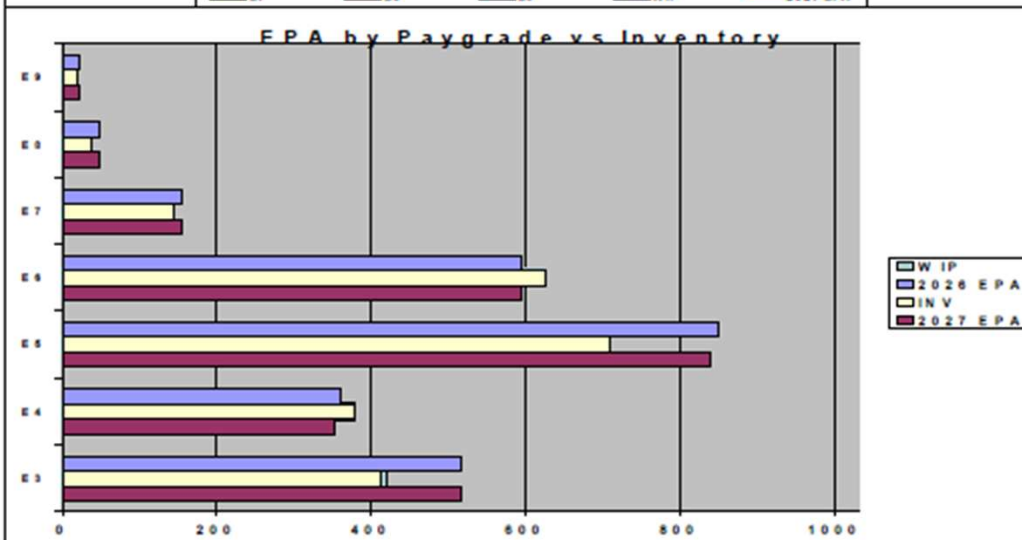
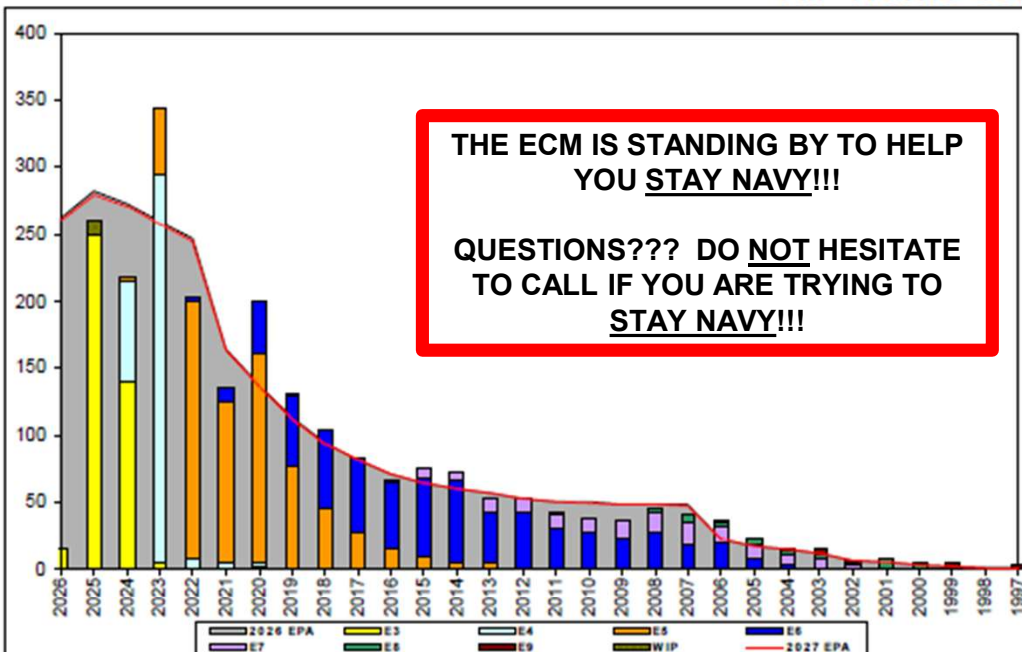


Air Traffic Controller - A400



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|-----------------------|-----|------|-----|-----|-----|-------|
| % INV to FY26 EPA | 80% | 106% | 83% | 105% | 94% | 76% | 95% | 91% |
| EPA (FY26) | 517 | 359 | 851 | 595 | 154 | 49 | 22 | 2547 |
| INVENTORY | 412 | 380 | 710 | 625 | 144 | 37 | 21 | 2329 |
| EPA (FY27) | 517 | 353 | 840 | 595 | 154 | 49 | 22 | 2530 |
| % INV to FY27 EPA | 80% | 108% | 85% | 105% | 94% | 76% | 95% | 92% |
| INV +WIP / FY26 EPA | 81% | | | | | | | 92% |
| INVENTORY | 421 | 9 ← E-3 and Below WIP | | | | | | 2338 |
| INV +WIP / FY26 EPA | 81% | | | | | | | 92% |

Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST | | |
| 2ND | | |
| 3RD | | |
| 4TH | | |
| 5TH | | |
| 6TH | | |
| 7TH | | |

FORCE STRUCTURE MANNING TO BA

| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|-----|-----|--------|------|------|-------------|-----------|----------|
| E1-3 | 71.9% | 128 | 178 | 74.6% | 135 | 181 | 73.3% | 263 | 359 |
| E4 | 106.7% | 144 | 135 | 103.2% | 226 | 219 | 104.5% | 370 | 354 |
| E5 | 93.7% | 177 | 189 | 86.4% | 502 | 581 | 88.2% | 679 | 770 |
| E6 | 78.4% | 127 | 162 | 102.3% | 482 | 471 | 96.2% | 609 | 633 |
| E7 | 85.3% | 29 | 34 | 99.1% | 114 | 115 | 96.0% | 143 | 149 |
| E8 | 93.3% | 14 | 15 | 71.9% | 23 | 32 | 78.7% | 37 | 47 |
| E9 | 85.7% | 6 | 7 | 93.8% | 15 | 16 | 91.3% | 21 | 23 |
| Total | 86.8% | 625 | 720 | 92.7% | 1497 | 1615 | 90.9% | 2122 | 2335 |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| | ALL Navy | TIS | 2.2 | 3.9 | 8.7 | 13.8 | 17.8 | 21.7 |
| | AC | TIS | 2.2 | 3.3 | 7.7 | 14.0 | 18.8 | 22.5 |
| TIG to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
| | ALL Navy | TIG | 1.3 | 1.8 | 4.7 | 5.7 | 5.0 | 4.6 |
| | AC | TIG | 1.2 | 1.2 | 4.3 | 6.6 | 4.9 | 4.2 |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | 88.0% | 99.0% | 107.0% | 81.0% | 105.0% | 91.0% |
| FYTD RENL Rate: | 59.8% | 54.3% | 63.5% | 97.4% | 27.1% | 58.0% |

NOTES

UNDERMANNED RATING

Current manning 91% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.