 95.5%       | 21        | 22       |
| Total | 88.0%  | 633 | 719 | 91.9%  | 1484 | 1615 | 90.7%       | 2117      | 2334     |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.2 | 4.0 | 8.7 | 13.9 | 17.8 | 21.7 |
|                 | AC        | TIS   | 2.5 | 3.3 | 7.7 | 14.0 | 18.7 | 22.5 |
| TIG to PG Years | ALL Navy  | TIG   | 1.3 | 1.9 | 4.7 | 5.8  | 5.0  | 4.7  |
|                 | AC        | TIG   | 1.2 | 1.3 | 4.4 | 6.6  | 4.9  | 4.2  |

## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 89.0%  | 97.0%  | 105.0% | 82.0%  | 105.0% | 92.0%     |
| FYTD RENL Rate: | 59.8%  | 54.3%  | 63.5%  | 97.4%  | 27.1%  | 58.0%     |

## NOTES

### UNDERMANNED RATING

Current manning 92% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil) if you have any questions or concerns.