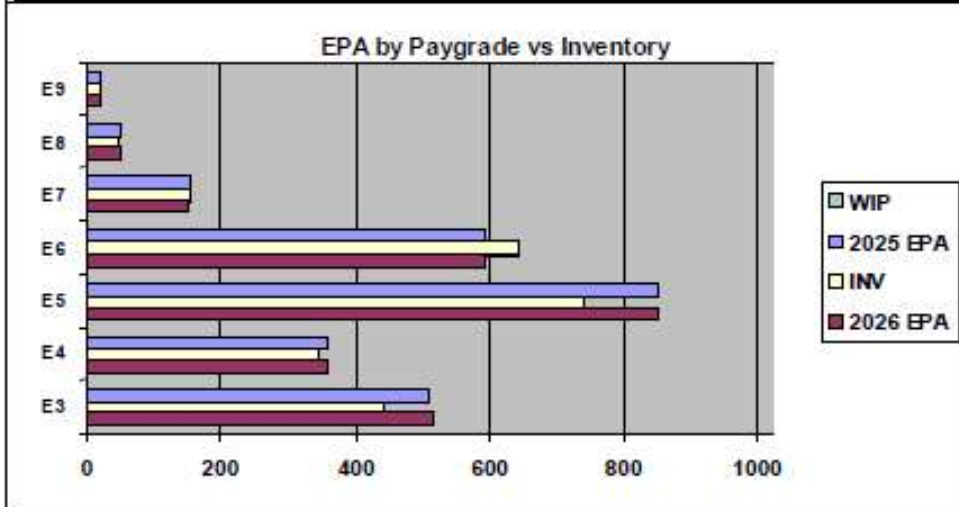
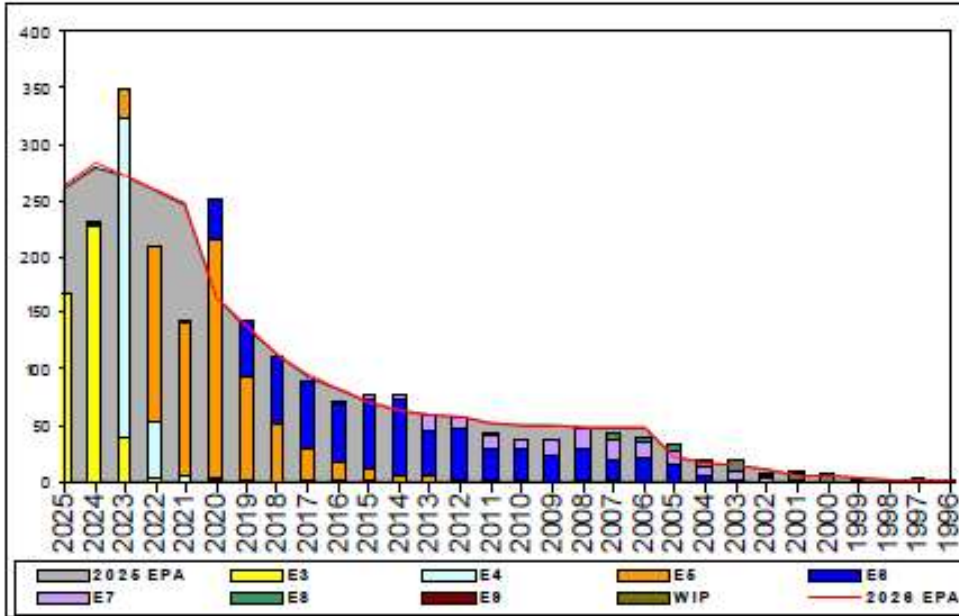


Air Traffic Controller - A400



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|-----|-----|------|------|-----|-----|-------|
| % INV to FY25 EPA | 86% | 96% | 87% | 108% | 100% | 96% | 86% | 94% |
| EPA (FY25) | 510 | 358 | 851 | 595 | 155 | 49 | 22 | 2540 |
| INVENTORY | 441 | 345 | 742 | 645 | 155 | 47 | 19 | 2394 |
| EPA (FY26) | 518 | 355 | 851 | 595 | 154 | 49 | 22 | 2548 |
| % INV to FY26 EPA | 85% | 96% | 87% | 108% | 101% | 96% | 86% | 94% |
| INV +WIP / FY25 EPA | 87% | | | | | | | 94% |
| INVENTORY | 443 | | | | | | | 2396 |
| INV +WIP / FY26 EPA | 86% | | | | | | | 94% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | | |
| 2ND | | |
| 3RD | | |
| 4TH | | |
| 5TH | | |
| 6TH | | |
| 7TH | | |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------|-----|-----|--------|------|------|-------------|-----------|----------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 66.1% | 119 | 180 | 52.8% | 95 | 180 | 59.4% | 214 | 360 | |
| E4 | 103.8% | 138 | 133 | 90.4% | 197 | 218 | 95.4% | 335 | 351 | |
| E5 | 83.9% | 203 | 242 | 87.5% | 510 | 583 | 86.4% | 713 | 825 | |
| E6 | 113.0% | 122 | 108 | 106.6% | 502 | 471 | 107.8% | 624 | 579 | |
| E7 | 97.1% | 33 | 34 | 100.0% | 117 | 117 | 99.3% | 150 | 151 | |
| E8 | 106.7% | 16 | 15 | 87.5% | 28 | 32 | 93.6% | 44 | 47 | |
| E9 | 100.0% | 7 | 7 | 80.0% | 12 | 15 | 86.4% | 19 | 22 | |
| Total | 88.7% | 638 | 719 | 90.4% | 1461 | 1616 | 89.9% | 2099 | 2335 | |

ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------|------|-------|--------|--------|--------|--------|--------|
| All-Navy | TIR | TIR | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| AC | TIR | 44.9% | 100.0% | 26.1% | 15.3% | 23.9% | 38.9% |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning: | 95.0% | 88.0% | 110.0% | 84.0% | 105.0% | 94.0% |
| FYTD RENL Rate: | 59.2% | 53.6% | 63.6% | 95.5% | 35.9% | 58.0% |
| FY26 Manning: | 94.0% | 88.0% | 110.0% | 84.0% | 105.0% | 94.0% |

NOTES

Current manning 94% to FY25 EPA
SRB: Zone A: 3.0 / \$60k; Zone B: 2.0 / \$45k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.