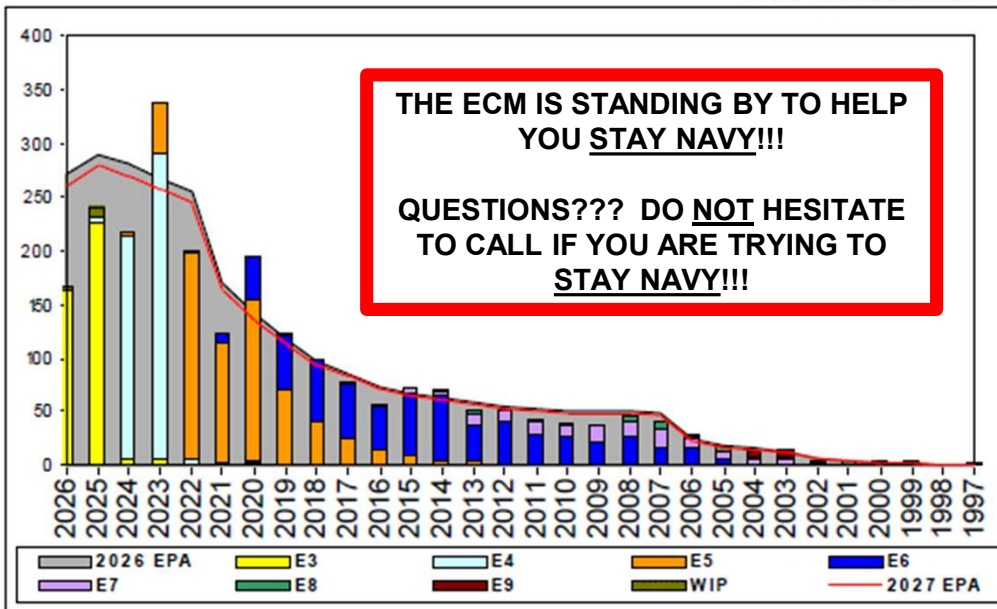


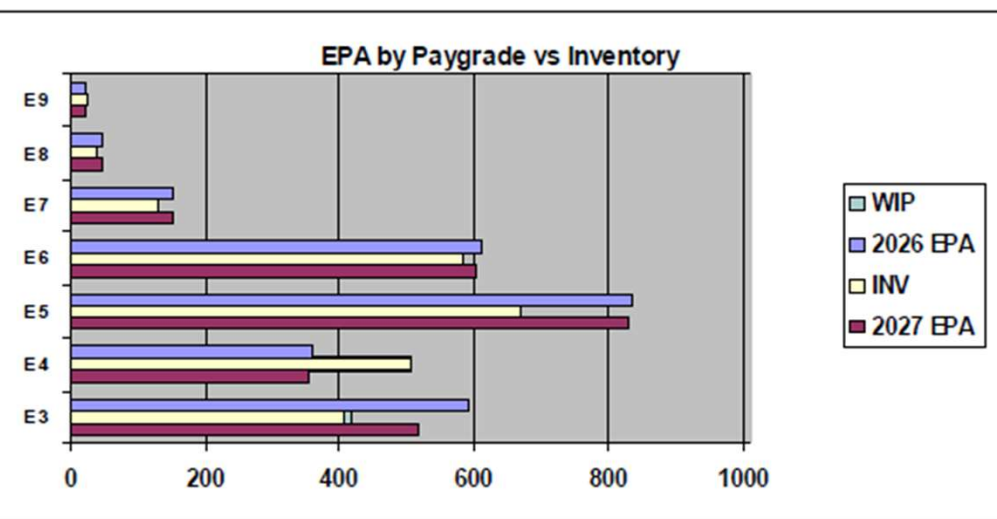
Air Traffic Controller - A400



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	47.2%	84	178	79.0%	143	181	63.2%	227	359	
E4	165.9%	224	135	123.7%	271	219	139.8%	495	354	
E5	74.3%	136	183	86.4%	502	581	83.5%	638	764	
E6	68.3%	114	167	93.4%	440	471	86.8%	554	638	
E7	67.6%	23	34	87.8%	101	115	83.2%	124	149	
E8	66.7%	10	15	84.4%	27	32	78.7%	37	47	
E9	100.0%	7	7	106.3%	17	16	104.3%	24	23	
Total	83.2%	598	719	92.9%	1501	1615	89.9%	2099	2334	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7	
AC	TIS	2.5	3.4	7.6	14.2	18.2	22.6	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
AC	TIG	1.4	1.3	4.3	6.8	4.9	4.1	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	88.0%	98.0%	98.0%	81.0%	97.0%	90.0%
FYTD RENL Rate:	78.6%	53.4%	72.5%	96.3%	23.1%	66.3%

NOTES

UNDERMANNED RATING

Current manning 90% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	69%	141%	80%	96%	86%	76%	104%	90%
EPA (FY26)	594	361	834	611	154	49	23	2626
INVENTORY	407	508	671	585	132	37	24	2364
EPA (FY27)	516	354	828	603	153	49	23	2526
% INV to FY27 EPA	79%	144%	81%	97%	86%	76%	104%	94%
INV +WIP / FY26 EPA	70%							90%
INVENTORY	418	11						2375
INV +WIP / FY26 EPA	81%							94%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 03-Jul-26