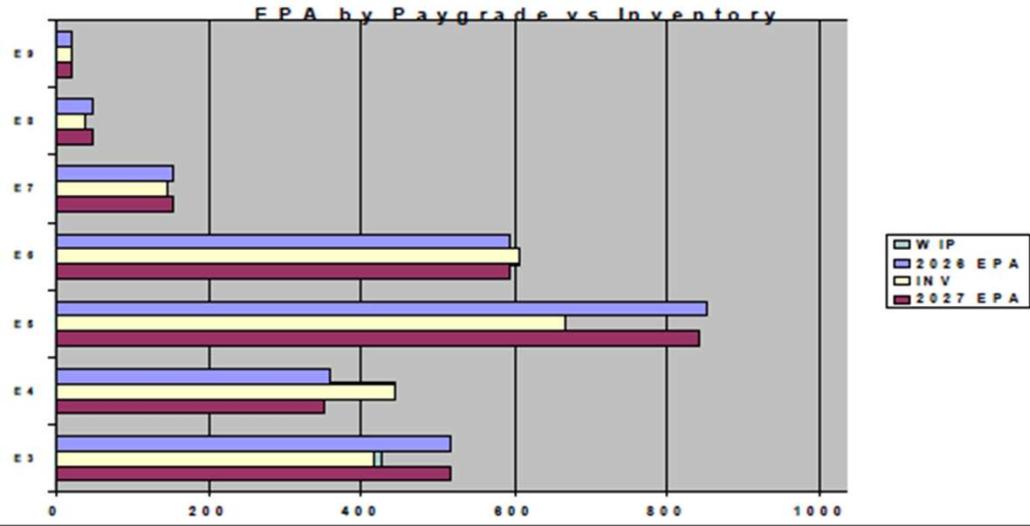
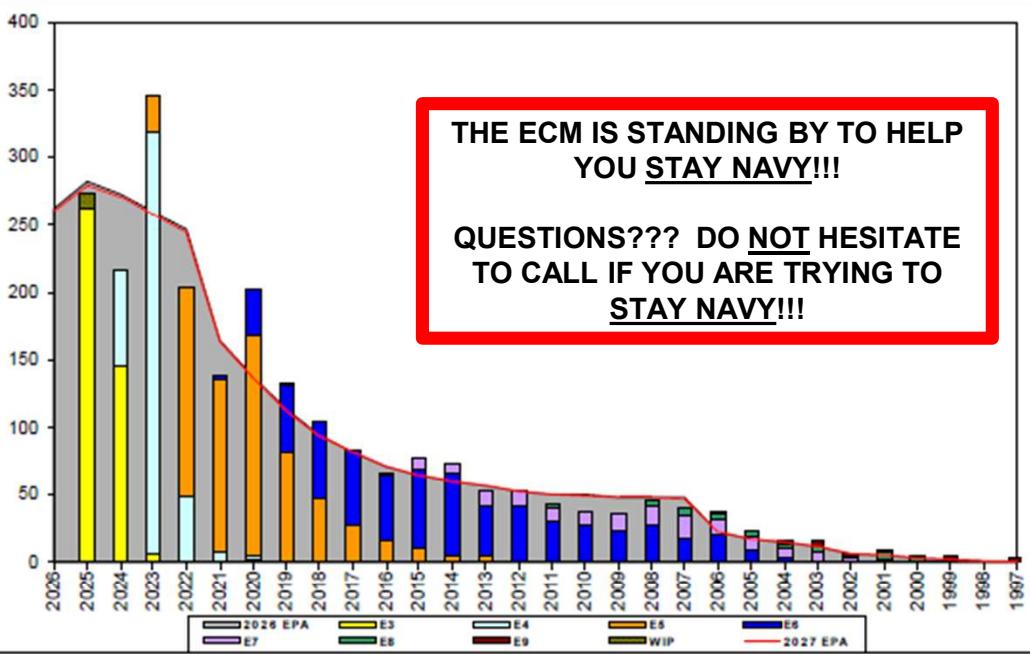


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	80%	123%	78%	102%	94%	82%	95%	92%
EPA (FY26)	517	359	851	595	154	49	22	2547
INVENTORY	416	443	668	606	145	40	21	2339
EPA (FY27)	517	353	840	595	154	49	22	2530
% INV to FY27 EPA	80%	125%	80%	102%	94%	82%	95%	92%
INV +WIP / FY26 EPA	83%							92%
INVENTORY	427	11	← E-3 and Below WIP					2350
INV +WIP / FY26 EPA	83%							93%

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	68.3%	123	180	69.4%	125	180	68.9%	248	360
E4	135.3%	180	133	116.1%	253	218	123.4%	433	351
E5	64.9%	157	242	82.5%	481	583	77.3%	638	825
E6	114.8%	124	108	99.4%	469	472	102.2%	593	580
E7	85.3%	29	34	100.0%	115	115	96.6%	144	149
E8	93.3%	14	15	81.3%	26	32	85.1%	40	47
E9	85.7%	6	7	100.0%	15	15	95.5%	21	22
Total	88.0%	633	719	91.9%	1484	1615	90.7%	2117	2334

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS	ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIS	AC	TIS	2.5	3.3	7.7	14.0	18.7	22.5
TIG	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
TIG	AC	TIG	1.2	1.3	4.4	6.6	4.9	4.2

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	89.0%	97.0%	105.0%	82.0%	105.0%	92.0%
FYTD RENL Rate:	59.8%	54.3%	63.5%	97.4%	27.1%	58.0%

NOTES

UNDERMANNED RATING

Current Manning 92% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you must send a completed Medical

Recommendation for Flying or Special Operational Duty screening form (DD Form 2992)

with your 1306 request via MNCC for consideration.

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwartz.mil@us.navy.mil if you have any questions or concerns.