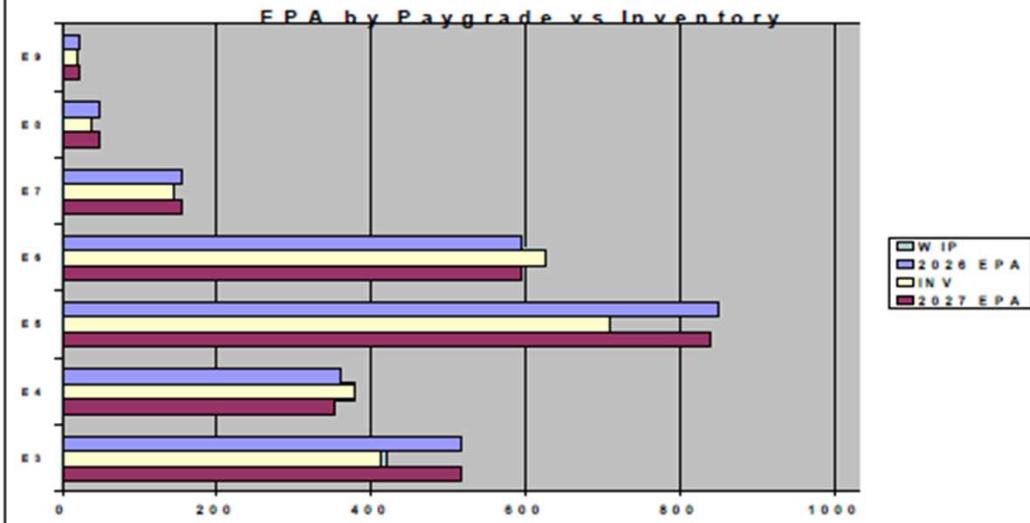
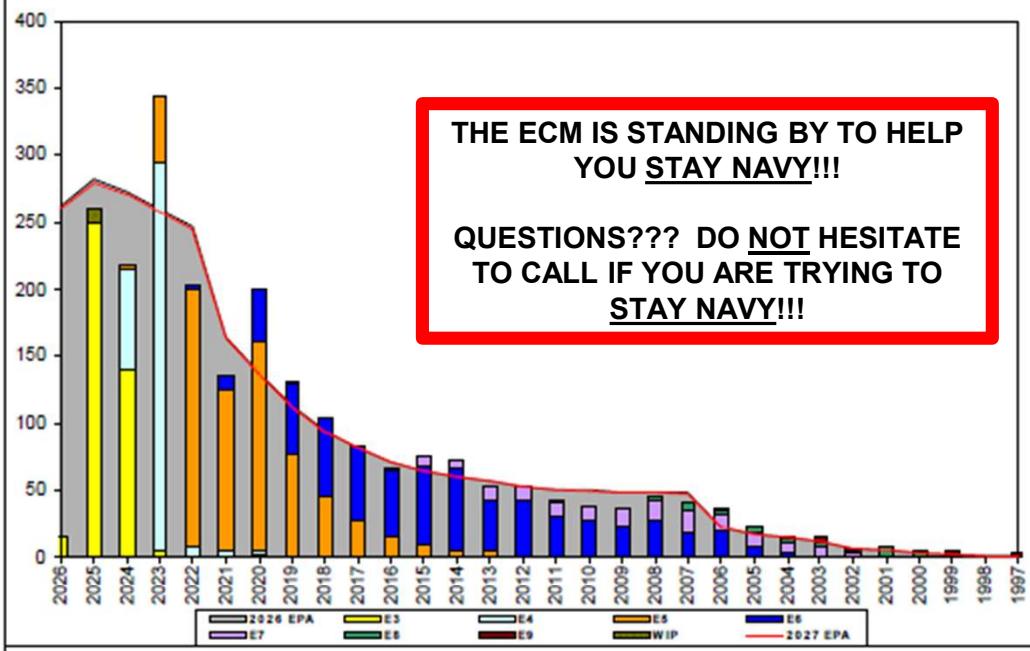


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	80%	106%	83%	105%	94%	76%	95%	91%
EPA (FY26)	517	359	851	595	154	49	22	2547
INVENTORY	412	380	710	625	144	37	21	2329
EPA (FY27)	517	353	840	595	154	49	22	2530
% INV to FY27 EPA	80%	108%	85%	105%	94%	76%	95%	92%
INV +WIP / FY26 EPA	81%							92%
INVENTORY	421	9	E-3 and Below WIP					2338
INV +WIP / FY26 EPA	81%							92%

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	71.9%	128	178	74.6%	135	181	73.3%	263	359
E4	106.7%	144	135	103.2%	226	219	104.5%	370	354
E5	93.7%	177	189	86.4%	502	581	88.2%	679	770
E6	78.4%	127	162	102.3%	482	471	96.2%	609	633
E7	85.3%	29	34	99.1%	114	115	96.0%	143	149
E8	93.3%	14	15	71.9%	23	32	78.7%	37	47
E9	85.7%	6	7	93.8%	15	16	91.3%	21	23
Total	86.8%	625	720	92.7%	1497	1615	90.9%	2122	2335

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
AC	TIS	2.2	3.3	7.7	14.0	18.8	22.5
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
AC	TIG	1.2	1.2	4.3	6.6	4.9	4.2

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	88.0%	99.0%	107.0%	81.0%	105.0%	91.0%
FYTD RENL Rate:	59.8%	54.3%	63.5%	97.4%	27.1%	58.0%

NOTES

UNDERMANNED RATING

Current manning 91% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you must send a completed Medical

Recommendation for Flying or Special Operational Duty screening form (DD Form 2992)
with your 1306 request via MNCC for consideration.

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwartz.mil@us.navy.mil if you have any questions or concerns.