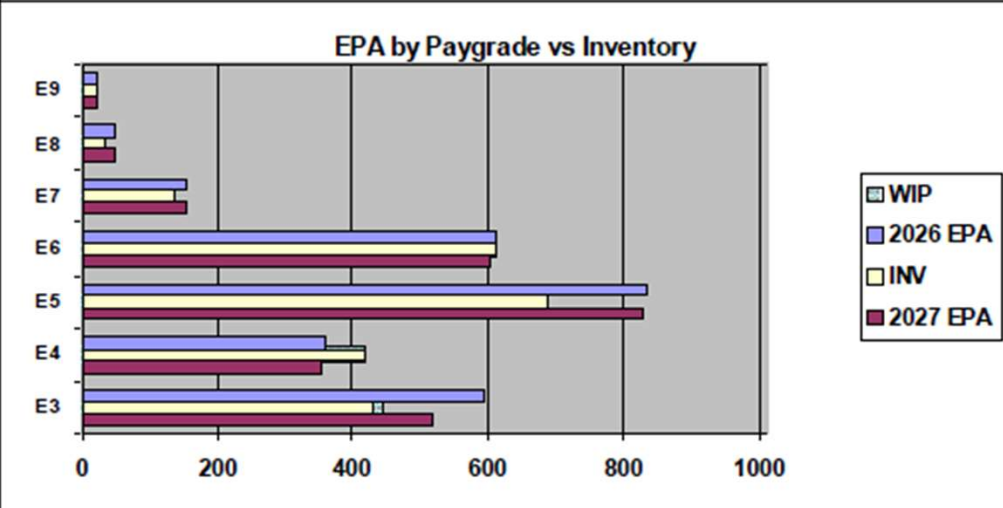
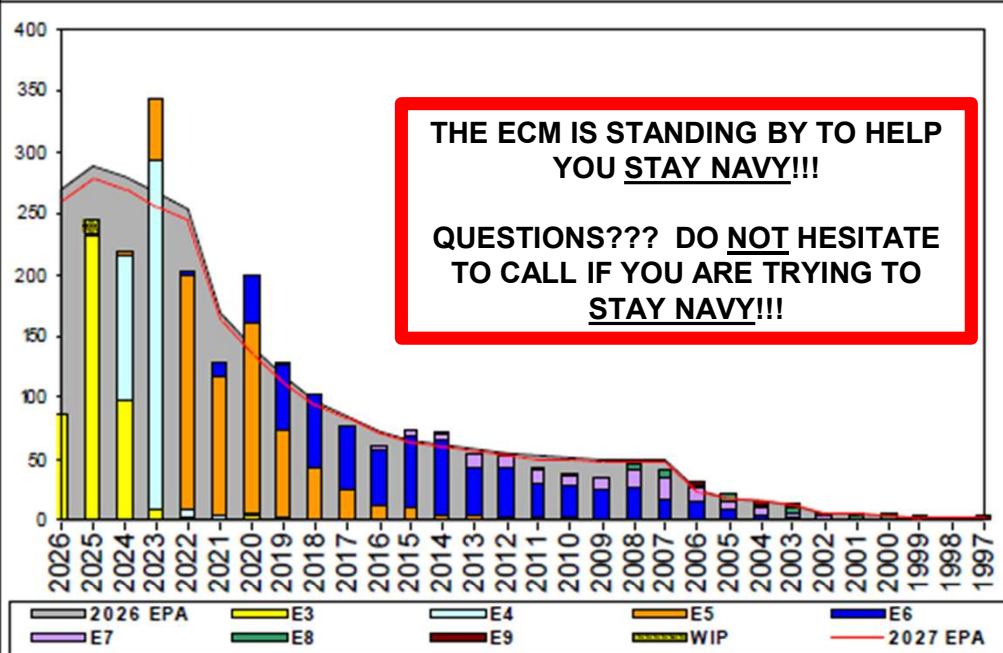


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	73%	116%	83%	100%	89%	73%	100%	89%
EPA (FY26)	594	361	834	611	154	49	23	2626
INVENTORY	431	419	689	611	137	36	23	2346
EPA (FY27)	516	354	828	603	153	49	23	2526
% INV to FY27 EPA	84%	118%	83%	101%	90%	73%	100%	93%
INV + WIP / FY26 EPA	74%							90%
INVENTORY	442	11	← E-3 and Below WIP					2357
INV + WIP / FY26 EPA	86%							93%

Tour	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	69.7%	124	178	84.5%	153	181	77.2%	277	359	
E4	124.4%	168	135	111.0%	243	219	116.1%	411	354	
E5	88.0%	161	183	86.2%	501	581	86.6%	662	764	
E6	72.6%	122	168	99.6%	469	471	92.5%	591	639	
E7	73.5%	25	34	95.7%	110	115	90.6%	135	149	
E8	73.3%	11	15	78.1%	25	32	76.6%	36	47	
E9	100.0%	7	7	100.0%	16	16	100.0%	23	23	
Total	85.8%	618	720	93.9%	1517	1615	91.4%	2135	2335	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS	ALL Navy		2.2	4.0	8.7	13.8	17.8	21.8
	AC		2.5	3.4	7.6	14.2	18.4	22.6
TIG	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	AC		1.3	1.2	4.3	6.7	5.0	4.2

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	86.0%	98.0%	102.0%	81.0%	96.0%	89.0%
FYTD RENL Rate:	69.0%	44.0%	78.9%	100.0%	23.8%	62.0%

NOTES

UNDERMANNED RATING

Current manning 89% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.